

2020 JOINT NDIA/AIA INDUSTRIAL SECURITY WEBINAR

October 29 | [NDIA.org/ISWebinar](https://ndia.org/ISWebinar)

TABLE OF CONTENTS

WHO WE ARE	2
EVENT INFORMATION	4
AGENDA	5
SPONSORS	6
SPEAKER BIOGRAPHIES	7



WHO WE ARE

The Aerospace Industries Association (AIA) was founded in 1919 and is the largest and oldest U.S. aerospace and defense trade association, representing 347 aerospace and defense manufacturers and suppliers with approximately 844,000 employees. Our members represent the leading manufacturers and suppliers of civil, military and business aircraft, missiles, space systems, aircraft engines, material and related components, equipment services and information technology. Visit aia-aerospace.org for more information.



NDIA

WHO WE ARE

The National Defense Industrial Association is the trusted leader in defense and national security associations. As a 501(c)(3) corporate and individual membership association, NDIA engages thoughtful and innovative leaders to exchange ideas, information, and capabilities that lead to the development of the best policies, practices, products, and technologies to ensure the safety and security of our nation. NDIA's membership embodies the full spectrum of corporate, government, academic, and individual stakeholders who form a vigorous, responsive, and collaborative community in support of defense and national security. For more than 100 years, NDIA and its predecessor organizations have been at the heart of the mission by dedicating their time, expertise, and energy to ensuring our warfighters have the best training, equipment, and support. For more information, visit NDIA.org



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NDIA Connect is a member-only benefit that's bustling with information, conversation, and activity stimulated by defense professionals from industry, government, and academia. Log in today to explore the platform's various functionalities and contribute to our collective mission in support of the warfighter. From anywhere and at any time, use NDIA Connect to network with colleagues, collaborate on projects, and stay connected.

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WELCOME TO THE JOINT NDIA/AIA INDUSTRIAL SECURITY WEBINAR

We welcome all of our virtual attendees to the National Defense Industrial Association/Aerospace Industries Association Industrial Security Webinar. The joint team has worked hard to re-imagine our usual biannual in-person conferences as a result of COVID-19. We're extremely proud to bring this virtual event to you today.

The webinar focuses on current key topics in industrial security, with specific focuses on COVID-19, the Cybersecurity Maturity Model Certification (CMMC), and Trusted Workforce 2.0. Additionally, updates from vital security organizations—including DoD's Defense Counterintelligence and Security Agency (DCSA), ODNI's National Counterterrorism and Security Center (NCSC), and the National Industrial Security Program Policy Advisory Committee (NISPPAC)—will round out today's event.

The mission of NDIA's Security & Counterintelligence Division is to represent member companies' interests in all matters regarding industrial security. The Division is responsible for monitoring all security matters relating to the Defense Industrial Security Program, special access programs, and other activities that affect national security programs and corporate assets. Similarly,

AIA's Industrial Security Committee is responsible for all aspects of physical industrial security, cyber and information security, and their relationship to the National Industrial Security Program. The Committee works in collaboration with the Defense Department to ensure defense-related information and installations have the appropriate physical and virtual security.

Both organizations foster the exchange of information between government and industry in areas related to industrial security. The industrial security organizations of both NDIA and AIA are dedicated to enhancing communications between government and industry by providing avenues through which to pursue collaborative discussions and problem solving. In addition, both committees support government and industry by providing advice and substantive learning opportunities on industrial security.

We value your participation in this event and encourage you to provide feedback so we may continue to set the bar higher in meeting your needs.

Respectfully,

Michelle Sutphin

Chair, Security & Counterintelligence Division, NDIA
Chief Security Officer, Science Applications International Corporation

Kai Hanson

Chair, Industrial Security Committee, AIA
Director, Global Security, Collins Aerospace



GET INVOLVED

Learn more about NDIA's Technical Divisions and how to join one at [NDIA.org/Divisions](https://ndia.org/Divisions)

SECURITY & COUNTERINTELLIGENCE

WHO WE ARE

The Security & Counterintelligence Division—formerly the Industrial Security Committee of the Procurement Division—represents member companies' interests in all matters regarding industrial security. It is responsible for monitoring all security matters relating to the Defense Industrial Security Program, special access programs, and other activities that affect national security programs and corporate assets.

