

A large, intense explosion with a massive plume of dark smoke and bright orange flames dominates the upper half of the image. In the foreground, three soldiers in full combat gear are crouching on a grassy field, looking towards the explosion. The soldier in the center is most prominent, with his back to the camera. The scene is set in an open, dry landscape under a clear sky.

NDIA

MUNITIONS EXECUTIVE SUMMIT

March 18 – 19, 2025 | Parsippany, NJ | [NDIA.org/MES](https://ndia.org/MES)

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The National Defense Industrial Association is the trusted leader in defense and national security associations. As a 501(c)(3) corporate and individual membership association, NDIA engages thoughtful and innovative leaders to exchange ideas, information, and capabilities that lead to the development of the best policies, practices, products, and technologies to ensure the safety and security of our nation. NDIA's membership embodies the full spectrum of corporate, government, academic, and individual stakeholders who form a vigorous, responsive, and collaborative community in support of defense and national security. For more than 100 years, NDIA and its predecessor organizations have been at the heart of the mission by dedicating their time, expertise, and energy to ensuring our warfighters have the best training, equipment, and support. For more information, visit NDIA.org

Schedule at a Glance

Tuesday, March 18

Registration

Nobel Assembly 12:00 – 7:00 pm

Opening Networking Reception

Nobel BCD 5:00 – 7:00 pm

Wednesday, March 19

Registration

Nobel Assembly 7:00 – 6:30 pm

Networking Breakfast

Nobel Assembly 7:00 – 8:00 am

General Session

Nobel BCD 8:00 am – 5:15 pm

Closing Networking Reception

Nobel Assembly 5:15 – 6:30 pm

Get Involved

Learn more about NDIA's Divisions and how to join one at NDIA.org/Divisions



Leadership

Jeff Janey

Division Chair

Moises Gutierrez

Vice Chair

Steven Cummings

Munitions Executive Summit Chair

Munitions Technology

Who We Are

NDIA's Munitions Technology Division works to maintain the open exchange of technical information among government and industry programs and technical managers, and to identify changes and trends in policy, guidance, and organizational functions that affect the development, production, maintenance, and demilitarization of munitions.

Event Information

Location

Hilton Parsippany
One Hilton Court
Parsippany, NJ 07054

WiFi

Network: MES2025
Password: Tungsten

Attire

Civilian: Business
Military: Uniform of the Day

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Slido is an audience engagement platform that lets users crowdsource questions to foster meaningful discussions and boost participation. Participants can upvote questions by tapping the thumbs-up button, helping prioritize what gets addressed. The most popular questions are displayed for the moderator and speaker. To submit a question, visit [Slido.com](https://www.slido.com) during the general session.



Survey and Participant List

You will receive via email a survey and list of participants (name and organization) after the conference. Please complete the survey to make our event even more successful in the future.

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Agenda

Tuesday, March 18

12:00 – 7:00 pm

Registration

NOBEL ASSEMBLY

5:00 – 7:00 pm

Opening Networking Reception

NOBEL ASSEMBLY

Wednesday, March 19

7:00 am – 6:30 pm

Registration

NOBEL ASSEMBLY

7:00 – 8:00 am

Networking Breakfast

NOBEL ASSEMBLY

8:00 – 8:15 am

Welcome Remarks

NOBEL BALLROOM

COL Steve Cummings, USA (Ret)

Conference Chair, NDIA Munitions Division

Vice President, Business Development, Managing Director,

RDZM Joint Venture, Munitions & Government, Day & Zimmerman

Brig Gen Guy Walsh, USAF (Ret)

Executive Vice President & Chief Operating Officer, NDIA

8:15 – 8:55 am

Keynote Speaker

NOBEL BALLROOM

MG John Reim, USA

Joint Program Executive Officer, U.S. Army Joint Program Executive Office

Armaments & Ammunition (JPEO A&A)

