



V I R T U A L
2020
WOMEN IN DEFENSE
Leadership Symposium
LEADING CHANGE
September 10 • WomenInDefense.net

The central graphic is a large, light gray pentagon with a white border. Inside the pentagon, the word 'VIRTUAL' is written in large, spaced-out, gray letters. Below it, the year '2020' is written in a large, bold, gray font. Underneath the year, the words 'WOMEN IN DEFENSE' are written in a bold, red font. Below that, 'Leadership Symposium' is written in a dark blue font. A thin horizontal line separates this from the words 'LEADING CHANGE' in a bold, dark gray font. At the bottom of the pentagon, the date 'September 10' and the website 'WomenInDefense.net' are written in a smaller, dark gray font.

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NDIA

WHO WE ARE

Women In Defense (WID) is a proud affiliate of the National Defense Industrial Association (NDIA), the trusted leader in defense and national security associations. As a 501(c)(3) corporate and individual membership association, NDIA engages thoughtful and innovative leaders to exchange ideas, information, and capabilities that lead to the development of the best policies, practices, products, and technologies to ensure the safety and security of our nation. NDIA's membership embodies the full spectrum of corporate, government, academic, and individual stakeholders who form a vigorous, responsive, and collaborative community in support of defense and national security. For more than 100 years, NDIA and its predecessor organizations have been at the heart of the mission by dedicating their time, expertise, and energy to ensuring our warfighters have the best training, equipment, and support. For more information, visit WomenInDefense.net and NDIA.org.



Women In Defense

WID strengthens the defense industrial base and workforce by promoting programming that creates and enhances opportunities for women, increasing diversity within the defense community.

MISSION

Powering Defense Leaders: Provide women with a formal environment for professional growth through strategic networking, education, and professional development.

Growing Our Replacements: Create educational, coaching, and mentoring opportunities to encourage and enable young women to pursue STEM careers in support of national defense.

NATIONAL COUNCIL

Gretchen Larsen Idsinga
Chair

Catherine Meyn

Debbie Berry

Sharon Jacobs

Rachel Link

Belinda Marinella

Laura McAleer

Sue Tellier

Rachel McCaffrey

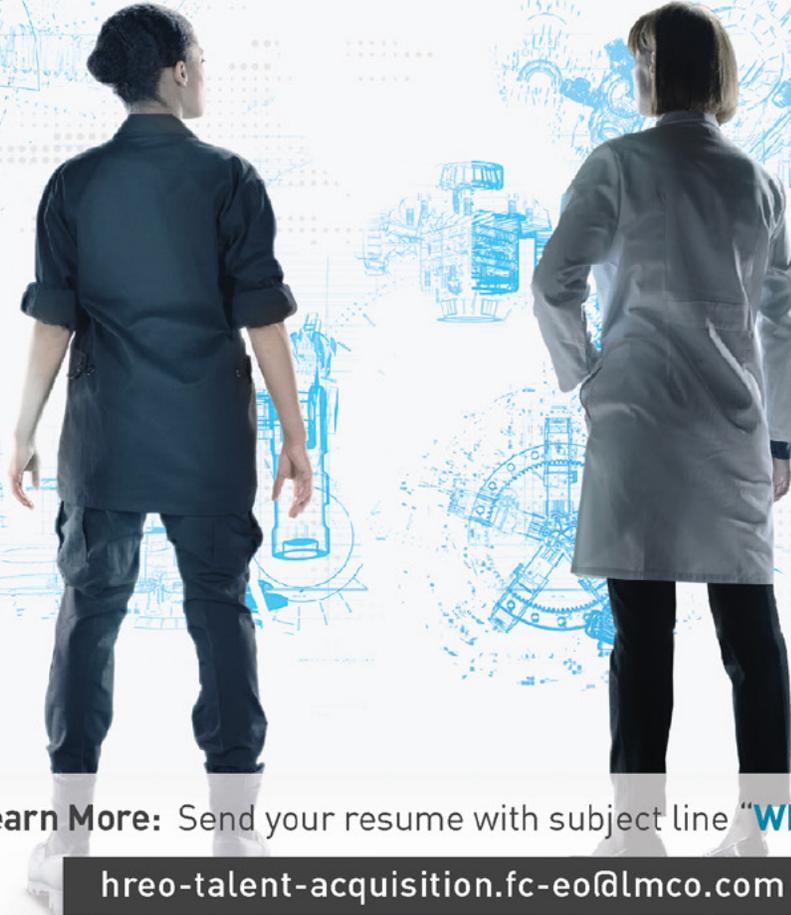
Ann Webster

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The hardest missions are what propel our employees to push beyond the limits of engineering. It's why we're dedicated to partnership and collaboration. Because together, we can turn technology into the warfighters' strongest and most reliable asset, and solve humanity's biggest challenges. Every one of our customers' missions, no matter how big or small, is our mission too. Whether you're an experienced professional or a new grad just starting out, discover the innovative work you can do and what you can achieve at Lockheed Martin.

Welcome to the 2020 Women In Defense Virtual Leadership Symposium

A warm welcome to our 2020 Virtual Leadership Symposium!

WID's 35-year history is a testament to evolving to the needs of the time. This year's theme of Leading Change is particularly appropriate, as virtual replaces physical, working from home is great until it isn't, and we sense tectonic shifts in the national security landscape not yet fully played out.

Thriving through change is a mindset, aided by tools and techniques to get the best out of yourself and your team. WID delivers these strategies. People who thrive also embrace a

potent professional network of smart, like-minded supporters and advisors. WID delivers those as well. Through education, encouragement, and empowerment, WID helps shine a light on your potential paths forward so you can make decisions that advantage your career, your organization, and your country.