EVENT INFORMATION

EVENT WEBSITE

NDIA.org/ISWebinar

SURVEY AND PARTICIPANT LIST

You will receive via email a survey after the event. Please complete the survey to make our event even more successful in the future. Upon submitting the survey, you will receive a list of participants.

EVENT CONTACTS

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Carizza Rosales

Program Manager, Divisions
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SPEAKER GIFTS

In lieu of speaker gifts, a donation is being made to the Fisher House Foundation.

HARASSMENT STATEMENT

NDIA is committed to providing a professional environment free from physical, psychological and verbal harassment. NDIA will not tolerate harassment of any kind, including but not limited to harassment based on ethnicity, religion, disability, physical appearance, gender, or sexual orientation. This policy applies to all participants and attendees at NDIA conferences, meetings and events. Harassment includes offensive gestures and verbal comments, deliberate intimidation, stalking, following, inappropriate photography and recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome attention. Participants requested to cease harassing behavior are expected to comply immediately, and failure will serve as grounds for revoking access to the NDIA event.

ANTITRUST POLICY

NDIA has a policy of strict compliance with federal and state antitrust laws. The antitrust laws prohibit competitors from engaging in actions that could result in an unreasonable restraint of trade. Consequently, NDIA members must avoid discussing certain topics when they are together at formal association membership, board, committee, and other meetings and in informal contacts with other industry members: prices, fees, rates, profit margins, or other terms or conditions of sale (including allowances, credit terms, and warranties); allocation of markets or customers or division of territories; or refusals to deal with or boycotts of suppliers, customers or other third parties, or topics that may lead participants not to deal with a particular supplier, customer or third party.

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AGENDA

THURSDAY, OCTOBER 29

11:00 – 11:05 am EDT

OPENING REMARKS

Michelle Sutphin

Chair, Security & Counterintelligence Division, National Defense Industrial Association (NDIA)
Chief Security Officer, Science Applications International Corporation

Kai Hanson

Chair, Industrial Security Committee, Aerospace Industries Association (AIA)
Director, Global Security, Collins Aerospace

11:05 – 11:35 am EDT

NATIONAL INDUSTRIAL SECURITY PROGRAM POLICY ADVISORY COMMITTEE (NISPPAC)

Heather Sims

Industry Spokesperson to NISPPAC, General Dynamics Corporation

11:35 – 11:40 am EDT

BREAK

11:40 am – 12:40 pm EDT

DCSA UPDATE

William Lietzau

Director, Defense Counterintelligence and Security Agency (DCSA)

12:40 – 1:05 pm EDT

BREAK

1:05 – 2:05 pm EDT

COVID SECURITY LEADER PANEL

Michelle Sutphin

Chair, Security & Counterintelligence Division, NDIA
Chief Security Officer, Science Applications International Corporation
Moderator

Leonard Moss

Corporate Chief Security Officer, The Johns Hopkins University Applied Physics Laboratory

Vincent Jarvie

Vice President, Chief Security Officer, L3Harris Technologies

Matthew Hollandsworth

Director, Corporate Security Facilities & Safety, American Systems

2:05 – 2:20 pm EDT

BREAK

2:20 – 3:20 pm EDT

CMMC-ANS PANEL

Kai Hanson

Chair, Industrial Security Committee, AIA
Director, Global Security, Collins Aerospace
Moderator

Stacy Bostjanick

Director, Cybersecurity Maturity Model Certification Policy, Under Secretary of Defense for Acquisition & Sustainment

Jeffrey Dodson

Chief Security Officer, BAE Systems

Karlton D. Johnson

Acting Chairman, Board of Directors, CMMC Accreditation Body

3:20 – 3:35 pm EDT

BREAK

3:35 – 4:05 pm EDT

TRUSTED WORKFORCE 2.0

Lisa Loss

Director, Suitability Executive Agent Programs, U.S. Office of Personnel Management

4:05 – 4:10 pm EDT

BREAK

4:10 – 4:40 pm EDT

NCSC

Brian Dunbar

Assistant Director, Special Security Directorate, National Counterintelligence and Security Center (NCSC)

4:40 – 4:45 pm EDT

CLOSING REMARKS

Michelle Sutphin

Chair, Security & Counterintelligence Division, NDIA
Chief Security Officer, Science Applications International Corporation

