



The Department of the Navy's Center for Earned Value Management (CEVM)

**NDIA Presentation
April 14, 2016**

Mr. David Tervonen

Division Chief, Center for Earned Value Management



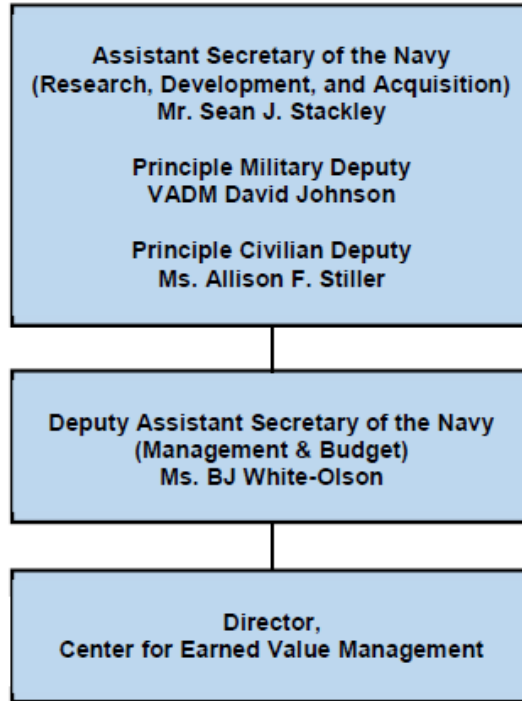
CEVM

**ASN (RD&A) created the
Center for Earned Value Management
to implement EVM and other practices more *effectively*
and *consistently* across all Department of the Navy
acquisition programs**

The CEVM functions as the DON's central point of contact and authority for all matters concerning the implementation of EVM. It represents the DON position on EVM issues at the OSD level and with industry groups.



DON EVM Org Chart



NAVAIR EVM



NAVSEA EVM



SPAWAR EVM



MARCOR SYSCOM EVM



Other DON EVM



DON EVM ACQ WORKFORCE

- Deputy Assistant Secretary of the Navy (Management and Budget) is the Business – Financial Management (BUS-FM) National Lead for the DON
 - Division Chief of the CEVM is the EVM Competency Lead supporting the BUS-FM National Lead
- Through the BUS-FM and EVM Functional IPT the CEVM works with OSD, DAU and other Services to review and update BUS-FM and EVM Competency Models.
- Maintains the DON Competency Model and Career Path
 - Career Path includes professional Certifications



Department of the
NAVY
Research, Development & Acquisition

Business – Financial Management (BUS-FM)

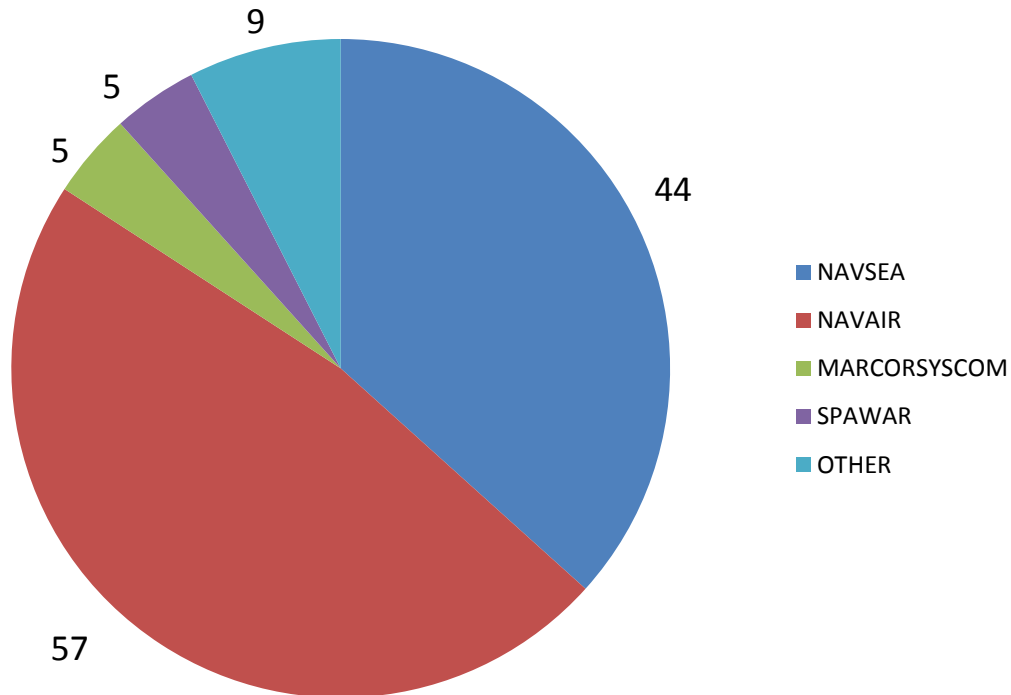
Earned Value Management Competency Model & Career Path Guide