Even better, we have fun doing it. WID women are spectacular colleagues, mentors, and friends. Join a Chapter. Get engaged. Be resilient. Stay strong. Now, onward with the symposium!

Gretchen Larsen Idsinga
Chair, National Council
Women In Defense

Don't Miss Our Keynote Speakers



General David Berger, USMC
Commandant, U.S. Marine Corps
4:00 – 5:00 pm



Janice Glover-Jones
Chief Diversity, Equality, and Inclusion Officer,
Defense Intelligence Agency
11:00 am – 12:00 pm

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FEARLESS

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Agenda

10:00 am – 6:00 pm EDT



INDUSTRY CAREER EXPO

During the Industry Career Expo, attendees can virtually tour exhibit booths, download handouts, see exhibitor videos, and interact with exhibitors directly.

10:45 – 11:00 am EDT



WELCOME AND OPENING REMARKS

Rachel McCaffrey

Executive Director, Women In Defense (WID)

Gen Hawk Carlisle, USAF (Ret)

President and Chief Executive Officer, National Defense Industrial Association (NDIA)

11:00 am – 12:00 pm EDT



KICKOFF KEYNOTE

Valerie Hunter

Vice President, Human Resources & Administration, Intelligence & Security Sector, BAE Systems, Inc.
Sponsor Welcome

Janice Glover-Jones

Chief Diversity, Equality, and Inclusion Officer, Defense Intelligence Agency

12:00 – 12:30 pm EDT



NETWORKING CHAT LOBBY

Chat lobbies allow attendees the chance to network and chat with a large group or to break off and have individual conversations.

12:30 – 1:40 pm EDT



LIGHTNING TALKS: LEADING CHANGE: CHANGE MANAGEMENT VS CHANGE LEADERSHIP

Rachel McCaffrey

Executive Director, WID
Introduction

Elizabeth Porter

President, Health Group, Leidos

Dr. JihFen Lei

Acting Director of Defense Research and Engineering for Research and Technology,
Office of the Under Secretary of Defense for Research and Engineering, U.S. Department of Defense

Claudine Adams

Chief Executive Officer and Founder, Bravura Inc.

Katie Arrington

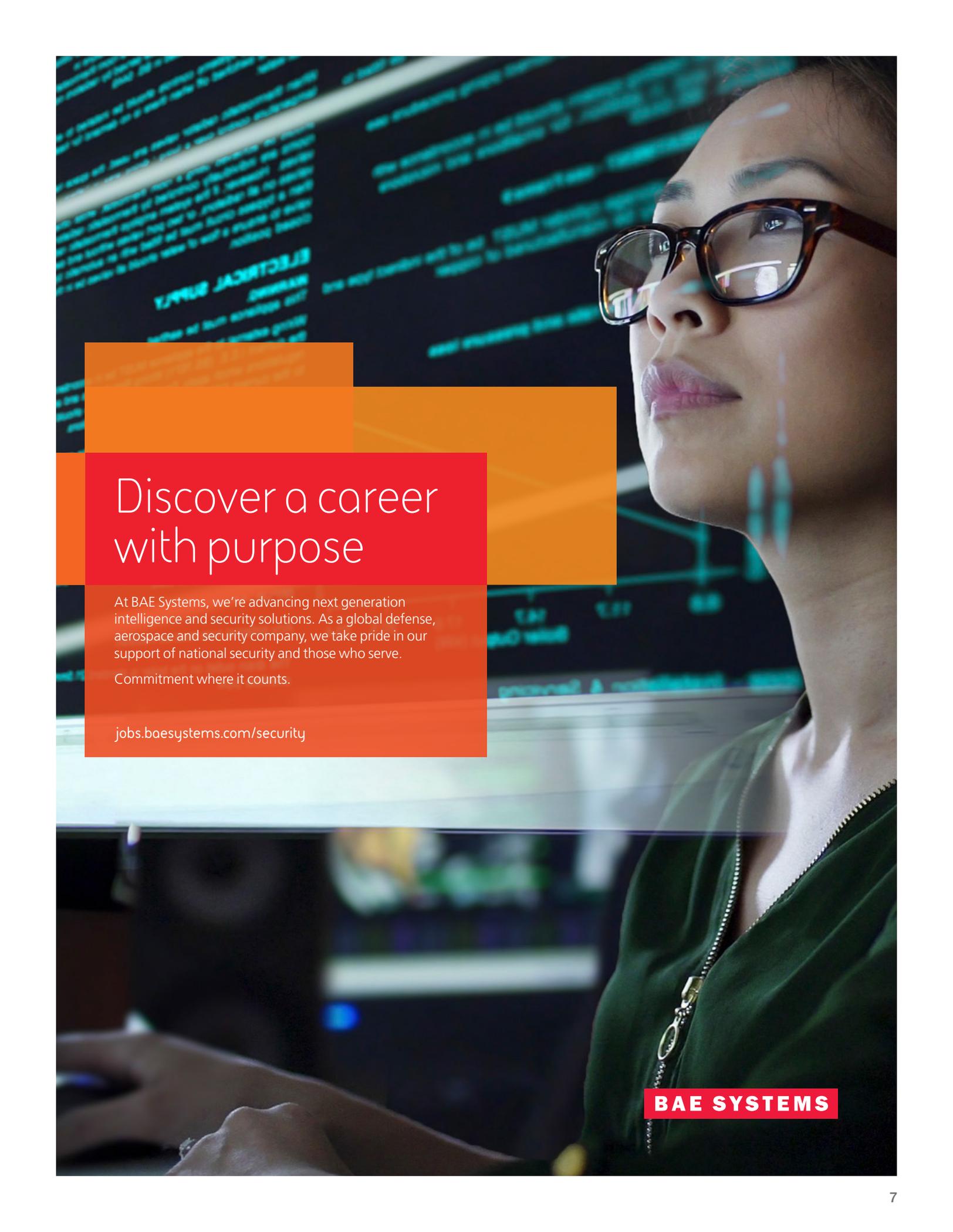
Chief Information Security Officer for Under Secretary of Defense for Acquisition and Sustainment,
U.S. Department of Defense

