

STRATEGIES TO STRENGTHEN CHAPTERS TEAMING | SUSTAINING | SUCCESSION PLANNING

2019 NDIA Leadership Conference

October 31, 2019

Karen Fray Immediate Past President WID Central Florida

TEAMING



Target Defense Partners

- Small Defense Market in Research Park, Orlando area
 - Maximize WID exposure by partnering with organizations whose strategic objectives align with National Security missions

Target Non-Defense Partners

- Virtual Training (VirTra) with Orange County Sheriff's Office
- East Orlando Chamber (OPTIC)
- Go for the Greens
- Fairwinds Credit Union
- Bonefish
 - Professional Development / Networking

TEAMING



- Specific Focus on National Security events
 - Advocate for WID Board Members to speak at non-WID events
 - Host a WID Event with Panel Experts
- I/ITSEC Panel and luncheon
- Co-host Defense Forum Breakfast
- Happy Hour + Human Factors Ergonomics Society
- Holiday gathering with AUSA

SUSTAINING



Building & Sustaining a Strong Board

- Special Projects Role
 - Great entry-level place to engage
 - Low threat position of leadership & responsibility
 - Provides excellent vantage point to identify opportunities
 - Propose, plan, execute, learn, grow
 - Leadership / voting role
 - Manage one special event exclusively
 - Target Young Professionals strengthen participation in the community and chapter
 - Available to rotate and support any committee or event

SUCCESSION PLANNING



Board Diversity

- WID encourages diversity and inclusion
- Use Committee and Board positions to develop / mentor future leaders
- Guest speakers and sponsors can provide a source of new members who eventually become leaders

Terms

- Directors elected for one or two years
- Special projects / Young Professionals can move into these roles

Value

- WID Charter provides structure/organization for Boards
- Develop and Demonstrate management, communication and leadership skills