



DEPUTY SECRETARY OF DEFENSE
1010 DEFENSE PENTAGON
WASHINGTON, DC 20301-1010

JAN 19 2017

MEMORANDUM FOR SECRETARIES OF THE MILITARY DEPARTMENTS
CHAIRMAN OF THE JOINT CHIEFS OF STAFF
UNDER SECRETARIES OF DEFENSE
DEPUTY CHIEF MANAGEMENT OFFICER
CHIEF, NATIONAL GUARD BUREAU
GENERAL COUNSEL OF THE DEPARTMENT OF DEFENSE
DIRECTOR OF COST ASSESSMENT AND PROGRAM
EVALUATION
INSPECTOR GENERAL OF THE DEPARTMENT OF DEFENSE
DIRECTOR OF OPERATIONAL TEST AND EVALUATION
CHIEF INFORMATION OFFICER OF THE DEPARTMENT OF
DEFENSE
ASSISTANT SECRETARY OF DEFENSE FOR LEGISLATIVE
AFFAIRS
ASSISTANT TO THE SECRETARY OF DEFENSE FOR PUBLIC
AFFAIRS
DIRECTOR OF NET ASSESSMENT
DIRECTOR, STRATEGIC CAPABILITIES OFFICE
DIRECTORS OF DEFENSE AGENCIES
DIRECTORS OF DOD FIELD ACTIVITIES

SUBJECT: Department Leadership Upon the Presidential Inauguration on January 20, 2017

This memorandum and the attached list detail for Department of Defense personnel and organizations the names of individuals designated to serve as either "Acting" or "Performing the Duties of" for each of the Presidentially Appointed, Senate-confirmed (PAS) positions in the Office of the Secretary of Defense (OSD) and the Military Departments. These designations are effective at noon January 20, 2017, in conjunction with the inauguration of the 45th President, and are as provided for in the Federal Vacancies Reform Act of 1998, as amended (5 U.S.C. §§ 3345-3349d), and applicable Executive Orders on succession to the positions of Secretary of Defense and Secretaries of the Military Departments.

Persons on the attached list serving in an "Acting" capacity may perform all of the duties of the PAS position concerned.

Persons on the attached list serving in a "Performing the Duties of" status may perform all of the duties of the PAS position concerned, except those duties, if any, that qualify as "statutory" for purposes of the Federal Vacancies Reform Act of 1998, as amended. A "statutory" duty, also known as an "exclusive" duty, is one that by law or regulation may only be performed by the PAS Officer concerned or someone who is serving in an "Acting" capacity for the PAS Officer concerned. Such matters may be acted upon only by the Secretary of Defense or Acting Secretary of Defense. If there are questions about whether a duty is "statutory," the



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Office of the General Counsel of the Department of Defense, or in the case of a Military Department its Office of General Counsel, must be consulted. In addition, persons on the attached list who are "Performing the Duties of" a PAS position, who are not themselves appointed as PAS Offices, to the extent that any duty is required by statute, regulation, or other applicable guidance to be performed by a PAS Officer, shall refer matters relating to such duty to an appropriate PAS Officer in the organization – for example, for OSD the Secretary of Defense, Acting Secretary of Defense, or Deputy Secretary of Defense, and for the Military Departments the Acting Secretary of the Military Department concerned.

The succession orders for the positions of the Secretary of Defense and the Secretaries of the Military Departments are addressed in Executive Orders. For the other listed PAS positions, this memorandum and attached list is intended to supersede succession order memoranda that are in effect before this memorandum, but only to the extent that those existing memoranda are inconsistent with this memorandum. Following the Presidential Inauguration, the relevant PAS Officer, Acting PAS Officer, or person Performing the Duties of a PAS Office may change the succession order of a specific PAS position.

Questions concerning these designations should be referred to Mr. Michael Rhodes, (703) 692-7138.



Attachment:
As stated

cc:
DCMO, Director of Administration
DoD GC
DASD (Defense Continuity & Mission Assurance)



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Office of the Secretary of Defense (OSD)

Secretary of Defense

Pending confirmation and appointment
of next Secretary

Acting Secretary of Defense

Honorable Robert Work

Deputy Secretary of Defense

Honorable Robert Work

Performing the Duties of (PTDO) Under Secretary of Defense (**Acquisition, Technology and Logistics**)

Mr. James MacStravic

Principal Deputy Under Secretary of Defense (AT&L)

None

PTDO Assistant Secretary of Defense (Acquisition)

Mr. Dyke Weatherington

Acting Assistant Secretary of Defense (Nuclear, Chemical, & Biological Defense)

Dr. Arthur (Tom) Hopkins

Acting Assistant Secretary of Defense (Research and Engineering)