8:55 – 9:35 am

Wall Street Perspective

NOBEL BALLROOM

Pierre Chao

Co-Founder & Advisor Emeritus, Enlightenment Capital

9:35 – 10:05 am

Networking Break

NOBEL ASSEMBLY

10:05 – 11:05 am

Ammunition Enterprise Panel Update

NOBEL BALLROOM

MG John Reim, USA

Joint Program Executive Officer, U.S. Army Joint Program Executive Office
Armaments & Ammunition (JPEO A&A)
Moderator

Chris Grassano

Director, U.S. Army Combat Capabilities Development Command
(DEVCOM) Armaments Center

Thomas Dougherty

Executive Director and Senior Contracting Official,
Army Contracting Command – New Jersey

11:05 – 11:15 am

Industrial Committee Of Ammunition Producers (ICAP) Update

ELEMENTS BALLROOM

Jason Gaines

Chair, Industrial Committee of Ammunition Producers (ICAP)

11:15 – 11:25 am

The Jim Shields Lifetime Achievement Award

NOBEL BALLROOM

11:25 am – 12:50 pm

Networking Lunch

NOBEL ASSEMBLY

The Jim Shields Lifetime Achievement Award

2025 Award Winner



Robert Grubbs

Division Chief,
Munitions
Management Division,
U.S. Army (Retired)

Mr. Robert A. Grubbs is the recipient of the 2025 Mr. James Shields Lifetime Achievement Award for his commitment to supporting the warfighter and industry. This award was named in honor of Mr. Shields who made significant lifetime contributions to the Munitions Industrial Base through a distinguished 35-year career. His entire career was spent at Picatinny Arsenal, culminating in becoming only the second civilian to lead the Program Executive Office - Ammunition. It is very rare for a

SES to achieve such a high position while staying in one place, but Mr. Shields was rare indeed. He was a champion of the Munition Industrial Base, a friend of industry, and a hero to the soldiers, sailors, airmen, and marines that he dedicated his life to providing the tools they needed to succeed.

Mr. Robert A. Grubbs left a permanent mark on the success of the current and future state of the Department of Defense Ammunition Enterprise. He truly embodied Jim Shields' passion, attitude, and dedication to the enhancement of warfighter ammunition capabilities and the success of the ammunition portfolio through requirements, resourcing, and fielding. Mr. Grubbs enlisted as a soldier in 1983 and continued his service until his retirement in 2025 as the Army's Division Chief for

the Munitions Management Division – 42 years. He was responsible for developing munitions management policy, risk analysis, and prioritization for Army training, test, and ammunition war reserve. Mr. Grubbs was a steady proponent of the warfighter and led numerous initiatives to improve the Army munitions requirements development, policy, prioritization, readiness assessments, and management processes, resulting in him being widely recognized as the expert in all things munitions.

It is with the greatest respect and utmost admiration that the National Defense Industrial Association's Munitions Technology Division proudly presents the 2025 Mr. James Shields Lifetime Achievement Award to Mr. Robert A. Grubbs.

12:50 – 1:50 pm

Resource Panel

NOBEL BALLROOM

COL Moises Gutierrez, USA (Ret)

Vice President, Business Development,
General Dynamics Ordnance and Tactical Systems
Moderator

H. Clay Lyle

Director, Program Requirements and Resources,
Cypress International

COL Eric Anderson, USA

G-8 Force Development – Division Chief, Logistics Division

Holly Gregg

Acting Director, G8, JPEO A&A

COL Will McDonough, USA (Ret)

Vice President, Strategy, Missile Sub-Systems,
General Dynamics Ordnance and Tactical Systems

Robert Grubbs

Senior Munitions Expert, JPEO A&A

1:50 – 3:00 pm

International Panel

NOBEL BALLROOM

Jeff Janey

Executive Vice President, Munitions Programs,
Czechoslovak Group
Moderator

Sandy Long

Senior Advisor for Defense Exports, Office of the Deputy
Secretary of the Army for Defense Exports and Cooperation
(DASA DE&C)

Tom Coradeschi

Assistant Program Executive Officer International,
Joint Program Executive Office Armament & Ammunition
(JPEO A&A)