1:40 – 2:00 pm EDT



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BAE SYSTEMS

WORKSHOPS

2:00 – 3:30 pm EDT

Own Your Power



Impactful Communication and Building Your Brand



Ann Webster
Associate Director, WID
Introduction

Rachel McCaffrey
Executive Director, WID
Introduction

Katie Wake
High Senior Coach, Own the Room

Denise Paglia-Cole
Coach and Assistant Director of Coaching,
Own the Room

3:30 – 4:00 pm EDT



NETWORKING CHAT LOBBY

Chat lobbies allow attendees the chance to network and chat with a large group or to break off and have individual conversations.

4:00 – 5:00 pm EDT



CLOSING KEYNOTE

Rachel McCaffrey
Executive Director, WID
Introduction

Lockheed Martin Representative
Lockheed Martin
Sponsor Welcome

Gen David Berger, USMC
Commandant, U.S. Marine Corps

5:00 – 5:15 pm EDT

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CLOSING REMARKS

Gen Hawk Carlisle, USAF (Ret)
President and Chief Executive Officer, NDIA
Introduction

Gretchen Larsen Idsinga
President, U.S. Federal, Avineon
Chair, National Council, WID

5:15 – 5:30 pm EDT

GENERAL DYNAMICS
Mission Systems

NETWORKING CHAT LOBBY

Chat lobbies allow attendees the chance to network and chat with a large group or to break off and have individual conversations.

6:00 pm EDT

INDUSTRY CAREER EXPO CLOSES

NDIA has a policy of strict compliance with federal and state antitrust laws. The antitrust laws prohibit competitors from engaging in actions that could result in an unreasonable restraint of trade. Consequently, NDIA members must avoid discussing certain topics when they are together at formal association membership, board, committee, and other meetings and in informal contacts with other industry members: prices, fees, rates, profit margins, or other terms or conditions of sale (including allowances, credit terms, and warranties); allocation of markets or customers or division of territories; or refusals to deal with or boycotts of suppliers, customers or other third parties; or topics that may lead participants not to deal with a particular supplier, customer or third party.



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ENCOURAGING NATIONAL SECURITY & DEFENSE CAREERS

Through the WID Scholar program, Women In Defense encourages women to pursue careers supporting U.S. national security with a focus on defense or foreign policy.

Since its establishment in 1988, the WID Scholar program, previously HORIZONS, has awarded more than \$675,000 to more than 165 recipients pursuing degrees ranging from law to engineering to math to public policy. Awards are based on academic achievement, participation in defense and national security activities, field of study, work experience, statements of

interest, recommendations, and financial need. Recipients must report periodically on the impact of the awards on their personal and professional lives.

The National Defense Industrial Association, Women In Defense, and their sponsors are proud to invest in high-performing women to increase diversity and innovation in government, academia, and the defense industrial workforce.

WomenInDefense.net/WIDScholar

2020 WID Scholarship Awardees



PRIYA BALASUBRAMANIAN

Electrical & Computer Engineering
Cornell University

Priya Balasubramanian is a doctoral student and HORIZONS WID Scholar

at Cornell University in the department of Electrical and Computer Engineering.

She graduated Summa Cum Laude with Distinction in 2012 from Duke University with a BSE. She then completed her Master's degree in Electrical Engineering in 2016 at Columbia University, where she was a NSF S-STEM SEGUE Scholar, Tesla Scholar, and Electrical Engineering Ambassador.

At Cornell, she researches GHz MEMS ultrasound interfaces and neural cell culture towards engineering, developing, and understanding neural tissue and in vitro interfaces. Priya's research extends into computational modeling, involving quantitative susceptibility mapping.



PAIGE HARRISON

Systems Engineering & Space Systems
Loyola Marymount University

Paige Harrison is a Second Lieutenant in the United States Air Force. She is stationed

in Los Angeles Air Force Base and works as a development engineer for the Space and Missiles Center, Launch Enterprise. In

addition, she is currently attending Loyola Marymount University to pursue her M.S. in Systems Engineering, concentrating in Space Systems. Paige earned her B.S. in Systems Engineering with a minor in Portuguese from the United States Air Force Academy in 2019. During her time at the academy, she focused on

human factors design in human-machine teaming and studied abroad at the Brazil Air Force Academy.



Booz Allen has proudly supported Women In Defense (WID) for 15 years, and looks forward to the next 15. We celebrate and value diversity in all its forms and together we empower people to change the world.

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KATHRYN HILL

Information Systems & Operations Management
Warrington College of Business, University of Florida

Kathryn Hill is entering her senior year at the University of Florida, pursuing her Bachelor's and Master's in Information Systems and Operations Management

through a combined degree program in the Warrington College of Business. She has been an intern within the Counterterrorism Division of the FBI for the past two years. Kathryn started in the national security and defense industry by interning at Booz Allen Hamilton in Tampa, Florida, following

her freshman year. Kathryn's upbringing in a military family has fueled her desire to pursue a career in the national security and defense industry following her graduation in December 2021.

her Bachelor's and Master's in Information Systems and Operations Management



SAMANTHA HUBNER

International Security Studies & Geospatial Intelligence
Fletcher School of Law and Diplomacy, Tufts University

Samantha Hubner is an incoming Master's degree candidate at the Fletcher School of Law and Diplomacy at Tufts University as part of the Map Your Future pathway.