Kai Hanson

Chair, Industrial Security Committee, AIA
Director, Global Security, Collins Aerospace

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SPEAKER BIOGRAPHIES



STACY BOSTJANICK

Director, Cybersecurity Maturity Model Certification Policy
Under Secretary of Defense for Acquisition & Sustainment

Ms. Bostjanick is currently serving as the OUSD A&S, Director of

Cybersecurity Maturity Model Certification (CMMC) Policy. In this role, she is responsible for managing the initiation of the CMMC program and is responsible for establishing all Policy and Procedures with regard to the CMMC.

Previously, she served as the DIA, Head of Contracting Activity in which she was responsible for planning, managing, directing

and accomplishing the total DIA procurement program. Ms. Bostjanick has also worked as a Senior Contracting Officer for the Missile Defense Agency on the Standard Missile 3 Block IA and IB development and production program. She was responsible for cradle-to-grave execution of over \$5 billion of highly-complex, cutting-edge contracts for our nation's missile defense systems.

Ms. Bostjanick has also served as the Deputy Procurement Executive with the Office of the Director of National Intelligence where she had responsibility for establishing Intelligence

Community Enterprise-wide Policy and submissions to the Program Management Plan on an annual basis. Ms. Bostjanick has had numerous awards and accomplishments throughout her career including the Naval Meritorious Civilian Service Award, David Packard Excellence in Acquisition Award, Office of the Secretary of Defense Certificate of Appreciation, the Director of National Intelligence Award for Collaboration Leadership, National Intelligence Meritorious Citation, and the Small Business Award.



JEFFREY DODSON

Chief Security Officer
BAE Systems

Jeffrey C. ("J.C.") Dodson is Chief Security Officer for BAE Systems Inc.

He is responsible for corporate security strategy, operations and assurance. His risk management oversight includes all elements of industrial, international and cyber security for U.S. and overseas operations.

Prior to his CSO appointment in 2020, Dodson was BAE's Global Chief Information Security Officer. He has served in a variety of executive positions with program management, strategy, business development and security. He joined BAE Systems in 2002 following a 22-year career with the U.S. Air Force that included flying operations, weapons system acquisition management, and command assignments.

Dodson currently serves on the Board of Directors for the National Defense-Information Sharing and Analysis Center (ND-ISAC). He is a member of the Department of Homeland Security's Defense Industrial Base Sector Coordinating Council and is an industry contributor/advisor to numerous U.S. Government national security policy studies and initiatives.



BRIAN DUNBAR

Assistant Director, Special Security Directorate
National Counterintelligence and Security Center

Brian Dunbar is a CIA careerist currently serving as Assistant Director, National

Counterintelligence and Security Center at the Office of the Director of National Intelligence. In this role, Mr. Dunbar and his colleagues within the Special Security Directorate are responsible for assisting the DNI in his role as the Security Executive Agent for the Federal Executive Branch.

Mr. Dunbar has served with CIA since September 1988, entering on duty as a security officer. In his 30-year career, he has held senior leadership positions at the Group, Division, Branch and Staff levels, and also, in addition to those assignments listed above, served as the Director of Security for the Office of the Director of National Intelligence (2010 – 2013) and completed two assignments with the National Reconnaissance Office.

Mr. Dunbar's CIA experience includes leadership in a number of security business areas including personnel security, physical security, industrial security and area security. He was named to the CIA Senior Intelligence Service in 2017.

Mr. Dunbar holds a Master's Degree in Public Administration from George Mason University and a Bachelor's Degree in Political Science from Hampden-Sydney College.



MATTHEW HOLLANDSWORTH

Director, Corporate Security, Facilities, & Safety
American Systems

Matt is currently the Director, Corporate Security, Facilities and Safety at American

Systems, which is one of the largest employee-owned companies in the United States, and is a government services contractor focused on delivering valued services to our customers in areas of national priority, specifically C4ISR, Acquisition & Logistics, Readiness, Citizen Safety, and National Security. In that capacity, Matt has responsibility for the overall strategic management and leadership of the company's security program, to include all facets of DOD and intelligence community security requirements.

