

Air Force Materiel Command



Organizational Consolidation and Workload Alignment (OCWA)

Mr. Emilio Varcарcel
HQ AFMC/A5PM
12 May 09



Purpose

To update National Trainer and Simulator Association on OCWA initiative



Background

- **Manpower imbalance (requirements vs. authorizations)**
 - Increased programmatic risk

- **After the FY10 AFMC POM brief, AFMC/CC chartered OCWA Team to:**
 - Recommend consolidation of wings, groups, and squadrons
 - Recommend workload realignments between Centers
 - Document transfers including SPM/DSM/SSM assignments
 - Identify resources for new/transferred work



Guiding Principles

- **Core Competencies**
 - Product Centers major program (MDAP) management
 - Logistics Centers modification and sustainment management
- **Center of gravity**
 - Reduce and eliminate program duplication between sites
 - Develop skill sets over time via training and more responsibility
- **Readiness to catch**
 - Ensure receiving Center capable of accepting workload
- **With SAE approval, transfer can occur before acquisition completed**
 - Stability and risk key components
 - Production does not have to be complete
 - Completion of modification program not necessary before transfer



Approach

- **Multi-functional IPT**
 - OCWA IPT (HQ AFMC and Center principals)
 - Center working level IPTs
- **Face-to-face meetings with team principals**
- **Weekly telecons**



Current Status

- **Several initiatives affecting OCWA**
 - Acquisition Excellence
 - Unit “Right Sizing”
 - SECDEF FY10 budget
- **OCWA Approach**
 - New work sourced through Acquisition Excellence
 - Execute OCWA-identified consolidations and transfers
 - Group transfers based on availability of resources
 - Bring each grouping to AFMC Council for approval
 - AFMC/CC will work with SAE on program transfers
 - Develop TSPs, OCRs, and UMD updates
 - Track transfers