Ms. Mary Miller

Acting Assistant Secretary of Defense (Logistics and Material Readiness)

Ms. Kristin French

Acting Assistant Secretary of Defense (Energy, Installations, and Environment)

Mr. Peter Potochney

PTDO Under Secretary of Defense (**Policy**)

Ms. Theresa Whelan

Principal Deputy Under Secretary (Policy)

None

PTDO Assistant Secretary of Defense (Asian and Pacific Security Affairs)

Mr. Dave Helvey

Acting Assistant Secretary of Defense (Strategy, Plans, and Capabilities)

Mr. Todd Harvey

PTDO Assistant Secretary of Defense (International Security Affairs)

Mr. Ken Handelman

PTDO Assistant Secretary of Defense (Homeland Defense and Global Security)

Mr. Pete Verga

PTDO Assistant Secretary of Defense (Special Operations/Low-Intensity Conflict)

Ms. Caryn Hollis

PTDO Under Secretary of Defense (**Comptroller**)

Mr. John Roth

Principal Deputy Under Secretary of Defense (Comptroller)

None

PTDO Under Secretary of Defense (**Personnel & Readiness**)

Mr. Anthony Kurta

Principal Deputy Under Secretary of Defense (Personnel & Readiness)

None

Acting Assistant Secretary of Defense (Manpower and Reserve Affairs)

Ms. Stephanie Barna

PTDO Assistant Secretary of Defense (Readiness)

Dr. Elizabeth Van Winkle

PTDO Assistant Secretary of Defense (Health Affairs)

Dr. David Smith

PTDO Under Secretary of Defense (**Intelligence**)

Dr. Todd Lowery

Principal Deputy Under Secretary of Defense (Intelligence)

None

PTDO **Deputy Chief Management Officer**

Mr. Dave Tillotson

PTDO **General Counsel** of the Department of Defense

Mr. Paul Koffsky

Performing the Duties of (PTDO) Director of **Cost Analysis and Program Evaluation**

Acting **Inspector General** of the Department of Defense

Acting Director of **Operational Test and Evaluation**

PTDO Assistant Secretary of Defense (**Legislative Affairs**)

Non-PAS OSD Principals

Chief Information Officer of the Department of Defense

Acting Assistant to the Secretary of Defense (**Public Affairs**)

Director of **Net Assessment**

Director of **Special Capabilities Office**

Military Departments

Acting Secretary of the **Army**

PTDO Under Secretary of the Army

Acting Assistant Secretary of the Army (Acquisition, Logistics and Technology)

PTDO Assistant Secretary of the Army (Civil Works)

PTDO Assistant Secretary of the Army (Financial Management and Comptroller)

Acting Assistant Secretary of the Army (Installations, Energy and Environment)

PTDO Assistant Secretary of the Army (Manpower and Reserve Affairs)

PTDO General Counsel of the Army

Acting Secretary of the **Navy**

PTDO Under Secretary of the Navy

Acting Assistant Secretary of the Navy (Energy, Installations and Environment)

Acting Assistant Secretary of the Navy (Financial Management and Comptroller)

Acting Assistant Secretary of the Navy (Manpower and Reserve Affairs)

PTDO Assistant Secretary of the Navy (Research, Development and Acquisition)

Acting General Counsel of the Navy

Acting Secretary of the **Air Force**

PTDO Under Secretary of the Air Force

Acting Assistant Secretary of the Air Force (Acquisition, Logistics, and Technology)

Acting Assistant Secretary of the Air Force (Financial Management)

Acting Assistant Secretary of the Army (Installations, Environment and Energy)

Acting Assistant Secretary of the Air Force (Manpower and Reserve Affairs)

Acting General Counsel of the Air Force

Mr. Scott Comes

Mr. Glenn Fine

Mr. David Duma

Ms. LeeAnn Borman

Mr. Terry Halvorsen

CAPT Jeff Davis

Mr. James Baker

Mr. Will Roper

Honorable Robert Speer

Mr. Karl Schneider

Ms. Steffanie Easter

Mr. Douglas Lamont

Ms. Caral Spangler

Mr. J. Randall Robinson

Ms. Diane Randon

Mr. Levator Norsworthy, Jr.

Honorable Sean Stackley

Mr. Tom Hicks

Mr Steve Iselin

Mr. Joe Marshall

Mr. Scott Lutterloh

Ms. Allison Stiller

Ms. Anne Brennan

Honorable Lisa Disbrow

Ms. Patricia Zarodkiewicz

Ms. Darlene Costello

Mr. Douglas Bennett

Mr. Richard Hartley

Mr. Daniel Sitterly

Mr. Joseph McDade