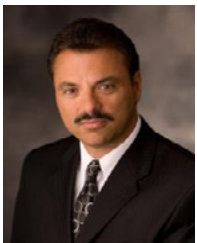
Prior to joining American Systems, Matt has held several major roles within government and industry. He was the Manager of Corporate Security at CNA, Director of Security & Export Management for SOS International, and a senior security manager at Booz Allen Hamilton, with responsibility for Information Security (to include counterintelligence), and Physical Security. In addition, he has been the IAM for the Joint Strike Fighter Program Office (Stanley Assoc.), the ISSM for the Office of the Secretary of Defense for Personnel & Readiness (ACS), and an ISSM at a large

government location (Lockheed Martin). In addition to IT security, Matt was a security SME of a Lockheed Martin team that built the security program at the Department of Homeland Security, Headquarters Office of Security.

Matt's reputation and network of security professionals is extensive and has allowed him to participate in several organizations throughout the community. He was the Professional Services Council (PSC) representative to the National Industrial Security Program Policy Advisory Committee (NISPPAC) MOU group from 2017 – 2018, a member of the executive leadership board of the Industrial Security Committee of the National Defense Industrial Association (NDIA) from 2010 – 2012; and was Chair of the American Society of Industrial Security (ASIS International) Defense & Intelligence Council (D&IC) from 2019 – 2020. Matt has previously been a member of a select sub-working group of the NISPPAC dealing with certification & accreditation process issues with the Defense Security Service (DSS) and a member of the National Classification Management Society (NCMS) Information Systems Security Committee (ISSC). Matt has also been a member of the Board of Advisors for the

National Security Training Institute, a non-profit organization which provides timely and relevant training for the security professional. These committees and working groups have allowed Matt to be a key player in the implementation of the industrial security program within the federal government, and to be a guest speaker in many different forums. Matt has been very successful in driving the need for convergence between physical and IT security and has built very strong relationships to help further this goal.

Matt holds a Bachelor of Science Degree in Computer Networking from Strayer University (2004) and a Master of Arts Degree in Business and Organizational Security Management from Webster University (2007). He is currently pursuing his PhD in Business Administration, with a specialization in Organizational Leadership from Northcentral University, with an expected graduation date of 2021. He also holds several prestigious certifications in the field, including Certified Information Systems Security Professional (CISSP), Certified Protection Professional (CPP), Security Fundamentals Professional Certification (SFPC), Industrial Security Oversight Certification (ISOC), and Microsoft Certified Systems Engineer (MCSE).



VINCENT JARVIE

Vice President, Chief Security Officer
L3Harris Technologies

Vincent Jarvie is the Vice President, Corporate Chief Security Officer for

L3Harris Technologies. Vince is responsible for all aspects of the corporation's global security strategies, processes, and operations.

Prior to joining L3Harris in October 2005, Vince was the Director of Security with Lockheed Martin Corporation. He served 19 years in numerous security positions, with oversight responsibility of Lockheed Martin's Department of Defense, Special Access Program, Sensitive Compartmented Information and Commercial business environment.

Preceding his service with Lockheed Martin, Vince was a special agent with the National Security Agency/Central Security Service (NSA/CSS). He was responsible for the security of NSA/CSS personnel, information, and facilities worldwide.

In 2006, Vince was appointed by the Director of the Information Security Oversight Office (ISOO) as a member of the National Industrial Security Program Policy Advisory Committee (NISPPAC). The ISOO is responsible to the President of the United States for policy oversight of the Government-wide security classification system and the National Industrial Security Program; NISPPAC members represent those departments and agencies most affected by the National Industrial Security Program. Also in 2006, Vince was elected to the Aerospace

Industries Association (AIA) Industrial Security Committee, where he served on the executive committee becoming the chairperson and then chairperson emeritus. Vince is a founding Industry member of the Defense Industrial Base Sector Coordinating Council serving as the chairperson of the Information Sharing subcommittee. Vince is currently a member of the FBI Domestic Security Alliance Council, serving on the Executive Working Group and chairperson of the Industry Threat Council.

Vince was awarded the Department of Defense Outstanding Achievement award by the Office of the Secretary of Defense in 2005 for his participation in the development and implementation of the Joint Personnel Adjudication System (JPAS) for Industry. He is also a 2005 recipient of Lockheed Martin's

prestigious NOVA award for his leadership and support of the Global Vision Network (GVNet), Lockheed Martin's real-time classified development network for integrated concepts and solutions.