July 2012



DON EVM STATS

Number of ACAT I-IV EVM Contracts



- 83 DON ACAT I contracts in EVM Central Repository
- ~\$100B Contract Budget Base of ACAT I programs in the EVM Central Repository



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Division Chief, DON Center for Earned Value Management (CEVM)
Mr. David Tervonen

Planning and
Policy

Program Support

Program Oversight

Training

Technical Support

Communication
and Outreach

The Department of the Navy's ***Center for Earned Value Management*** has the goal of ensuring that the **Department of the Navy** gains full benefit from using Earned Value Management and other accepted business practices to ensure effective program management.



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Planning
and
Policy

CURRENT OBJECTIVES/GOALS

- Concrete/Useful Analysis to ASN(RD&A)
 - Publish Toolkits (Contract Requirement, Analysis, IBR)
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- Clarify policy and regulations
 - Data Alignment
 - Provide technical assistance as requested
 - DFARS Deviations and 5000.02 Waivers
 - EVM process toolkits & reference material

Center for Earned Value Management
*To implement EVM more effectively and consistently
across all acquisition programs*

EVM Contract
Requirements Toolkit



Director, Center for
Earned Value Management

July 2015



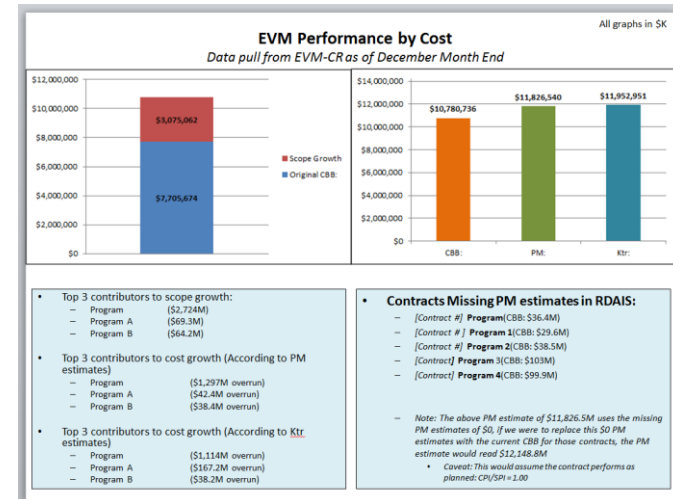
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Program Support

CURRENT OBJECTIVES/GOALS

– Easy access to EVM data for all programs

- Work with program offices to improve reporting latency and accuracy of EVM data
- Analyze the performance of all ACAT I-IV programs with EVM reporting requirements.
- Provide independent EVM assistance to Navy program managers when requested
- Program review support



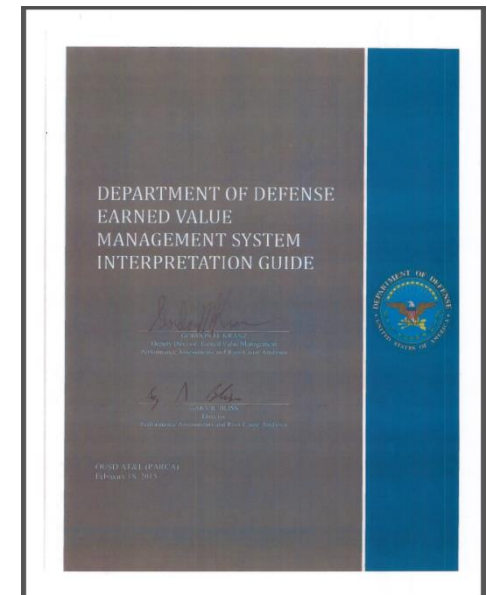


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Program Oversight

CURRENT OBJECTIVES/GOALS

- Support DCMA and SYSCOM Reviews
 - Support DCMA pilot project and Shipbuilding determinations.
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- Work with DCMA to coordinate and participate in Navy and Marine Corps program system reviews
 - Participate in program baseline reviews for SYSCOMs
 - Support DCMA in contractor EVMS surveillance and certifications
 - Developing IBR toolkits & reference material
 - Management System Assessments and Cost Review Boards





