

December 1, 2006

Dear New Valued Supplier:

Congratulations on being selected as a supplier to Day & Zimmermann and its service divisions, which include: Yoh Services LLC, Yoh Management Services LLC, Day & Zimmermann Security Services, Day & Zimmermann NPS, Inc., Day & Zimmermann Engineering and Field Services, Day & Zimmermann Validation Services, and The Mason & Hanger Group, Inc., A Day & Zimmermann Company. Your company will play an important part in our accomplishments. We want to take this opportunity to tell you about our company's commitment to conducting business with integrity and within the law, a commitment we require in all of our suppliers' dealings with us and with our employees. It is a condition of doing business with us and we are confident that you share these standards.

As part of this commitment, we have implemented a program to detect and prevent misconduct, and we heartily encourage all of our suppliers to do the same, if you have not already done so.

Our compliance program is based upon a *Code of Ethics and Standards of Business Conduct*, with guidelines covering conflicts of interest. You should be aware of its restrictions in dealing with our employees. Among other points, it states that our employees may not solicit or receive any gifts, gratuities, hospitality, or the like to influence their decisions regarding any business matter. They may never accept any such items or services that exceed a nominal value.

If you or any of your employees have any questions about our *Code* or our commitment to integrity, we invite you to visit our website at www.dayzim.com and click on Ethics. If you have a question about the conduct of any of our employees, we welcome calls to our toll free helpline at 877-319-0270. Callers may remain anonymous. (On matters relating to contract interpretation and normal commercial matters, please refer questions to your usual company contacts).

We look forward to a successful business relationship that will continue to our companies' mutual benefit.

Sincerely yours,

The Day & Zimmermann Group, Inc.
Corporate Purchasing Department