She plans to concentrate in International Security Studies and Geospatial Intelligence, with additional language specializations in both Mandarin and French. With this plan of study, she intends to formally integrate her passions and skills in geospatial data science and national security.

Specifically, Samantha hopes to position her studies around exploring longitudinal disinformation patterns by foreign actors to create actionable visualizations of how disinformation is spread.

of Law and Diplomacy at Tufts University as part of the Map Your Future pathway.



DANYALE KELLOGG

National Security & Diplomacy
Bush School of Government and Public Service, Texas A&M University

Danyale Kellogg is an MIA candidate on the National Security and Diplomacy track with concentrations in East Asia

and Biosecurity at the Bush School of Government and Public Service at Texas A&M University. She is also a Global Health Graduate Program student at the Texas A&M School of Public Health. She is active in numerous extra curriculars; has interned with

DoD, DHS, and several other organizations; has studied abroad multiple times in South Korea and Chile; and is an alumna of The Fund for American Studies. Danyale previously earned a B.A. in History from Southwestern University in Georgetown, TX.

track with concentrations in East Asia



CINDY MARTINEZ

Security Studies
Georgetown University

Cindy Martinez is a Semester Research Analyst at the Center for Security and Emerging

Technology, where she works on the CyberAI Project. Prior to this role, she served at the Department of Homeland Security and advised senior leadership on topics such as offensive cyber operations, government hacking programs, artificial intelligence, and space infrastructure. Cindy is currently

pursuing an M.A. in Security Studies at Georgetown University and holds dual B.A. degrees in Cybersecurity and Marketing from California State University, San Bernardino.

Technology, where she works on the CyberAI



RACHEL PRAY

Osteopathic Medicine
Dr. Kiran C. Patel College of Osteopathic Medicine, Nova Southeastern University

Rachel Pray is a Second Lieutenant in the United States Air Force Reserves and a

Clearwater, Florida. She graduated from Syracuse University in May 2020 with degrees in Neuroscience and Biology, and earned her commission in the Air Force through AFROTC Detachment 535 at SU. After medical school, she will serve as an active duty military physician and

officer. Rachel will combine her passions for leadership, medicine, and advocacy to increase efficiency and patient satisfaction within military medicine as well as to reconstruct the VA Healthcare System.

first-year osteopathic medical student at Nova Southeastern University KPCOM in



The power to do great things

Leidos is proud to partner with Women In Defense and support the myriad ways it's engaging women across national security fields, advancing their careers, and empowering all to lead change.

It is our honor to participate in WID's Leadership Symposium and to recognize the fearless focus and innovation WID members and attendees bring to everything they do.

Your contributions are vital to organizations and agencies working to protect what's most important, and we can't wait to see what you do next.

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CHANDLER RUIS

International Affairs

Bush School of Government and Public Service, Texas A&M University

Chandler Ruis is a Master of International Affairs candidate at the Bush School of Government and Public Service at Texas

A&M University. Her concentrations include intelligence, women, peace, security, and homeland security. She holds a B.S. in Animal Science from Texas A&M University. Chandler seeks to continue her public service by blending her undergraduate and

graduate coursework in order to analyze and evaluate the role of biosecurity as it pertains to national security. She is a veteran of the United States Army and worked as an intelligence professional for six years.

Government and Public Service at Texas



NESRINE TAHA

Engineering Management

The George Washington University

Nesrine Taaha has a background in nanoscale mechanical engineering and engineering systems with work experience in research and the private sector. She

pursues opportunities related to engineering, program management, and business while enjoying making impactful differences within the U.S. Army Corps of Engineers and DoD. She helped design engineering systems on Bechtel Power generation plants and, at the University of Cambridge,

fully developed multifunctional nanoscale particulate systems for the thermal ablation of glioblastoma multiforme cancer cells. In her career and volunteer work, Nesrine aims to support women by creating financial security through job retraining and reentry into the STEM workforce.

engineering systems with work experience in research and the private sector. She



KATHRYN WESDYK

Public Policy

John F. Kennedy School of Government, Harvard College

Kathryn Wesdyk is currently pursuing a Master's in Public Policy at the Harvard Kennedy School. She is a member of the Armed

Forces Committee and the Black Family Fellowship, a leadership program for military members. Prior to the Kennedy School, Kathryn attended the U.S. Naval Academy where she earned her B.S. in Mechanical Engineering. Her passion lies in the fusion

of technology and policy to make lasting change, whether that be for her research in international development, time in the Navy, or service more broadly. Upon graduation, Kathryn will continue on to serve in the Navy as a submarine officer.

School. She is a member of the Armed



LAUREN WORKMAN

Business & Cybersecurity

Hankamer School of Business, Baylor University

Lauren Workman is a key member of the Sustainability, Risk, Tools & Governance team

chain management, and sales. Having served over nine years in the U.S. Air Force, she now has a federal clearance and the skills necessary to address customer concerns regarding supply chain security. She collaborates with Dell Fed, external industry experts, and other organizations

to develop, prioritize, and implement risk mitigation strategies throughout the supply chain. Lauren is currently pursuing an MBA with a concentration in Cybersecurity at Baylor University's Hankamer School of Business.

at Dell and has 10+ years of customer service experience in cybersecurity, supply



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Biographies

KEYNOTE SPEAKERS



GENERAL DAVID BERGER, USMC

Commandant, U.S. Marine Corps

General David H. Berger assumed the duties of Commandant of the Marine Corps on July 11, 2019.

A native of Woodbine, Maryland, General Berger graduated from Tulane University and was commissioned in 1981. He commanded at every level—including a Reconnaissance Company; 3d Battalion, 8th Marines in Haiti during Operation SECURE TOMORROW; and a Regimental Combat Team 8 in Fallujah, Iraq, during Operation IRAQI FREEDOM.