Vince is a Cum Laude graduate from the University of Maryland. Vince successfully completed the Carnegie Mellon Executive Leadership and Management graduate program in 2000 in addition to the Wharton

School of the University of Pennsylvania Security Executive Management graduate program in 2007.



KARLTON D. JOHNSON

Acting Chairman, Board of Directors
CMMC Accreditation Body

Karlton D. Johnson is a senior executive and respected visionary leader with over 32 years of subject matter experience in strategic leadership & risk, partnership creation, organizational excellence, mission assurance, cybersecurity and enterprise communications technologies. Mr. Johnson has deep expertise in bringing insight, clarity and direction towards empowering critical decisions that solve complex problems for organizations. He also has a proven track record of identifying growth opportunities that deliver tangible efficiencies for companies, and has broad international experience consulting to foreign governments in driving large-scale program initiatives from requirements to full implementation.

A decorated combat veteran, he previously served as the Chief Information Officer (CIO) for the Multinational Security Transition

Command-Iraq. Under his leadership, his joint team conducted numerous combat missions in hostile fire zones to build revolutionary ICT capabilities for the Iraqi Ministries of Defense, Interior, and the Counter Terrorism Bureau. In his final posting, he served with distinction as the Senior US military executive/CIO and lead cyberspace expert adviser to the 4-star Commander at United States Forces-Korea, Seoul, Republic of Korea. As the Korean Peninsula's senior U.S. cyber executive, he led elite Joint military, civilian and contract personnel in providing strategic oversight for all U.S. communications in the Republic of Korea supporting 28,000 military personnel, and he was the principal U.S. military liaison to Republic of Korea's cyber organizations for bilateral cyberspace cooperation.

In 2014, Mr. Johnson retired from USAF Active Duty as a Colonel after 26 years of honorable service. Over his long and

distinguished career, he successfully developed solutions that enabled business transformation globally for large, multinational organizations, exercised strategic leadership in firms of up to 47,000 employees, and led resource asset portfolios up to \$5.5 billion. He is currently the Chief Executive Officer of Delaine Strategy Group LLC, a strategic advisory practice providing counsel to C-Suite leaders in the public, private, non-profit and government sectors.

Mr. Johnson serves in senior leadership positions on other Boards, and he also holds several Master's Degrees and executive Graduate Certifications from various institutions to include George Washington University, National Defense University, West Virginia University, ISACA and the U.S. government.



LISA LOSS

Director
Suitability Executive Agent Programs, U.S. Office of Personnel Management

Lisa Loss leads the government-wide suitability program on behalf of the Director, OPM, who is the Suitability and Credentialing Executive Agent. Named as the first director of Suitability Executive Agent Programs (SuitEA) upon the establishment of the office in December 2016, Ms. Loss is responsible for consolidating suitability policy, oversight, and operations under a single point of leadership and driving modernization of suitability and credentialing vetting in the executive branch enterprise. Ms. Loss' enthusiasm for her current role stems from more than thirty years' experience in

government vetting programs at Defense Investigative Service, Defense Security Service, and OPM.

Prior to establishing the SuitEA office at OPM, Ms. Loss was Deputy Associate Director for External Affairs at OPM's Federal Investigative Services, where she directed investigative policy, liaison to 100-plus federal agency stakeholders, training of Executive Branch investigators and adjudicators, and management of Privacy Act and Freedom of Information Act activities.

In addition to serving as the principal advisor to the director of OPM for government-wide suitability and credentialing policy, Ms. Loss

has served as an expert advisor to several presidential task forces and numerous cross-agency initiatives to improve the way the federal government examines the trustworthiness of applicants and employees.

Ms. Loss graduated magna cum laude from Immaculata College with a Bachelor of Arts in History and International Studies. She was appointed to the Senior Executive Service in October 2014.