Michael Ahern

General Manager Weapons & Munitions,
NIOA Australia & New Zealand

Lindsey Benjamin

Director of International Programs, Project Manager
Combat Ammunition Systems (PM CAS)



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3:00 – 3:30 pm

Networking Break

NOBEL ASSEMBLY

3:30 – 5:10 pm

PM Acquisition Panel

NOBEL BALLROOM

Dr. Theresa Smith

Deputy Joint Program Executive Officer,
U.S. Army Joint Program Executive Office
Armaments & Ammunition (JPEO A&A)
Moderator

LtCol Bill Rulli, USMC

Production Manager for Ammunition, Marine Corps
Liaison Officer, Joint Program Executive Office
Armaments & Ammunition (JPEO A&A)

COL Joshua Headley, USA

Project Lead Joint Services, U.S. Army Joint Program
Executive Office Armaments & Ammunition (JPEO A&A)

Pete Burke

Deputy Project Manager, Combat Ammunition Systems,
U.S. Army Joint Program Executive Office Armaments &
Ammunition (JPEO A&A)

COL Vinson Morris, USA

Project Manager, Close Combat Systems, U.S. Army Joint
Program Executive Office Armaments & Ammunition
(JPEO A&A)

COL Steve Power, USA

Project Manager, Maneuver Ammunition Systems, U.S.
Army Joint Program Executive Office Armaments &
Ammunition (JPEO A&A)

5:10 – 5:15 pm

Closing Remarks

NOBEL BALLROOM

COL Steve Cummings, USA (Ret)

Conference Chair, NDIA Munitions Division
Vice President, Business Development, Managing Director, RDZM Joint Venture, Munitions & Government, Day &
Zimmerman

5:15 – 6:30 pm

Closing Reception

NOBEL ASSEMBLY



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- LAP (M18A1 Claymore, etc.)



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Biographies



MG John Reim, USA

Joint Program Executive Officer Armaments & Ammunition, Commanding General, Picatinny Arsenal

Major General John T. Reim has served as the Joint Program Executive Officer Armaments &

Ammunition and the Commanding General, Picatinny Arsenal since June 2022.

MG Reim is a native of Franklinville, NJ, and graduated from the U.S. Military Academy, West Point, NY, in 1990 with a Bachelor of Science degree in Engineering Management. He held a variety of leadership and staff positions within the 3rd Infantry Division, Germany and XVIII Airborne Corps, Fort Bragg, NC, before entering the Acquisition Corps. MG Reim's acquisition assignments include: Weapon Systems Acquisition Manager, U.S. Army Special Operations Command (USASOC); Deputy TRADOC System Manager for Battle Command, U.S. Army Combined Arms Center; Field Office Chief and Assistant Program Manager for Special Programs, USASOC Ground Applications Program Office (GAPO);

Requirements and Programs Division Chief, later J8 Director and later Executive Officer, Joint Special Operations Command (JSOC); Program Manager Special Programs, USASOC GAPO; J8 Director, JSOC; Program Executive Officer (PEO) SOF Warrior, U.S. Special Operations Command; and Chief of Staff, Office of the Assistant Secretary of the Army for Acquisition, Technology, and Logistics ASA(ALT).

MG Reim's General Officer assignments include: Deputy for Acquisition and Systems Management, ASA(ALT); and Deputy Commander, Combined Security Transition Command - Afghanistan, later Deputy Director, and later Director, Defense Security Cooperation Management Office - Afghanistan.

MG Reim's professional education includes the Quartermaster Officer Basic Course, the Combined Logistics Officer Advanced Course, the Command and General Staff Officer Course, the U.S. Army War College's National Security Fellowship at UNC-Chapel

Hill, the Defense Acquisition University Executive Program Manager's Course, and the Senior Acquisition Leader Development Program. He is a Level III certified acquisition professional in the Program Management career field and holds a Master of Arts degree in Procurement and Acquisitions Management from Webster University.

