



OBJECTIVES

The Defense Workforce Project (DWP) draws upon the defense industry, the Department of Defense, and other relevant government agencies, academia, and training organizations to promote the development and sustainment of a robust, ready, and cleared defense workforce for 2040.

ORGANIZATION

An honorary chair will head the Defense Workforce Project and the Advisory Committee. Members of DWP will be divided among four working groups, each mapped to a specific line of effort. Participation in multiple working groups is encouraged.

Talent Pools Working Group

Increase diversity, equity, and inclusion in the workforce to tap into all talent pools

STEM Education Pathways Working Group

Strengthen the Science, Technology, Engineering, and Mathematics (STEM) education pathways

Skilled Careers Working Group

Attract, train, and grow the skilled vocational workforce

Futures Working Group

Assess and leverage technological changes in the nature of work

ROLES & EXPECTATIONS

Though working groups may determine their own operational tempo, a minimum of one regular monthly meeting is recommended. The long-term goal of each working group should be to identify a set of recommendations for industry, legislators, and policymakers in the executive branch pertaining to its specified line of effort. These deliverables will advance the vision of a ready, cleared workforce for 2040. Periodic cross-briefs allow working group leaders to showcase their team's progress and solicit input from their peers. NDIA's annual Defense Workforce Summit to be held in late Summer/early Fall will be an excellent opportunity to present findings.

TIMELINE

Fall 2020

- Finalize outline and mission statement
- Recruit working group leads
- Draft governing documents
- Recruit working group members
- Inaugural working group meetings

February 2021

- Initial cross-brief (internal)

May 2021

- Interim out-brief (external)

August 2021

- Cross-brief between working groups

September 2021

- First annual Defense Workforce Summit

WORKING GROUP POSITIONS

Chair

The chair of the working group acts as the primary external lead and representative of the working group. The chair sets goals, coordinates with other working groups, and recruits members.

Vice Chair

The vice chair of the working group drives regular operations by scheduling meetings, maintaining documents, coordinating with other working groups, and recruiting members.

Small Business Lead

Each working group has a small business lead who manages the working group's outreach and relationships with representatives from the small business community.