

# 2021 JOINT NDIA/AIA INDUSTRIAL SECURITY SPRING WEBINAR

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April 8 | [NDIA.org/ISCSpring](https://ndia.org/ISCSpring)

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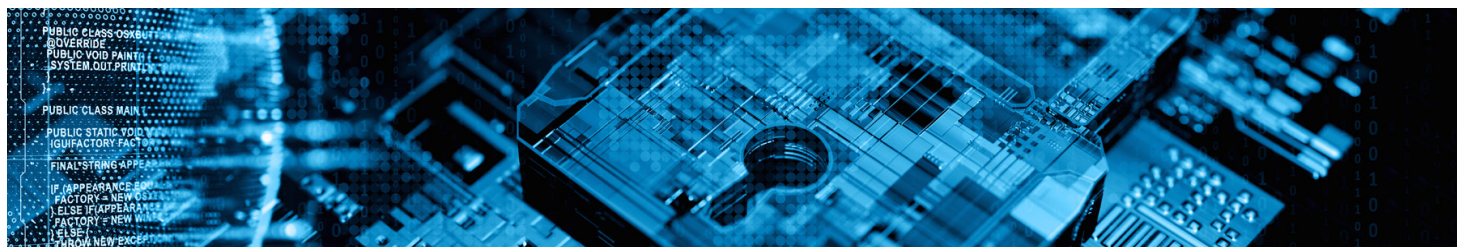
## WHO WE ARE

The Aerospace Industries Association (AIA) was founded in 1919 and is the largest and oldest U.S. aerospace and defense trade association, representing 347 aerospace and defense manufacturers and suppliers with approximately 844,000 employees. Our members represent the leading manufacturers and suppliers of civil, military and business aircraft, missiles, space systems, aircraft engines, material and related components, equipment services and information technology. Visit [aia-aerospace.org](http://aia-aerospace.org) for more information.



## WHO WE ARE

The National Defense Industrial Association is the trusted leader in defense and national security associations. As a 501(c)(3) corporate and individual membership association, NDIA engages thoughtful and innovative leaders to exchange ideas, information, and capabilities that lead to the development of the best policies, practices, products, and technologies to ensure the safety and security of our nation. NDIA's membership embodies the full spectrum of corporate, government, academic, and individual stakeholders who form a vigorous, responsive, and collaborative community in support of defense and national security. For more than 100 years, NDIA and its predecessor organizations have been at the heart of the mission by dedicating their time, expertise, and energy to ensuring our warfighters have the best training, equipment, and support. For more information, visit [NDIA.org](http://NDIA.org)



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Learn more about NDIA's Divisions and how to join one at [NDIA.org/Divisions](http://NDIA.org/Divisions)

# SECURITY & COUNTERINTELLIGENCE

## WHO WE ARE

The Security & Counterintelligence Division—formerly the Industrial Security Committee of the Procurement Division—represents member companies' interests in all matters regarding industrial security. It is responsible for monitoring all security matters relating to the National Industrial Security Program, special access programs, and other activities that affect national security programs and corporate assets.

# WELCOME TO THE 2021 JOINT NDIA/AIA INDUSTRIAL SECURITY SPRING WEBINAR

We welcome all of our virtual attendees to the National Defense Industrial Association/Aerospace Industries Association Industrial Security Spring Webinar. The joint team has worked hard to re-imagine our usual biannual in-person conferences as a result of COVID-19. We're extremely proud to bring this virtual event to you for a second time!

This webinar will focus on key topics facing the defense industrial base and NDIA/AIA membership by bringing together key stakeholders from the Defense Counterintelligence and Security Agency (DCSA), the Performance Accountability Council Program Management Office (PAC PMO), and the National Industrial Security Program Policy Advisory Committee (NISPPAC) for key updates and discussion.

The mission of NDIA's Security & Counterintelligence Division is to represent member companies' interests in all matters regarding industrial security. The Division is responsible for monitoring all security matters relating to the Defense Industrial Security Program, special access programs, and other activities that

affect national security programs and corporate assets. Similarly, AIA's Industrial Security Committee is responsible for all aspects of physical industrial security, cyber and information security, and their relationship to the National Industrial Security Program. The Committee works in collaboration with the Defense Department to ensure defense-related information and installations have the appropriate physical and virtual security.