As a General Officer, he commanded 1st Marine Division (Forward) in Afghanistan during Operation ENDURING FREEDOM; I Marine Expeditionary Force; U.S. Marine Corps Forces Pacific/Fleet Marine Forces Pacific; and Marine Corps Combat Development Command.

General Berger's staff and joint assignments include serving as Assistant Division Commander of 2d Marine Division; policy planner in the Strategic Plans and Policy Directorate, J-5; Chief of Staff for Kosovo Force (KFOR) Headquarters in Pristina,

Kosovo; Director of Operations in Plans, Policies, and Operations, Headquarters, U.S. Marine Corps; and Deputy Commandant for Combat Development and Integration.

General Berger's formal military education includes the U.S. Army Infantry Officer Advanced Course, U.S. Marine Corps Command and Staff College, and U.S. Marine Corps School of Advanced Warfighting. He holds multiple advanced degrees, including a Master of International Public Policy from the Johns Hopkins University School of Advanced International Studies.



JANICE GLOVER-JONES

Chief Diversity, Equality, and Inclusion Officer, Defense Intelligence Agency

Ms. Janice Glover-Jones is the first Chief Diversity, Equality, and Inclusion Officer where

she is responsible for providing vision, leadership, planning, and oversight for programs, policies, and procedures related to the Defense Intelligence Agency's (DIA) commitment to developing an inclusive, diverse culture to leverage the power of the cognitive and demographic differences of its 16,000-plus workforce to enhance the intelligence advantage DIA provides to warfighters and policymakers.

Previously, Ms. Glover-Jones was an Executive in Residence to the Dell commercial sector. She shared public and private perspectives for mutually beneficial outcomes as well as influenced and developed curriculum to position Dell as an employer of choice for Hispanic and African-American communities. She also worked with a small cohort of technology partners and subject matter experts building solutions to address bias from the identification of diverse talent through the upward mobility of such talent.

Prior to joining Dell, Ms. Glover-Jones served as DIA's Chief Information Officer

(CIO). She was responsible for the management of a global Information Technology (IT) organization with over 3,000 employees and a budget in excess of \$600 million that provides IT services to approximately 230,000 national defense customers worldwide. She served as the principal advisor on Intelligence Community IT matters to the Agency and oversaw the IC Enterprise Management (IC EMT) and IC Desktop Environment (IC DTE) programs.

Ms. Glover-Jones was selected for the CIO position after serving as the Deputy CIO for over two years. Prior to that time, she served on a Joint Duty Assignment as the Enterprise Common Operating Environment Executive for the Office of the Chief Information Officer, National Geospatial-Intelligence Agency (NGA). Ms. Glover-Jones was responsible for integrating capabilities across the Big Four (DIA, NGA, NRO, NSA) intelligence agencies to create the first-ever Common Operating Environment (COE), which has evolved into the present day IC ITE.

As the former Satellite Chief and Chief Financial Officer for the CIO, Ms. Glover-Jones developed and managed a strategically sound, financially wise, and legally compliant IT budget. She

transformed the CIO organization by centralizing budget, contract management, cost analysis, and business analytics, ultimately creating synergy and developing a customer-centric culture. Additionally, she implemented the IT Value Scorecard, which provided Department of Defense Intelligence Information Systems (DoDIIS) customers a multi-perspective view of strategic performance and aligns the value and strategic drivers to customers' values.

As a result of her work and accomplishments, Ms. Glover-Jones has been recognized numerous times by Agency leadership and peers with Special Act/Service Awards, IC Awards for exceptional performance, and the National Women of Color Professional Achievement Award.

Ms. Glover-Jones graduated from the University of Maryland University College with a B.S. in Information Systems Management as well as from the IC Executive Leader Program at the Kellogg School of Management at Northwestern University. She has certifications in Advanced Public Policy from The George Washington University and Stephen M.R. Covey Speed of Trust and Emotional Intelligence EQ-i2.0. She is also a DIA certified coach.



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LIGHTNING TALKS



ELIZABETH PORTER

President, Health Group, Leidos

Elizabeth (Liz) Porter is President of the Health Group, where she leads an organization of several thousand employees providing services and solutions in health information technology, population health risk management and case management, health analytics, life sciences, and public health.

Previously, Porter served as Senior Vice President and Operation Manager for Leidos' Federal Energy & Environment business, an organization that provides world-class environmental science, energy, and engineering solutions/services to federal, state, and local customers—including the Department of Energy, the Environmental Protection Agency, and the Nuclear Regulatory Commission. Prior to that role, she served as the Department of Defense Information Networks & Mission Partner

Program Director, where she was responsible for the oversight of the Defense Information System Agency (DISA) Global Services Management-Operations task orders in support of the Joint Information Environment. These task orders included efforts focused on new Joint Force Headquarters, Joint Regional Security Stacks, Mission Partner Support, and multiple other DISA Enterprise Services. Before joining Leidos, Porter served as the Director of Energy Initiatives, Corporate Engineering & Technology (CE&T) at Lockheed Martin. In that role, she was responsible for developing and executing the strategy for the energy campaign, working closely with business areas, corporate strategy, and business development to leverage capabilities and grow the business. In 2012, she was selected by the Department of Energy and MIT as the first-ever recipient of the U.S. Clean Energy Education and Empowerment (C3E) Initiative

Award for Corporate Implementation. Throughout her career, Porter has led several critical initiatives, including advanced programs (proposal execution) management, engineering, and operations management for the Defense Messaging System, database design, and software development for the Global Transportation Network all for Lockheed Martin's Mission Systems. She started her career with Lockheed Martin's Space Systems Company (previously General Electric Astro) as a solar array design and electrical power subsystem engineer.

