

Bernice Kiyo Glenn

NineTwelve Solutions

Vice President, Strategic Program Development

November 2020 to Present

I lead the development of Public Private Partnerships' technology demonstration laboratories and related support services for dual-use technology. Our clients include the Naval Surface Warfare Center; Naval Postgraduate School; Office of Defense National Intelligence; Army Futures Command; AFWERX; and other Department of Defense agencies and offices.

In this role, I focus on technology areas of: Cybersecurity for Critical Infrastructure; Emerging Manufacturing Technologies and New Materials; Modeling, Simulation & Remote Sensing; 5G Technologies and related Trusted Digital Transformation topics; Trusted Microelectronics; and Hypersonics. I work with US and Partner Nation teams across these topics.

Inovi Group, LLC.

Managing Member & Senior Consultant

January 2009 to Present

I support US-Partner Nation technology teaming for rapid solutions to the warfighter through the International Security Industry Council and the Pacific International Center for High Technology Research whose members are organizations in the US, Japan, the UK, Australia, Canada, and across NATO. My role is working through nonprofit organizations and the Office of the Undersecretary of Defense and Partner Nation Ministries to coordinate their acquisition policy and research & engineering priorities. I directly support acquisition and technology thought leaders in innovation, policy leadership, and ground-breaking research to help companies solve the most complex challenges.

My team provides a suite of Signature Technology and Cross-Cultural Teaming Experiences, Change Management, and Training via immersive technology showcases and demos, to custom breakthrough experiences addressing innovation, leadership, strategy, transformation, transition and alignment.

Past clients and projects include dual-use technology commercialization, alternative energy projects, and electric vehicle solutions for smart cities.

Was responsible for Pacific International Center for High Tech Research Strategic Plan for DOD programs, Dual-Use defense-civilian applications of technology for Hawaii companies, training for dual-use firms, Oahu Technology Commercialization Center master plan process and other technology and regional initiatives.

Supported technology and strategic human resource development programs for Kaiser Permanente: Designed technology acquisition and training programs to address future key initiatives. - Managed US EDA-funded Oahu Tech Transfer Center: Coordinated a cross-sector project team (City & County of Honolulu, US EDA, industry, and non-profit organizations) and public charrettes for a technology transfer and commercialization center planned on Oahu.

NSTXL

Senior VP, Strategic Partnerships

January 2017 - January 2020

I developed strategic partnerships with the U.S. Department of Defense (DoD), Academia, and Innovators in Change Management to rapidly field solutions for the U.S. military and other national security stakeholders. I helped to execute a new innovation acceleration model to rapidly prospect, vet and fund state-of art technologies in alignment with war-fighter needs.

High Technology Innovation Corporation

Vice Chairman

May 2011 - August 2013

Honolulu, Hawaii

Board Member of the High Technology Innovation Corporation appointed by Governor Neil Abercrombie and approved by the Hawaii State Legislature. Position ended with the completion of the organization's mission in 2013.

Northeast Asia Forum

Director

1999 - 2009

Developed and implemented training programs for government agencies in the Northeast Asia region in Humanitarian Assistance & Disaster Response (HADR), renewable energy technology,

and related public policy. Designated as International Research Manager for the Republic of Korea, Ministry of Government Administration & Home Affairs.

Oahu Economic Development Board

Executive Director

1995 - 2002

Developed 8 Industry Clusters for Oahu, bringing to Hawaii intensive industry-government-nonprofit collaboration experts from Silicon Valley and Tennessee; generated 5 key initiatives: UH CONNECTS and legislation banning diploma mills (Education Cluster); Waikiki Special Design District Amendment providing incentives for Visitor Industry investment in upgraded property (Visitor Industry Cluster); provided all architectural renderings, petitions, and infrastructure for the relocation of USS Missouri to Pearl Harbor in support of the Navy League and supported a Union-Management Program of Work at Pearl Harbor for workforce development (Defense Industry Cluster). Co-founded with other EDBs the Economic Development Alliance of Hawaii and secured a Hawaiian Telcom grant for the Alliance to market Hawaii technology infrastructure for business attraction purposes.

NipponMotorola

Strategic Planning/Human Resources Manager

January 1989 - March 1994

Tokyo, Japan

Responsible for bridging Strategic Business Unit Planning with Human Resource Planning, Recruitment, and Training. Launched Women Engineer Recruitment and Mentoring Program; Cross-Cultural Training for Technical Managers; TQC Training Program; and assisted with Senior Management Training, Presentation support for Corporate Meetings; and assistance with Cross-Cultural management assessments. Left position due to unexpected family member's death: remained a Motorolan.

Commonwealth of Kentucky: Toyota Motor Corporation

Japan Specialist/Training Manager

January 1985 - December 1988

Assisted initially with Japan Corporate Attraction Program on behalf of the Commonwealth of Kentucky, Commerce Cabinet and Toyota Motor Corporation, its Japan vendors and subsidiaries. Duties and reporting lines changed to University of Kentucky, funded by Toyota Motor Corporation. Responsible for: establishing a 6-day/week Japanese School for expatriate families certified by Japan Ministry of Education including budgeting, recruitment of Japan-certified faculty and administrators, site selection, and community outreach; Cross-cultural management training programs for Toyota Motor and its vendors; assistance with site selection and incentives for prospective Japanese corporate entities considering US location. Left when military spouse relocated to another state.

Education

Princeton University B.A. magna cum laude, East Asian Studies (1979 - 1983)

Harvard University Graduate School of Design Certificate, NCI National Charrette System Program (2011 - 2011)

Board and Non-Profit Roles

NDIA's Women In Defense, Life Member

National Defense Industry Association Corporate Member

International Security Industry Council-Japan, Board Member

Pacific International Center for High Technology Research, Board Advisor

Pacific Council on International Policy, Contributor to Publications

US-Japan Council Member

Island Innovation Ambassador Program