WILLIAM LIETZAU

Director

Defense Counterintelligence and Security Agency (DCSA)

The Department of Defense named William (Bill) Lietzau the Director of the

Defense Counterintelligence and Security Agency (DCSA), effective March 30, 2020. Mr. Lietzau leads both the personnel vetting and critical technology protection missions under DCSA and manages approximately 12,000 federal and contract support personnel worldwide. Additionally, Mr. Lietzau directs the development of an end-to-end national-level Information Technology infrastructure designed to support the personnel vetting enterprise. DCSA is a strategic asset to the Nation and its allies—leveraging advanced technologies and innovation, an extensive security education and certification enterprise, and substantial counterintelligence capabilities to continuously ensure a trusted federal

workforce and enable industry's delivery of uncompromised capabilities to preserve America's strategic edge.

Prior to his current role, Mr. Lietzau served as the Director of the Personnel Vetting Transformation Office where he managed the transfer of the National Background Investigations Bureau (NBIB) to the nascent Defense Counterintelligence and Security Agency (DCSA), and initiated and led associated transformational efforts.

Before returning to government, Mr. Lietzau was Vice President at a large government services contractor where he initially served as Deputy General Counsel overseeing security, contracting, international trade and compliance. He later became general manager of an international business unit providing counter-terrorism and law enforcement training and mentoring in over 35 countries as well as related O&M, minor construction, and security services.

Mr. Lietzau served over three years as Deputy Assistant Secretary of Defense for Rule of Law and Detainee Policy and on several U.S. delegations negotiating multilateral treaties. A retired Marine Corps Colonel, he served 27 years as an infantry officer and then judge advocate, commanding at the company, battalion, and installation levels. An expert in international law, he also served as a prosecutor, defense counsel and judge and provided legal advice at a combatant command, the Joint Staff, the Office of the Secretary of Defense, and the National Security Council.

He earned his Bachelor of Science from the United States Naval Academy and his Juris Doctorate from Yale Law School. He also holds an LL.M. from the U.S. Army Judge Advocate General's School and an M.S. in National Security Studies from the National War College.



LEONARD MOSS

Chief Security Officer

The Johns Hopkins University Applied Physics Laboratory

Leonard Moss Jr. is the chief security officer and head of the Security Services

Department at the Johns Hopkins Applied Physics Laboratory (APL) in Laurel, Maryland.

With more than 180 staff members, the Security Services Department implements and oversees all aspects of APL's physical, procedural and program security. Coordinating with APL's Executive Council, Moss will implement the Lab's strategy to

assess and mitigate risk, manage crises and incidents, maintain continuity of operations, and safeguard the organization.

He will also serve as APL's Insider Threat Program senior official and a member of the Operations Forum, which is responsible for overall Laboratory operations, including oversight of security.

Moss previously was with DynCorp International, where he was chief security officer and senior vice president for corporate security, facilities, and real estate.

During his tenure, the organization earned nine "superior" ratings from the Defense Counterintelligence and Security Agency.

Moss also held national security leadership roles at numerous Fortune 500 companies and in the U.S. military. He also served two terms as president of NCMS, Inc. — The Society of Industrial Security Professionals, and six years on its board of directors.

Moss has bachelor's degrees in public administration and criminal justice from the National University in Los Angeles as well as an MBA from California State University.



HEATHER SIMS

Industry Spokesperson to NISPPAC

General Dynamics Corporation

Mrs. Heather M. Sims provides Security Strategy, Planning and Collaboration

support to the Chief Security Officer at the General Dynamics Corporate Headquarters

in Reston, Virginia. Her primary responsibility is to provide subject matter expertise for all security disciplines and insider threat guidance throughout the General Dynamics companies worldwide.

Ms. Sims is also the current Industry Spokesperson to the National Industrial Security Program Policy Advisory Committee (NISPPAC). NISPPAC members advise on all matters concerning the policies of the National Industrial Security Program,

including recommending changes. The NISPPAC serves as a forum to discuss policy issues in dispute.

Prior to her arrival at GD in September 2017, Mrs. Heather Sims was the Assistant Deputy Director for Industrial Security Field Operations at the former Defense Security Service, now Defense Counterintelligence and Security Agency located in Quantico, Virginia. Mrs. Sims was responsible for the day-to-day field operations throughout the United States and was an instrumental liaison to other government agencies and cleared contractors. Prior to assuming the role of Assistant Deputy Director, she was the St. Louis Field Office Chief, responsible for supporting approximately 700 facilities in Missouri, Illinois, Wisconsin, Indiana, Minnesota, and Iowa. Mrs. Sims last role with DSS was a special Department of Defense project on behalf of the Secretary

of Defense researching and preparing a Congressional response to The National Defense Authorization Act for Fiscal Year 2017 Section 951, ultimately bringing the personnel security investigation mission back to the department for the federal government.

