



# Program Management and Systems Engineering

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# What is this?







# Agenda



Buy-In?

Integrated Program Management

Metrics Driven Performance Management

**Integrated Analysis** 

Examples if time

- 1) Cost as an Independent Variable
- 2) Agile Development in Enterprise Environment





#### Extracts from "Standing on Shoulders" inputs

- How to engage executive support?
- How do people manage programs when EVM is not required?
- How to get people to care about project vs silo or function?
- Contracting officers and Stakeholders not understanding EVM.
- Each Acq reform brings us back to EVM, yet we still have resistance from PMOs



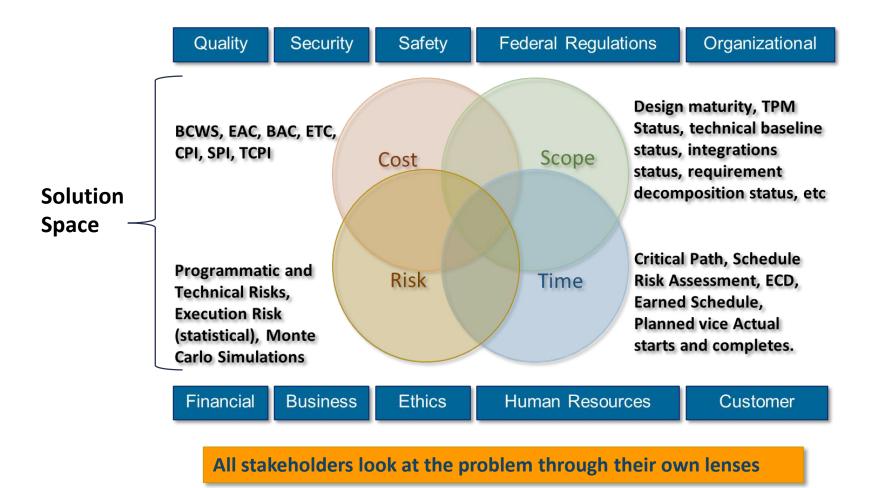
# IPM to EVM Process Comparison

Integrated Program Management	Earned Value Management
Understand the work	Organization – WBS
Structure to Manage the Work	Organization – OBS, RAM
Plan (Resource and Schedule) the work	Planning, Budgeting and Scheduling
Monitor and control the work	Analysis and Management Reporting
Update the plan as necessary	Revisions and Data Maintenance

Stakeholders are already dong IPM in most cases



# Integrated Program Management



# Metrics Driven Performance Management



### The Key to Getting PM and Engineering Buy In

- Put the benefit in terms they understand
- Focus on the Customer end goal
- Develop metrics that allow them to see their contribution to success
- Help them understand they are already "doing it"

How?

Focus on the essential work products



## **Work Products**

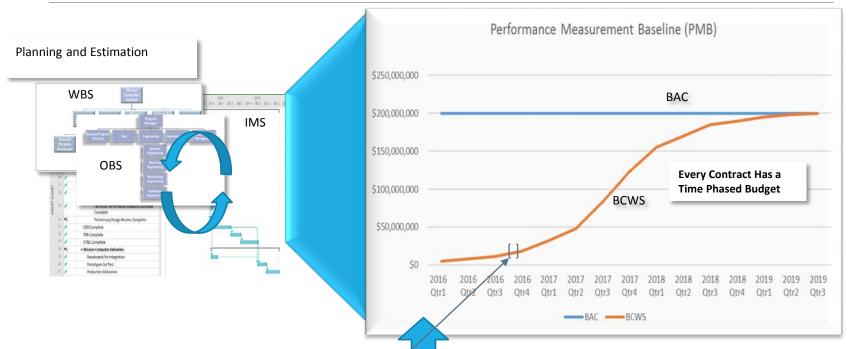
Organization	Planning Budgeting and Scheduling	Monitoring Progress	Revisions
WBS, OBS, RAM	Schedule Control Account Plan	IPMR Reports Cost and Schedule Metrics	BCRs ECPs

#### OR

Requirements	Design	Build	Test	Delivery
System Specifications Component Specs Interface Cntrl Docs	System Architecture Operational Concept	Simulations Prototypes Test Units	Test Plans & Procdres Prototypes Test Units	Production
Risk Mgt Configuration Mgt Systems Eng Mgt Plan Cost and Schedule Rptg	Trade Studies		Test Environment	Production Tooling