Both organizations foster the exchange of information between government and industry in areas related to industrial security. The industrial security organizations of both NDIA and AIA are dedicated to enhancing communications between government and industry by providing avenues through which to pursue collaborative discussions and problem-solving. In addition, both groups support government and industry by providing advice and substantive learning opportunities on industrial security.

Respectfully,

**Michelle Sutphin**

Chair, Security & Counterintelligence Division, NDIA  
Chief Security Officer, Science Applications International Corporation

**Kai Hanson**

Chair, Industrial Security Committee, AIA  
Director, Global Security, Collins Aerospace

The graphic features a central blue shield with a keyhole, surrounded by concentric circles containing various industrial security terms: LOCKS AND KEYS, VISITOR CONTROL, CONTRACTS, INCIDENTS AND INSIDER THREAT DATA, PERSONNEL SECURITY, FACILITIES, CONTROL AND LOBBY MANAGEMENT, INFORMATION SYSTEMS, CONTAINERS, and CLASSIFIED MATERIALS AND ASSETS. The SIMS logo is prominently displayed in the center.

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# EVENT INFORMATION

## EVENT WEBSITE

[NDIA.org/ISCSpring](http://NDIA.org/ISCSpring)

## SURVEY AND PARTICIPANT LIST

You will receive via email a survey after the event. Please complete the survey to make our event even more successful in the future. Upon submitting the survey, you will receive a list of participants.

## EVENT CONTACTS

### Jessica Lewton

Meeting Planner  
(703) 247-2588  
[jlewtton@NDIA.org](mailto:jlewtton@NDIA.org)

### Jackie Dupre

Coordinator, Divisions  
(703) 247-2575  
[jdupre@NDIA.org](mailto:jdupre@NDIA.org)

## SPEAKER GIFTS

In lieu of speaker gifts, a donation is being made to the Fisher House Foundation.

## HARASSMENT STATEMENT

NDIA is committed to providing a professional environment free from physical, psychological and verbal harassment. NDIA will not tolerate harassment of any kind, including but not limited to harassment based on ethnicity, religion, disability, physical appearance, gender, or sexual orientation. This policy applies to all participants and attendees at NDIA conferences, meetings and events. Harassment includes offensive gestures and verbal comments, deliberate intimidation, stalking, following, inappropriate photography and recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome attention. Participants requested to cease harassing behavior are expected to comply immediately, and failure will serve as grounds for revoking access to the NDIA event.

## ANTITRUST POLICY

NDIA has a policy of strict compliance with federal and state antitrust laws. The antitrust laws prohibit competitors from engaging in actions that could result in an unreasonable restraint of trade. Consequently, NDIA members must avoid discussing certain topics when they are together at formal association membership, board, committee, and other meetings and in informal contacts with other industry members: prices, fees, rates, profit margins, or other terms or conditions of sale (including allowances, credit terms, and warranties); allocation of markets or customers or division of territories; or refusals to deal with or boycotts of suppliers, customers or other third parties, or topics that may lead participants not to deal with a particular supplier, customer or third party.

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# AGENDA

THURSDAY, APRIL 8

11:00 – 11:05 am EDT

## OPENING REMARKS

**Michelle Sutphin**

Chief Security Officer, Science Applications International Corporation

Chair, Security & Counterintelligence Division, National Defense Industrial Association (NDIA)

**Kai Hanson**

Director, Global Security, Collins Aerospace

Chair, Industrial Security Committee, Aerospace Industries Association (AIA)

11:05 – 11:45 am EDT

## NATIONAL INDUSTRIAL SECURITY PROGRAM

### POLICY ADVISORY COMMITTEE

**Heather Sims**

National Industrial Security Program Policy Advisory Committee (NISPPAC) Industry Spokesperson,