MG Reim's military awards include: the Defense Superior Service Medal (2 OLC), the Legion of Merit (1 OLC), the Defense Meritorious Service Medal (1 OLC), the Meritorious Service Medal (3 OLC), the Joint Service Commendation Medal, the Army Commendation Medal (1 OLC), Joint Service Achievement Medal, and the Army Achievement Medal (1 OLC). His decorations include: the Parachutist Badge, the Parachute Rigger Badge, Brazilian & Australian Parachutist Badges, the Army Staff Identification Badge, and the Order of Saint Martin. MG Reim and his wife Patty are the proud parents of four children, who form the core of "Team Reim!"



Pierre Chao

Co-Founder & Advisor Emeritus, Enlightenment Capital

Pierre is a Co-Founder and Advisor Emeritus of Enlightenment Capital. He brings three decades of

aerospace/defense investment, equity analysis, investment banking, strategy management consulting and M&A due diligence expertise. Prior, he co-founded Renaissance Strategic Advisors (RSAdvisors), a premier Washington, D.C. and London based aerospace & defense strategy, and mergers & acquisitions due diligence firm. From 1995 to 2003, Pierre was

an Institutional Investor ranked aerospace & defense equity analyst with Smith Barney, Morgan Stanley Dean Witter, and Credit Suisse First Boston. He led the #1 ranked U.S. and global aerospace & defense team every year eligible.

He began his career as a mergers & acquisitions banker in the New York and London offices of Prudential-Bache Capital Funding focusing on aerospace & defense. He was also a director at JSA International, a Boston/Paris-based management-consulting firm that focused on the aerospace &

defense industry and a Senior Fellow and Director of Defense-Industrial Initiatives at the Center for Strategic and International Studies, a Washington, D.C. non-partisan think tank. He is a guest lecturer at the National Defense University and the Defense Acquisition University, and was a member of the Secretary of Defense's Defense Business Board.

Pierre earned dual degrees from M.I.T. and is a holder of the right to use the Chartered Financial Analyst designation. He has a Top Secret security clearance.

For a full list of speaker biographies please visit the event page at [NDIA.org/MES](https://ndia.org/MES)



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- RFAAP is capable of producing mass quantities of solvent and solventless propellants to support direct fire, indirect fire, and rocket applications. The facility uses a variety of ingredients in its propellant-making process, including nitroglycerin and nitrocellulose.
- HSAAP is a major supplier of explosive materials to the U.S. Department of Defense. The facility has state-of-the-art equipment and capabilities for nitration chemistry, acid handling and recovery, and other chemical-processing operations.

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Spring 2025 Integrated Program Management Division Forum

March 25 – 27, 2025 | Atlanta, GA



2025 Joint NDIA/AIA Spring Industrial Security Conference

May 13 – 15, 2025 | Orlando, FL



2025 Emerging Technologies for Defense Conference & Exhibition

August 27 – 29, 2025 | Washington, D.C.



Simulation & Training Community Forum 2025

April 16, 2025 | Dayton, OH



DLA Supply Chain Alliance Conference & Exhibition

June 11 – 12, 2025 | Richmond, VA



2025 Undersea Warfare Fall Conference

September 15 – 17, 2025 * | San Diego, CA



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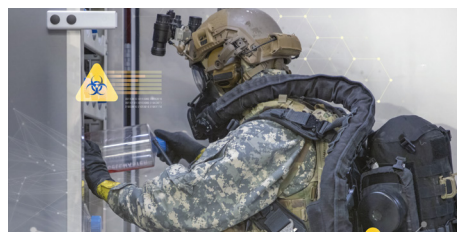


2025 Department of the Air Force

Modeling & Simulation Summit

6 – 9 May 2025 | Orlando, FL

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2025 CBRN Defense Conference and Exhibition

June 23 – 25, 2025 | Baltimore, MD



Future Force Capabilities Conference & Exhibition

September 30 – October 3, 2025 | Fort Worth, TX



MODSIM World 2025

August 18 – 20, 2025 | Norfolk, VA



I/ITSEC 2025

December 1 – 4, 2025 | Orlando, FL

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