

Innovation ... Delivered.

**ICAP Meeting - GOCO Update
February 2, 2011**

**Presented by: Karen Davies
President, ATK Armament Systems**



Accomplishments

- **Holston, Radford, Lake City, and Iowa modernization projects largely on track**
 - **Many critical infrastructure and equipment needs being addressed**
 - **Major project at Radford, NAC/SAC acid facility, is fully functional**
 - **Major equipment upgrades at Lake City will complete this year**
- **Qualification and fielding of insensitive munitions for artillery and mortars nearing completion.**
 - **Time Magazine recognized BAE Holston's IMX 101 as one of the Top 50 Inventions for 2010.**

Issues

- **Iowa/Milan consolidation delayed by political and environmental issue**
- **What is path forward from IMCOM pilots?**

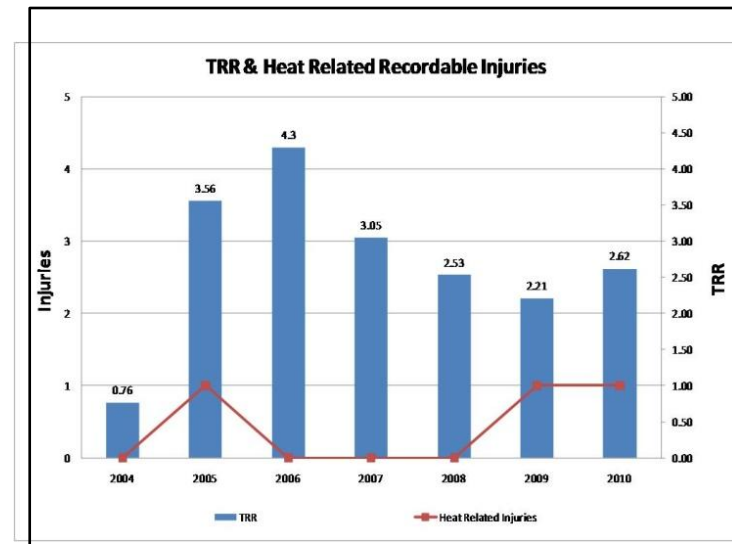
Soft Landing for GOCO's discussed within product sectors

Defined principally as safety and hazard exposure, along with general working conditions such as work hours, lighting, ergonomic construct, general environment (physical, mental, and emotional) and access to personal comfort areas



Measurements

- Absenteeism rate
- Attrition rate
- Ability to attract work force
- Safety metrics
 - TRR OSHA recordable rate
 - First aid rate
 - Severity of injuries
 - Repetitive injury causes and elimination
 - Positive safety hazards abated



Many Proactive Systems

- Safety and hazard standards and enforcement
- Industrial Hygiene Monitoring
- Ergonomic analysis and programs
- On-site medical staff, including physical therapists
- Covered process analysis
- Job safety analyses
- Safety walkthroughs (Mgt and Operators)
- Safety Action Teams
- 5S standards, audits, awards
- Safety incentive programs
- Behavioral based training programs
- Targeted improvement areas, such as lift reduction, noise abatement
- Kaizens—Employee implemented improvements
- Specific condition monitoring and response (such as high heat or ice)
- Capital investment in comfort areas