Prior to her current position with DSS, Mrs. Sims was the Chief, Plans and Programs, 375 Security Forces Squadron, Scott Air Force Base, Illinois. Mrs. Sims provided supervision to over 27 staff personnel comprised of civilian, military and contractors. She had program management oversight of the following; Police Service, Installation Security, Physical Security, Electronic Security Systems, Policy and Plans, Installation Constable, Reports and Analysis and Information/Industrial/ Personnel Security at an Air Force installation that was home to USTRANSCOM,

Headquarters Air Mobility Command, Air Force Communications Agency and three Air Force wings. Additionally, Mrs. Sims was responsible for security oversight of 64 geographically separated units spread throughout the United States.

Mrs. Sims holds a Bachelor's degree in Workforce Education and Development from the University Southern Illinois. She is also a graduate of the Excellence in Government Senior Fellows Program and the Federal Executive Institute as well as a recipient of the Air Force Exemplary Civilian Service award. Mrs. Sims grew up in Pennsylvania and began her Air Force career in August 1989 as a Law Enforcement Specialist. Following Law Enforcement technical training, she was assigned to various overseas and stateside assignments working a variety of law enforcement and security positions.



MICHELLE SUTPHIN

Chair, Security & Counterintelligence Division, NDIA

Chief Security Officer, Science Applications International Corporation

Michelle has over 20 years of security experience in addition to seven years of

human resources experience, enabling her to approach organizational issues with a broad knowledge of human capital, compliance, ethics and security. She has experience as an HR Professional, Facility Security Officer, Information Systems Security Manager, Director of Security, Vice President and currently is the Chief Security Officer for SAIC.

In her security roles, Michelle has been a champion for government/ industry partnership. Michelle frequently engages the Defense Counterintelligence and Security Agency to improve both the Security program of the corporations she supports, but also industrial security as a whole by participating on working groups through NCMS, ISWG, ASIS and the NISPPAC.

Michelle's leadership at American Systems transformed the security program of 8 CAGE Codes to a status of 8 Superior ratings and her leadership at BAE achieved 11 out of 11 Superior ratings in 2016 and 2017 with 3 of the 11 sites earning Cogswell awards during this time.

Michelle currently serves as the Chair for the National Defense Industrial Association (NDIA) Security and Counterintelligence Division. This Division is responsible for monitoring all security matters relating to the NISP, Special Access Programs and other activities that affect national security programs and corporate assets.

Michelle served as the Industry Spokesperson for the National Industrial Security Program Policy Advisory Committee (NISPPAC) from 2016 to 2018 and was one of eight industry members representing the community of 13,000 cleared facilities from 2014 to 2016.

Michelle was active within ASIS International and led the Policy and Issues Working Group Chair on the Defense and Intelligence Council in 2014, acting as the liaison between the NISPPAC and ASIS and creating the Policy and Issues Matrix that is used throughout industry and government to track pressing issues.

Michelle sat on the ISWG Personnel Security Committee and was a co-author of their Scattered Castles white paper in 2012 which opened the channels of communication

between DSS, ISWG, DNI and various other government agencies regarding industry access.

Michelle has been a member of NCMS since 2004, received her Industrial Security Professional (ISP) Certification in 2007 and served on the Board of Directors from 2009 to 2013. Michelle was elected to the Executive Committee as Secretary of the Board in 2011, and in her tenure, chaired the International, Communications, and Awards Committees. Prior to her Board appointment, Michelle was elected as the Secretary of the Capital Region Chapter of NCMS from 2006 – 2007 and as the Capital Region Chapter Chair from 2007 – 2009.

Michelle has been a Notary Public for the Commonwealth of Virginia since 2001. She holds a B.A. in English from the University of Mary Washington and an M.A. in Organizational Management from the University of Phoenix. In November of 2011, Michelle graduated from the Washington Field Office FBI Citizens Academy. She was recognized in 2016 as one of the Washington Business Journal's "40 Under 40 Business Leaders."