Porter graduated from Villanova University with a Bachelor's in Electrical Engineering and from the University of Colorado with a Master's in Business Administration. Porter serves on the Industrial Advisory Board to the Engineering Department at Villanova University in addition to the Energy Facility Contractors Operating Group Board.



DR. JIHFEN LEI

Acting Director of Defense Research and Engineering for Research and Technology, Office of the Under Secretary of Defense for Research and Engineering, U.S. Department of Defense

Dr. JihFen Lei is the Principal Deputy, Director of Defense Research and Engineering for Research and Technology, and Acting Director of Defense Research and Engineering for Research and Technology in the Office of the Under Secretary of Defense for Research and Engineering OUSD(R&E) at the Pentagon. She is responsible for championing the Department of Defense (DoD) Science and Technology (S&T) Enterprise, establishing and implementing the S&T strategic vision and DoD imperatives by identifying strategic investment areas and influencing the DoD-wide S&T Strategy and Planning Guidance across the Department's laboratories. Dr. Lei provides oversight over the S&T workforce and laboratory infrastructure policy including for Federally Funded Research and Development Centers (FFRDCs) and University-Affiliated Research Center (UARC's), strengthening U.S. technological superiority with world-class defense laboratories, workforce, and technologies. Dr. Lei is the OUSD(R&E)

lead for maintaining technology advantage, establishing policy, and implementing technology and program protection methodologies. She also oversees a broad portfolio of S&T programs, including the Basic Research program, Small Business Innovative Research (SBIR)/Small Business Technology Transfer (STTR), Manufacturing Innovation Institutes, DoD ManTech Program, and Microelectronics Programs.

Prior to her current appointment in 2019, Dr. Lei served as the Vice President and General Manager of Teledyne Judson Technologies, a business unit of Teledyne Technologies Inc., holding overall Profit & Loss (P&L) responsibilities. Prior to joining Teledyne in 2015, Dr. Lei was the Director of the National Aeronautics and Space Administration (NASA) John H. Glenn Research Center and Technology Directorate at Lewis Field Cleveland, OH. She was responsible for overseeing the overall research and advanced Technology development portfolio. She became a member of the Senior Executive Service (SES) in 2003 and served within the White House Office of Science

and Technology Policy as well as NASA Headquarters. She was a senior researcher with the Army Research Laboratory and NASA Glenn.

Dr. Lei earned her PhD in Materials Science and Engineering from Northwestern University. She is a graduate of the Leadership and Public Policy Programs from Harvard, Stanford, and Bookings. Dr. Lei has published over 100 technical publications and is patented in her field. Her pioneer research and innovation won her three prestigious R&D 100 Awards, the Army Research Laboratory Honorary Medal for Technical Achievement, NASA Turning Goals into Relativity Awards, and Institute of Electrical and Electronics Engineers (IEEE)/The American Society of Mechanical Engineers (ASME) Best Paper Award. Her leadership and public service also were widely recognized, including the Presidential Rank Medal of Meritorious Senior Executive, the NASA Public Service Honor Medal, and NASA Equal Employment Opportunity Honor Medal. She was inducted into the Ohio Women's Hall of Fame.

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CLAUDINE ADAMS

Chief Executive Officer and Founder, Bravura Inc.

Claudine Adams, CEO and founder of Bravura Inc., has been recognized for showing dedication, leadership, and excellence in information technology management and C5ISR initiatives. Ms. Adams has 35 years of professional experience, with increasing responsibilities throughout her career. Over the years, she has gained a comprehensive skill set that includes profit and loss management, business development, and strategic operations. Each day, she is responsible for managing day-to-day operations as well as overseeing company expansion and marketing. Ms. Adams has had a successful career building operations and businesses.

She was ranked number 1 in the nation for her performance at Xerox and was the executive responsible for building Adams Communication to currently over \$200M in annual revenue, launching it from a small to large business.

Since founding Bravura in 2014, Ms. Adams has launched the company to successful C5ISR contracts, most notably being awarded the Persistent Surveillance System Tethered Contract (PSS-T), a \$305M single-award IDIQ Army vehicle in 2016. She has built her current company to extraordinary success, replicating and surpassing her previous achievements. Her company has been recognized as one of the fastest small business companies and has received the Harford County Chamber of Commerce Business Awards in 2019 in the R&D/Technology category. Her company has also been awarded the Best of Belcamp for Computer Support and Services for 2015, 2016, 2017, and 2019.

Ms. Adams is a Member Chair of the Board of Directors of the Northern Maryland Technology Council (NMTC), a leading provider of science, technology, engineering, and mathematics programs for Harford County. She is a Board Chair of the Harford County Education Foundation that provides support and resources to elevate education initiatives in Harford County. She was

featured in Penn Arts and Sciences Omnia edition in May 2020 for her accomplishments in her field as a Penn Alumni. She received the Visionary Award in 2019 given for significant contributions to the well-being of the total community displayed as a personal commitment. She has also been named Top Performer for her superior leadership and outstanding achievements in the professional community by Elite Women Worldwide in 2016, and International Executive of the Year in 2013. Ms. Adams has been an instructor for the Young Entrepreneurs Academy of Hartford County, dedicated to teaching and mentoring young entrepreneurs.

Born in Philadelphia, PA, Ms. Adams graduated from the University of Pennsylvania with a B.A. in Psychology. She then received a Master of Theology from Calvary Christian College in Waldorf, MD. She is a member of The John F. Kennedy Center for the Performing Arts and the Smithsonian Institution, and previously served as a member of a technology subcommittee for Governor Martin O'Malley and Lieutenant Governor Anthony Brown.



KATIE ARRINGTON

Chief Information Security Officer for Under Secretary of Defense for Acquisition and Sustainment, U.S. Department of Defense

Katherine "Katie" Arrington is currently the Chief Information Security Officer

[CISO(A)] to the Assistant Secretary of Defense for Acquisition [ASD(A)]. In this position, she serves as the central hub and integrator within the Office of the Under Secretary of Defense for Acquisition and Sustainment [OUSD(A&S)] to align acquisition cyber strategy.