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Training

CURRENT OBJECTIVES/GOALS

- Ensure Program Offices understand what an EVM system provides
- Publish Analysis Tools
- Coordinate Training Resources with SYSCOMS

- Develop and maintain training materials
- Create and maintain a mobile training team
- Ensure EVM personnel have necessary training and tools

EVM Competency Framework and Career Roadmap

	Proficiency Levels	ENTRY/APPRENTICE LEVEL Basic Knowledge/Limited Experience	MID/JOURNEYMAN LEVEL Practical Application	SENIOR/EXPERT LEVEL Recognized Expert/Applied Theory		
Technical Experience & Core Competencies	Experience	At least one year of EVM or closely related experience within the last five years typically recommended for hire at Entry/Apprentice level Three years at entry/apprentice level experience typically required for consideration for reassignment to Mid/Journey Level position	At least three years of experience within the last five years including experience at the EVM Practitioner entry/apprentice level or equivalent typically recommended for hire at Mid/Journey level. Five years at mid/journey level (8 years total) typically required for consideration for reassignment to Senior/Expert Level position	At least five years of experience within the last eight years including experience at the EVM entry and mid levels or equivalent experience typically recommended for hire at Senior/Expert level Seven years at Senior/Expert level (15 years total) typically required for consideration/ reassignment to higher level position (i.e. an S.E.S position)		
	Enterprise Perspectives	Integrated Defense Acquisition, Technology, and Logistics Life Cycle Management System Disciplines	Comprehensive Viewpoints	Tailored Approaches Stakeholder Relationships		
	Technical Skills	EVM Fundamentals	Applying Earned Value	EVM Integration with Other Management Disciplines	Advanced/Specialty EVM Competencies	
Leadership Development & Business Acumen	Leadership Skills	Interpersonal Partnering	Integrity/Honest Strategic Thinking	Flexibility Political Savvy	Accountability External Awareness	Training/Mentoring Vision
	Business Acumen Skills	Communicate Effectively Ability to Solve Problems		Software Application Skills	Awareness of Customer Needs Ability to influence/Negotiate	
Training, Certification & Education	Required DAWIA Certifications	BUS-FM Level I and Continuous Learning (CL)*		BUS-FM Level II and CL Level III Recommended*		BUS-FM Level III and CL*
	Recommended Education	Bachelor's Degree		Bachelor's & Master's Degrees		
	Recommended Professional Certifications and Trainings	EVM CoP 100/200 Level		EVM CoP 300/400 Level Leadership Training Executive Leadership Training	AACEI – EVP / AACEI – PSP PMP / PMI-SP EVM CoP Graduate ICAF, WAR College, Leadership Training, Executive Leadership Training	



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Technical Support

CURRENT OBJECTIVES/GOALS

- Contracts Database
 - Analyst tools
 - Automate EVM analysis for ASN(RDA)
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- CEVM web page within ASN(RD&A) website
 - EVM CR Web Service and Contracts Database
 - Automation of EVM analysis for ASN(RDA)
 - Analytical Support
 - AGILE working group and UNCEFACT XML
 - Analyst tools and SW licenses

A screenshot of the Navy Earned Value Management (EVM) Process website. The header includes the Assistant Secretary of the Navy logo and the text 'ASSISTANT SECRETARY OF THE NAVY Research, Development & Acquisition'. Below the header is a navigation menu with links for RDA, Meet ASN RDA, Programs, Policy and Guidance, Acquisition Workforce, One Source, and NIPO. The main content area is titled 'Navy Earned Value Management (EVM) Process' and contains a welcome message, a list of links (About CEVM, EVM Policy & Guidance, Contracting With EVM, Tools and Examples, Training), and an 'ITEMS OF INTEREST' section with links to DASN Management & Budget created Competency Frameworks and Career Roadmaps, and BUS-FM Competency Framework Overview and EVM Competency Framework and Career Roadmap.



CEVM

Communication
and
Outreach

CURRENT OBJECTIVES/GOALS

- Identify programs that need CEVM assistance
 - External Interface
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- Act as the central point of contact and authority for all matters concerning implementation of EVM within Department of Navy
 - Represent Department of Navy's position on EVM issues at OSD level and with industry
 - Chair DON EVM Stakeholder Group
 - Work with NDIA to improve use and effectiveness of EVM across industry
 - Earned Value Management System Interpretation Guide (EVMSIG)





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Questions?

David.Tervonen@navy.mil

<http://www.secnv.navy.mil/rda/OneSource/Pages/CEVM/CEVM.aspx>