General Dynamics Corporation

11:45 – 11:50 am EDT

## BREAK

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11:50 am – 12:30 pm EDT	<b>DEFENSE COUNTERINTELLIGENCE AND SECURITY AGENCY UPDATE</b> <b>William Lietzau</b> Director, Defense Counterintelligence and Security Agency (DCSA)
12:30 – 1:05 pm EDT	<b>BREAK</b>
1:05 – 2:05 pm EDT	<b>DEFENSE COUNTERINTELLIGENCE AND SECURITY AGENCY PANEL</b> <b>Kai Hanson</b> Director, Global Security, Collins Aerospace Chair, Industrial Security Committee, AIA <i>Moderator</i>  <b>Christy Wilder</b> Assistant Director, DCSA, Background Investigations  <b>Michael Halter</b> Deputy Assistant Director, National Operations, Critical Technology Program Directorate, DCSA
2:05 – 2:10 pm EDT	<b>BREAK</b>
2:10 – 2:50 pm EDT	<b>UNDER SECRETARY OF DEFENSE FOR INTELLIGENCE/NATIONAL INDUSTRIAL SECURITY PROGRAM OPERATING MANUAL POLICY UPDATE</b> <b>Valerie Heil</b> Associate Director, Industrial Security, Critical Technology Program Directorate, Office of the Director for Defense Intelligence, Counterintelligence, Law Enforcement, & Security, Office of the Under Secretary of Defense (Intelligence & Security)
2:50 – 2:55 pm EDT	<b>BREAK</b>
2:55 – 3:35 pm EDT	<b>PERFORMANCE ACCOUNTABILITY COUNCIL PROGRAM MANAGEMENT OFFICE</b> <b>Matthew Eanes</b> Director, Security, Suitability, & Credentialing, Performance Accountability Council Program Management Office (PAC PMO)
3:35 – 3:40 pm EDT	<b>BREAK</b>
3:40 – 4:20 pm EDT	<b>CONTROLLED UNCLASSIFIED INFORMATION</b> <b>John Massey</b> Deputy Assistant Director, Enterprise Security Operations, Critical Technology Protection Directorate, DCSA
4:20 – 4:30 pm EDT	<b>CLOSING REMARKS</b> <b>Michelle Sutphin</b> Chief Security Officer, Science Applications International Corporation Chair, Security & Counterintelligence Division, NDIA  <b>Kai Hanson</b> Director, Global Security, Collins Aerospace Chair, Industrial Security Committee, AIA

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## WEBINAR



## BREAK



## REGISTRATION



## CONTRIBUTING



# SPEAKER BIOGRAPHIES



## MATTHEW EANES

*Director, Security, Suitability, & Credentialing*  
Performance Accountability Council Program Management Office

Matt Eanes serves as the Director of the Performance Accountability Council's Program Management Office (PAC PMO). The PAC is the interagency forum responsible for improving how the Government determines trustworthiness among its workforce—including civilian, military, and contractor personnel—to hold a particular position, gain access to government IT systems / physical spaces,

or receive a security clearance. Collectively, this is known as the “personnel vetting” mission space.

Matt's office supports the PAC's leadership by coordinating personnel vetting reforms across the Executive Branch. This includes assistance with implementing the Trusted Workforce 2.0 initiative, a series of reforms that are dramatically modernizing the mission space. Prior to joining the PAC PMO, Matt worked as a consultant on range

of government and private sector issues. He earned a master's degree in systems engineering from Virginia Tech.

In 2021, Matt received a Federal 100 Award for his contributions to demonstrating how technology can be leveraged to make government run better. He was also a 2020 Samuel J. Heyman Service to America Medal (SAMMIE) finalist in Management Excellence for assisting Executive Branch efforts to reduce the background investigations backlog and reform personnel vetting.



## MICHAEL HALTER

*Deputy Assistant Director, National Operations*  
Critical Technology Protection Directorate, Defense Counterintelligence and Security Agency

Mr. Michael Halter, a Defense Intelligence Senior Level Executive, is the Deputy Assistant Director for National Operations, Critical Technology Protection Directorate (CTP), Defense Counterintelligence and Security Agency (DCSA).

In this position, Mr. Halter is responsible for management, administration, and oversight of CTP operations to include the National Industrial Security Program (NISP) Authorization Office and International and Special Access Program. Mr. Halter's responsibilities include oversight of approximately 12,500 cleared contractor facilities and their personnel under the NISP, including management of the authorization and oversight of approximately 6,000 contractor information systems used to process classified information. Mr. Halter is also responsible for oversight of contractors safeguarding and/or manufacturing conventional Arms, Ammunitions and Explosives.