As the CISO(A), Ms. Arrington is responsible to ensure the incorporation of integrated security/cyber efforts within USD(A&S) with the purpose of providing a focused and streamlined governance approach and to provide a central coordination point and common compliance standard that serves

to synchronize the various existing disparate cyber security efforts and standards across the Department and Industry as it relates to A&S equities. Ms. Arrington is leading efforts that will help to ensure a robust Supply Chain Risk Management (SCRM), establish Defense Industrial Base Security and Resilience, and establish a common standard in Cyber Security Standards. She also meets with key Cyber personnel (across both DoD and Federal Agencies) as well as legislators to ensure that changes made in the National Defense Authorization Act (NDAA) are supportive in reaching the goals of decreased spending and increased compliance with current and future standards.

Before assuming her position in OUSD(A&S),

Ms. Arrington had an extensive career as a legislator and senior cyber executive. Ms. Arrington was a candidate for South Carolina U.S. House of Representative 2018 and a South Carolina State Representative for two terms. She has substantial experience and capabilities in cyber strategy, policy, enablement, and implementation across a wide range of domains, including DoD, Federal, Healthcare, and State. She acquired her experience in cyber over the past 15 years with Booz Allen Hamilton, Centuria Corporation, and Dispersive Networks. She has had the unique experience of working at a large business, small business, and non-traditional contractor for the government. She attended Canisius College in Buffalo, NY.



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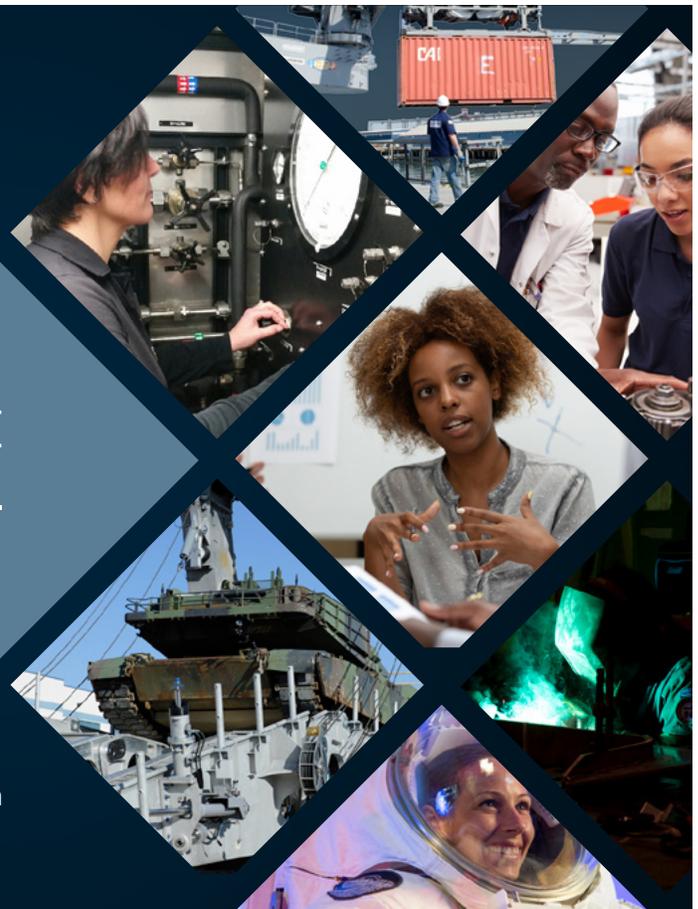


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WORKSHOP PRESENTERS



DENISE PAGLIA-COLE

Coach and Assistant Director of Coaching, [Own the Room](#)

Denise Paglia-Cole is a sought-after speaker whose coaching style resonates from the boardroom to the sports arena. Her career has largely focused on helping people get out of their comfort zones—from helping executives overcome obstacles in becoming better speakers to introducing

average women to weight and resistance training, effecting a cultural shift to make the sport mainstream.

Denise began her career as a globally ranking fitness competitor and quickly became a highly requested speaker and spokesperson, traveling across Japan, Europe, and North America to represent top brands and speak to large audiences,

from physicians to U.S. military members. She was later selected to host and write for ESPN's *Fitness Beach*, which was viewed in 50 million homes at its peak, allowing her to impact audiences all over the world.

Denise has worked with numerous celebrities, from actors to well-known athletes and even a presidential candidate. She resides in New Jersey.



KATIE WAKE

High Senior Coach, [Own the Room](#)

Katie Wake has a gift for taking complex professional subjects and breaking them down into pieces that people understand. Her clear, concise, and engaging coaching style has allowed her to help senior leaders at top companies worldwide command the spotlight.

Katie has always been interested in what happens behind the scenes to make a project come to fruition. As a Production Manager at Time Inc., she oversaw operations to produce ads in national magazines, including *Time*, *Sports Illustrated*, *Forbes*, *InStyle*, and *Food & Wine*. At the start of her career, Katie ran the printing press aboard the Queen Elizabeth

2 ocean liner, traveling all over Europe as well as Egypt, Uruguay, Brazil, and the Falkland Islands. At Own The Room, Katie has progressed from event management to product development, in addition to teaching seminars across the globe. She is a native of Western New York.