# Enlightened Integrated Program Management, LLC

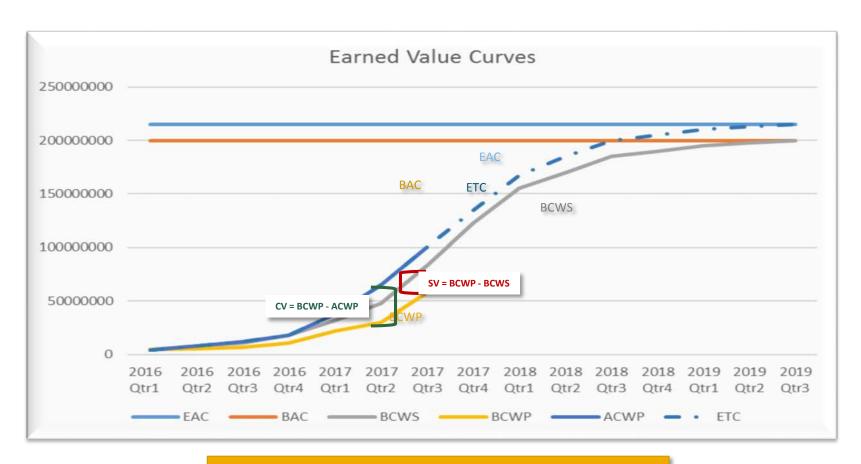
#### Performance Measurement Baseline



Requirements	Design	Build	Test	Delivery
System Specifications Component Specs Interface Cntrl Docs	System Architecture Operational Concept	Simulations Prototypes Test Units	Test Plans & Procdres Prototypes Test Units	Production
Risk Mgt Configuration Mgt Systems Eng Mgt Plan Cost and Schedule Rptg	Trade Studies		Test Environment	Production Tooling

# Earned Value Management - Performance





ACWP Process is done for any type of work scope any type of contract



## Measure Progress

Customer focused measures
Key Performance Parameters, TPMs, LCC, Operational Parameters

# Measure of Project Maturity Throughout Development

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System Specifications Component Specs Interface Cntrl Docs	System Architecture Operational Concept	Simulations Prototypes Test Units	Test Plans & Procdres Prototypes Test Units	Production
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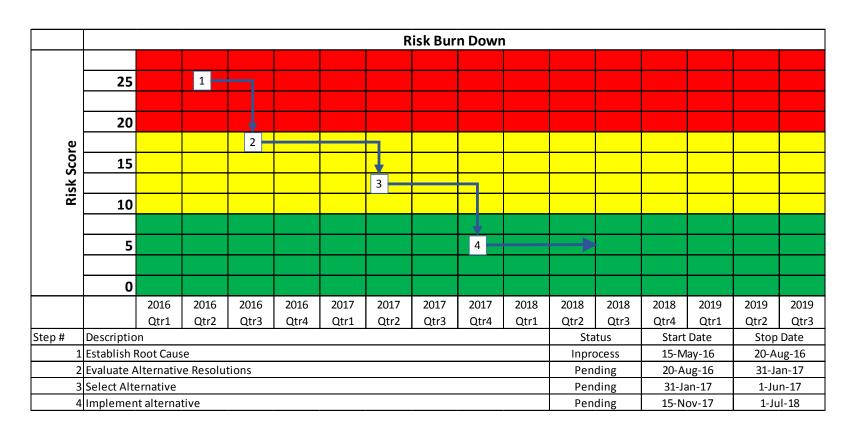


All Stakeholders have time phased estimates of planned progress used to assess progress.

- TPMs
- Risk
- Technology Readiness Levels
- System Design (DoDAF Views)
- Finance
- Production Readiness
- etc

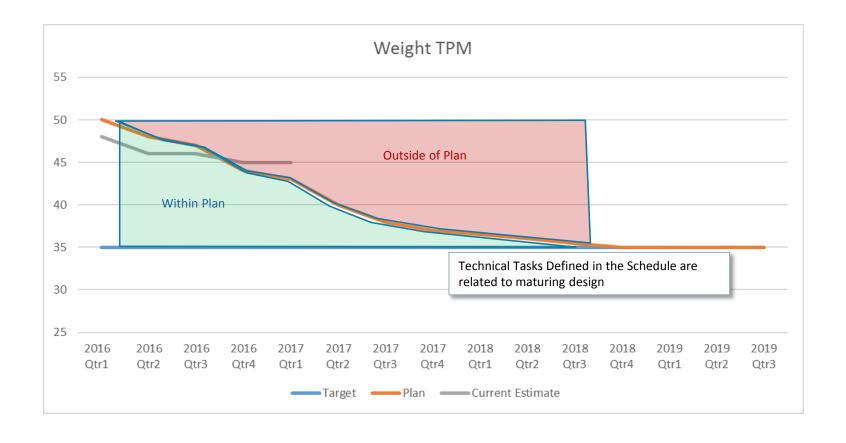


#### Time Phased Risk Burn Down Plan



# Time Phased TPM Estimates





# Summary



Key to selling EVM is to make it self-evidently beneficial\* to all stakeholders

- Discuss IPM from their perspective
- Leverage existing measures of success and relate to the IPM cost schedule measures
- Recognize that EVM /IPM is one of many tools required to manage a program
- Never lose sight of the end goal

<sup>\*</sup> Paraphrased from Gary Bliss



#### Integrated Computer System (CAIV Example if Time)

#### **Standard Components**









#### **Standard Sub-Systems**



Mobile Command Center













#### **DevOps**

 Connecting the development team to Operational success through targeted measures

#### **Customer Satisfaction**

- Number of complaints
- Survey Results

#### Cloud computing resource consumption

- Number of queries
- Size of queries

#### Immediate Feedback

Example: Dynatrace UFO