DCSA is a strategic asset to the Nation and its allies—continuously ensuring a trusted federal, industrial and affiliated workforce, and enabling industry's delivery of uncompromised capabilities by leveraging advanced technologies and innovation. The agency uniquely blends critical technology protection, trusted personnel vetting, counterintelligence, and professional education and certification to advance and preserve America's strategic edge.

Mr. Halter began his career with the Department of Defense by enlisting in the U.S. Army in October 1980, as a Russian Voice Interceptor. In 1984, he was accepted to the Army's Counterintelligence (CI) School at Fort Huachuca, Ariz. In December 1991, after two tours of duty at strategic CI offices in Germany, he was appointed a CI Warrant Officer. Over the next 11 years, Mr. Halter led Army CI teams and detachments in Saudi Arabia, Kuwait, Somalia, Bosnia, South Korea and the United States.

He retired from the U.S. Army in April 2002, and immediately began working as a Counterintelligence Special Agent (CISA) with DCSA in Denver, Colorado. In September 2007, he was selected as Division Chief, Counterintelligence Field Operations, responsible for supervising day-to-day operations of all CISAs in the Western and Southern Regions of DCSA. In October 2009, he was selected as the Regional Director of the Northern Region and served in this position until February 2014.

Mr. Halter holds two Bachelor of Science degrees in Social Psychology and Human Resources Management from Park University, and is a graduate of the FBI National Academy, the Federal Executive Institute, the Advanced Professional Executives Program and the Senior Managers in Government program at the Harvard Kennedy School.



**VALERIE HEIL**

*Associate Director, Industrial Security, Critical Technology Program Directorate*  
Office of the Director for Defense Intelligence, Counterintelligence, Law Enforcement, & Security,  
Office of the Under Secretary of Defense (Intelligence & Security)

Ms. Heil develops and oversees Industrial Security Policy and its implementation in the Department of Defense (DoD). In that role, she serves as the subject matter expert for the National Industrial Security Program (NISP) as well as DoD's issuance and maintenance of the NISP Operating Manual (now 32 Code of Federal Regulations part 117) for the proper protection of classified information by contractors.

Ms. Heil joined the OUSD(I&S) in 2009. From 1979 to 2008, she held positions of increasing responsibility first as an investigator and then as an industrial security specialist with the Defense Investigative Service and Defense Security Service in the areas of Foreign Ownership, Control or Influence (FOCI), International Programs, Special Programs and Facility Security Clearances. Ms. Heil began her federal career in 1978 with the Civil Service

Commission, and then the National Archives and Records Administration, Military Personnel Records Center in St. Louis.

Ms. Heil holds a Bachelor of Science Degree and a Bachelor of Arts Degree from Illinois College, Jacksonville, Illinois. She also holds a Master's Degree in National Resource Strategy from the Dwight D. Eisenhower School for National Security and Resource Strategy, formerly the Industrial College of the Armed Forces, National Defense University.

**WILLIAM LIETZAU**

*Director*  
Defense Counterintelligence and Security Agency

The Department of Defense named William (Bill) Lietzau the Director of the

Defense Counterintelligence and Security Agency (DCSA), effective March 30, 2020. Mr. Lietzau leads both the personnel vetting and critical technology protection missions under DCSA and manages approximately 12,000 federal and contract support personnel worldwide. Additionally, Mr. Lietzau directs the development of an end-to-end national-level Information Technology infrastructure designed to support the personnel vetting enterprise. DCSA is a strategic asset to the Nation and its allies – leveraging advanced technologies and innovation, an extensive security education and certification enterprise, and substantial counterintelligence capabilities to continuously ensure a trusted federal

workforce and enable industry's delivery of uncompromised capabilities to preserve America's strategic edge.

Prior to his current role, Mr. Lietzau served as the Director of the Personnel Vetting Transformation Office where he managed the transfer of the National Background Investigations Bureau (NBIB) to the nascent Defense Counterintelligence and Security Agency (DCSA), and initiated and led associated transformational efforts.

Before returning to government, Mr. Lietzau was Vice President at a large government services contractor where he initially served as Deputy General Counsel overseeing security, contracting, international trade and compliance. He later became general manager of an international business unit providing counter-terrorism and law enforcement training and mentoring in over 35 countries as well as related O&M, minor construction, and security services.