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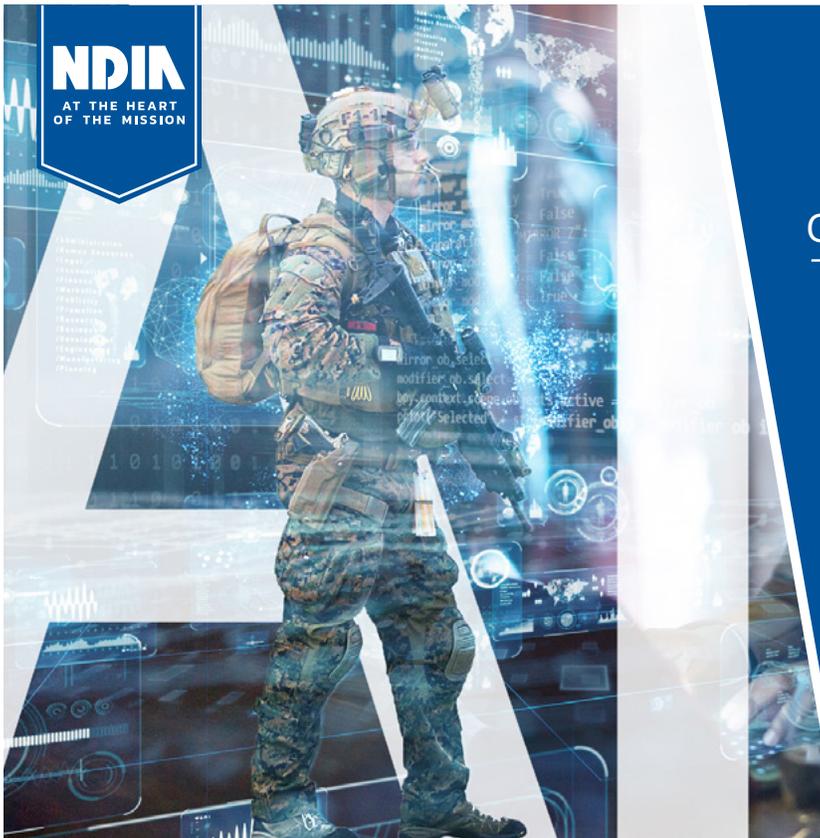
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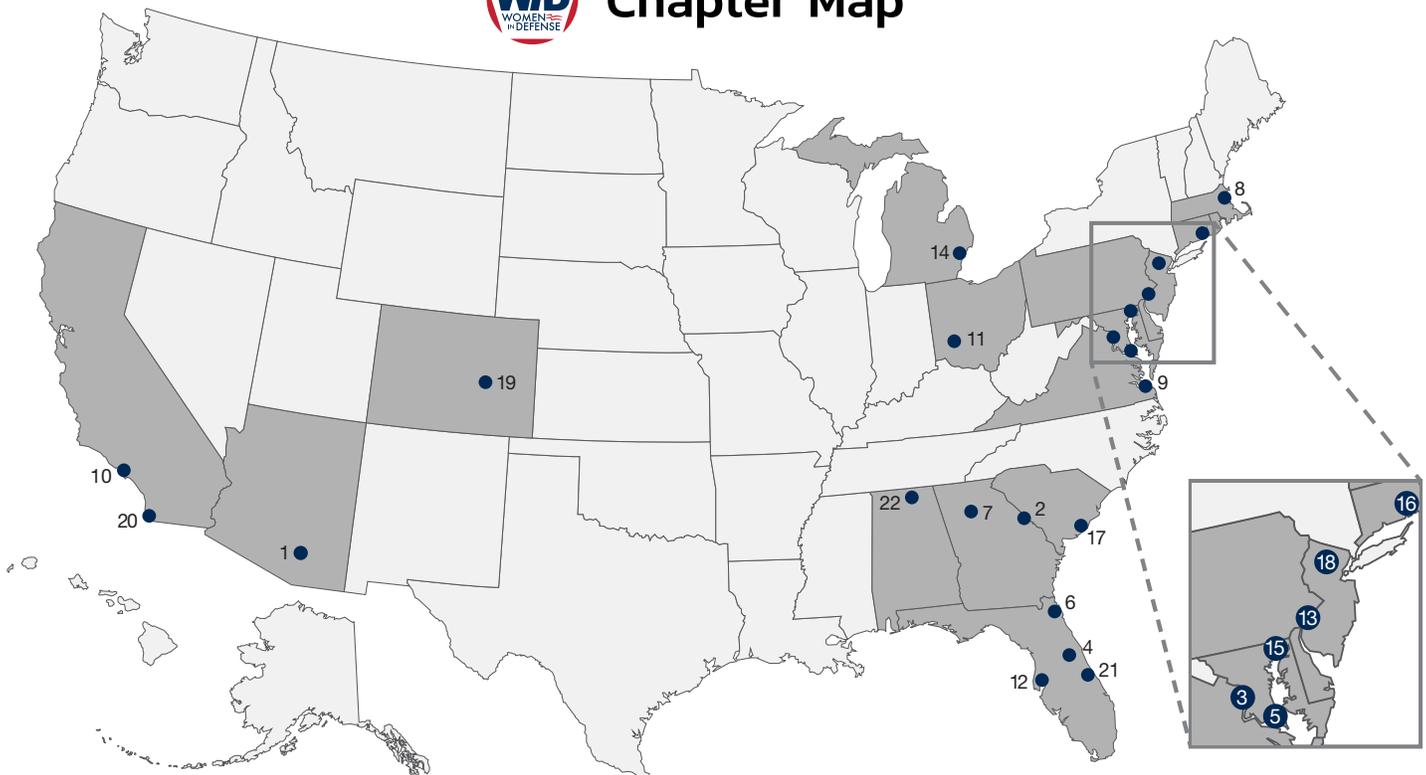
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As of June 2020



Chapter Map



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| 5. Chesapeake Bay | 11. Greater Ohio Valley | 17. Palmetto | |
| 6. First Coast | 12. Greater Tampa Bay | 18. Picatinny | |

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