

The DoD Logistics Human Capital Strategy (HCS) was recently completed and signed. It describes the vision for the Logistics functional community, enabling pillars, outcomes, benefits, the implementation approach and a timeline of key actions and tasks. This was a collaborative effort with the Logistics functional community across the Services, Joint Staff, DLA, and USTRANSCOM. The HCS is posted at <http://www.acq.osd.mil/log/sci/hcsp.htm>. Carol Conrad is our coordinator.

The DoD Logistics HCS vision is an integrated, agile, and high-performing workforce of multi-faceted, interchangeable logisticians that succeed in a joint operating environment. Six pillars will contribute to success: the logistics career roadmap; logistics competencies and proficiencies; Logistics Career Development Framework (LCDF); education, training, and developmental assignments; certificate/certification program; and an Executive Steering Group.

We appreciate the input provided by the NDIA team as the competency portion of the HCS was developed. Your thoughts and input as we implement this strategy are welcome.