Mr. Lietzau served over three years as Deputy Assistant Secretary of Defense for Rule of Law and Detainee Policy and on several U.S. delegations negotiating multilateral treaties. A retired Marine Corps Colonel, he served 27 years as an infantry officer and then judge advocate, commanding at the company, battalion, and installation levels. An expert in international law, he also served as a prosecutor, defense counsel and judge and provided legal advice at a combatant command, the Joint Staff, the Office of the Secretary of Defense, and the National Security Council.

He earned his Bachelor of Science from the United States Naval Academy and his Juris Doctorate from Yale Law School. He also holds an LL.M. from the U.S. Army Judge Advocate General's School, and an M.S. in National Security Studies from the National War College.

**JOHN MASSEY**

*Deputy Assistant Director, Enterprise Security Operations*  
Critical Technology Protection Directorate, Defense Counterintelligence and Security Agency

Mr. Massey has served as the Deputy Assistant Director of Enterprise

Security Operations at the Defense Counterintelligence & Security Agency (DCSA) since January 2021. In this role, Mr. Massey manages the strategic development

of new and emerging mission sets for DCSA Critical Technology Protection. Prior to this, Mr. Massey served as the Director of Artificial Intelligence and Technology Acceleration for the Department of the Air Force, Concepts, Management, and Development Office as part of a six-month joint-duty assignment. In that position, he developed two strategies

for the organization focused on upskilling the organization's workforce with respect to Artificial Intelligence and Machine Learning and enabling the organization with a toolset to rapidly develop and acquire cutting-edge technologies. Mr. Massey completed this assignment upon graduation from the Air War College.

Mr. Massey previously served in a number of other roles at DCSA. As the Assistant Deputy Director of Operations, he led and managed Critical Technology Protection by setting priorities and providing guidance for field personnel. He also oversaw the DCSA Facility Clearance Branch and Operations Center and led the agency's efforts to reduce risk to national security information. Mr. Massey also served as Field Office Chief for three years. In that role, he led a team of nine Industrial Security Representatives supporting over 700 cleared contractor facilities throughout Maryland, Virginia, and Washington D.C. Prior to becoming Field Office Chief, he supported the DCSA Operations Analysis Group (OAG) at DCSA

Headquarters. As part of his duties with the OAG, Mr. Massey facilitated, monitored, and addressed critical issues overlapping with multiple DCSA directorates which impacted operation of cleared facilities and cleared personnel under the purview of the National Industrial Security Program. Prior to supporting the OAG, he joined DCSA as an Industrial Security Representative.

Mr. Massey also has previous experience as an Investigator with the Office of Personnel Management and Diplomatic Security Officer with the Department of State. Before entering civil service, he taught a variety of criminal justice courses at the college level. During his civilian career, he

has supported the Department of Defense, Department of Justice, Office of Personnel Management, and Department of State. Mr. Massey is a member of the Defense Senior Leader Development Program and recent graduate of the Air War College, where he obtained a Master's in Strategic Studies. He also has Master of Science and Bachelor of Science degrees in Criminal Justice from Radford University and a Graduate Certificate in Public Administration from the University of Virginia. His areas of expertise include national security, industrial security, counterintelligence, personnel security, critical technology protection, artificial intelligence, and operations management.



## HEATHER SIMS

*National Industrial Security Program Policy Advisory Committee Industry Spokesperson*  
General Dynamics Corporation

Mrs. Heather M. Sims provides Security Strategy, Planning and Collaboration

support to the Chief Security Officer at the General Dynamics Corporate Headquarters in Reston, Virginia. Her primary responsibility is to provide subject matter expertise for all security disciplines and insider threat guidance throughout the General Dynamics companies worldwide.

Ms. Sims is also the current Industry Spokesperson to the National Industrial Security Program Policy Advisory Committee (NISPPAC). NISPPAC members advise on all matters concerning the policies of the National Industrial Security Program, including recommending changes. The NISPPAC serves as a forum to discuss policy issues in dispute.

Prior to her arrival at GD in September 2017, Mrs. Heather Sims was the Assistant Deputy Director for Industrial Security Field Operations at the former Defense Security Service, now Defense Counterintelligence and Security Agency located in Quantico,

Virginia. Mrs. Sims was responsible for the day-to-day field operations throughout the United States and was an instrumental liaison to other government agencies and cleared contractors. Prior to assuming the role of Assistant Deputy Director, she was the St. Louis Field Office Chief, responsible for supporting approximately 700 facilities in Missouri, Illinois, Wisconsin, Indiana, Minnesota, and Iowa. Mrs. Sims last role with DSS was a special Department of Defense project on behalf of the Secretary of Defense researching and preparing a Congressional response to The National Defense Authorization Act for Fiscal Year 2017 Section 951, ultimately bringing the personnel security investigation mission back to the department for the federal government.

