

2019 Kathleen P. Sridhar Small Business Executive of the Year Award

is presented to

Mr. Steve Roerman,

Chairman and Chief Executive Officer, Lone Star Analysis, Incorporated

In recognition of a small business career characterized by superb technical performance, strategic partnerships with prime contractors, and defense related community activities, the National Defense Industrial Association awards its 2019 Kathleen P. Sridhar Small Business Executive of the Year Award to Steve Roerman.

Roerman co-founded Lone Star Analysis in 2004. Since then, he and his team have grown their company into a significant capability provider for the Navy and Marine Corps. Lone Star provides clients with predictive and prescriptive analytics, software, and artificial intelligence. He also focused heavily on developing his small business subcontractors to strengthen and broaden the defense industrial base. Specifically, Roerman supported an array of small business initiatives highlighted by his participation in the House Armed Services Committee's efforts to improve the climate for small businesses. For instance, committee staff consulted with Roerman while devising congressional oversight strategies to ensure General Services Administration policies did not deter robust small business competition from federal contracts. Additionally, under his guidance, Lone Star conducted pro bono studies for critical defense issues, including a complex business modeling study for the House Armed Services Committee to assess acquisition reform policy. As a result of the study's findings, Roerman drafted language on policy alternatives.

Roerman participated in many high-impact defense projects, including aircraft and guided weapons programs. He led the team that won an Aviation Week Laurels award for the Joint StandOff Weapon and served as program manager for the F-117's guided weapon. The Institute of Electrical and Electronics Engineers named him a Senior Member for pioneering work on aircraft fly-by-wire, and he supported the requirements definition teams for the F-22 and F-35. Roerman also contributed to studies for the intelligence community, Navy Studies Board, Air Force Scientific Advisory Board, Naval War College, and the Defense Science Board. Finally, Roerman's contributions to operations research range from cyber to nuclear exchange analysis, and his work in air defenses has shaped Army and Navy defense systems along with USAF and Navy defense suppression systems.

In addition to mentoring and partnering with other small businesses, Roerman implemented and participates in Lone Star's mentoring internship program. The program, one of the largest in Texas when measured as a percentage of staff, positively impacts young men and women by allowing them to experience STEM- and defense-related work. Additionally, Roerman leads an annual seminar for college students titled "I wish someone had told me" that focuses on life lessons that successful role models wish someone shared with them when they were 20 years old.

Roerman also dedicates time and resources to his local community. Lone Star routinely donates pro bono work and, for years, has held an annual Christmas charity auction to support the Warrior and Family Support Center at Fort Sam Houston. Additionally, Roerman leads his team in supporting the USO and community charities, including a women's shelter.

For his business acumen, success in building strategic partnerships and mentoring small businesses, and steadfast support of strength and resiliency in America's defense industrial base, the National Defense Industrial Association proudly presents the 2019 Kathleen P. Sridhar Small Business Executive of the Year Award to Mr. Steve Roerman.

Given this thirtieth day of October, two thousand nineteen.

Richard D. McConn
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