Prior to her current position with DSS, Mrs. Sims was the Chief, Plans and Programs, 375 Security Forces Squadron, Scott Air Force Base, Illinois. Mrs. Sims provided supervision to over 27 staff personnel comprised of civilian, military and contractors. She had program management oversight of the following; Police Service,

Installation Security, Physical Security, Electronic Security Systems, Policy and Plans, Installation Constable, Reports and Analysis and Information/Industrial/ Personnel Security at an Air Force installation that was home to USTRANSCOM, Headquarters Air Mobility Command, Air Force Communications Agency and three Air Force wings. Additionally, Mrs. Sims was responsible for security oversight of 64 geographically separated units spread throughout the United States.

Mrs. Sims holds a Bachelor's degree in Workforce Education and Development from the University Southern Illinois. She is also a graduate of the Excellence in Government Senior Fellows Program and the Federal Executive Institute as well as a recipient of the Air Force Exemplary Civilian Service award. Mrs. Sims grew up in Pennsylvania and began her Air Force career in August 1989 as a Law Enforcement Specialist. Following Law Enforcement technical training, she was assigned to various overseas and stateside assignments working a variety of law enforcement and security positions.



## CHRISTY WILDER

### *Assistant Director*

Defense Counterintelligence and Security Agency, Background Investigations

Christy K. Wilder is an Assistant Director of the Defense Counterintelligence and Security Agency (DCSA) with a focus on the government-wide Background Investigations (BI) mission.

In conjunction with the Director of DCSA, Ms. Wilder is responsible for the oversight and management of the government's largest security organization, dedicated to ensuring a trusted workforce for both the Department and the rest of the federal government as the nation's primary investigative service provider. Additionally, Ms. Wilder serves as a key member in the government-wide interagency initiative, Trusted Workforce 2.0, to advance personnel vetting reform and modernization.

Prior to her current role, Ms. Wilder served as one of two Deputy Directors of DCSA in its first year to minimize disruption and serve as a catalyst for the integration of legacy

Defense Security Service (DSS), the DoD Consolidated Adjudication Facility (CAF), and the National Background Investigations Bureau (NBIB). Under her leadership, DCSA met many of its goals, including successfully

eliminating its case inventory excess, meeting investigative timeliness goals for the first time since 2014, reducing the adjudication inventory and meeting its respective timeliness goals, and lowering prices for over 105 customer agencies during its first year.

From 2016 to 2019, she served as the NBIB Deputy Director (and Chief of Staff) where she oversaw a workforce of 9,000 personnel and a budget of \$1.4 billion. Prior to, she served as the Deputy Manager of the NBIB Transition Team overseeing the establishment of NBIB, the reforming of the security clearance process, and the strengthening of how the government conducts background investigations, as part of the President's goals.

In the six years prior to her appointment to the Deputy Manager position, Ms. Wilder worked for the National Counterintelligence and Security Center overseeing the end-to-end vetting processes across the federal government and served as the primary interface to Congress on behalf of the Office of the Director of National Intelligence on counterintelligence and security matters. Ms. Wilder began her federal career as a background investigator for DSS in 2003.

Ms. Wilder received a Master of Science degree in General/Theoretical Psychology, magna cum laude, in 1997 from Appalachian State University, Boone N.C., where she also earned a Bachelor of Science degree, cum laude, in 1995. developed solutions that enabled business transformation globally for large, multinational organizations, exercised strategic leadership in firms of up to 47,000 employees, and led resource asset portfolios up to \$5.5 billion. He is currently the Chief Executive Officer of Delaine Strategy Group LLC, a strategic advisory practice providing counsel to C-Suite leaders in the public, private, non-profit and government sectors.

Mr. Johnson serves in senior leadership positions on other Boards, and he also holds several Master's Degrees and executive Graduate Certifications from various institutions to include George Washington University, National Defense University, West Virginia University, ISACA and the U.S. government.



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