

NDIA Logistics Management Division
Meeting Minutes
May 11, 2007

- Convened at 0830. Welcome and Introductions by Vice Chair. Chair sends his regrets due OCONUS travel.
- Review February 16 Minutes – Vice Chair
- Old Business - Conference Review and Lessons Learned Discussion
 - General Comment – same as years past – difficult to maintain the attendees through the end of the Conference.
 - Agenda Topics – Several positive comments concerning progression, content and thought processes through the Conference. Much thought and discussion went into planning prior to the Conference. Organization of topics this year enabled more attendance the last day, carry-over to next year will be evident.
 - Speakers – Outstanding speakers.
 - Panels
 - * Too many panel members on the Fireside Chat. Questions were answered by all vice only ones specifically asked the question.
 - * Possibly move Fireside Chat to last day.
 - * Possibly break that panel up into different themes – one on policy/challenges to the OSD/JCS/Services and one on execution JCS/COCOMs, each taking own Q&A, then gather the two back into ONE for thoughts on each others comments.
 - * Possibility to add senior level executives “Industry” Fireside Chat as well. Senior Industry panel different day than other Fireside panels to enhance attendance throughout.
 - * Ensure panel for reserve components
 - Training “Credits” (“certificate bearing”) for attendance for Government – PMI for PMP, Apix? – possibly Monday or Thursday.
 - Exhibits – Lack of consistent foot traffic – recurring issue. Good number of Exhibits. Less than 20 percent of “Conference Stars” made through Exhibits. Coordinators need to push the Stars more to attend. Lunches were difficult, eating on the fly... Exhibitors
 - Sponsors – OUTSTANDING Sponsor Support. Thank you!!!
 - Golf Tournament – Largest number ever. One “Customer” felt marketed to the maximum and may not attend as a result. Need to have “rules of engagement” policies in place which safeguard government attendees from “the wolfpack” so we can all enjoy the day.
 - Boat Cruise – GREAT participation, a good time was had by all.
 - Awards – Last day luncheon worked well – more submissions are better for quality candidate selection. Award nominations should be worked HARD now for next year, particularly for the Greer Award.

- Electronic surveys would assist in getting more detailed feedback from attendees as well as from Panelists. Panel coordinators should solicit feedback from panel members on successes/challenges from their panel.
 - Attendance is GREAT from “Stars”, but need to find some way to enhance participation from next level of management (15’s/O6s). “Technical” Conference gathers more participation from “middle management”. Held hostage because of other conferences and normal/daily workload.
 - Be aware of other conferences around the date. Timing is difficult for USA, NDIA Miami in ~March, AUSA Ft. Lauderdale in ~April.
 - Vice Chair took an Action to develop an informal e-mail format for panel members from panel coordinator to solicit opinions on how to better the conference.
 - Other Old Business -none
- New Business - Logistics Human Capital Initiative – Patrice Jackson
 - Presentation of work to date
 - Discussion of issues and methodologies
 - Way Ahead
 - Presentation of Civilian Logistician Career Fields – Pete Eltringham
 - Request from DUSD L&MR to look at competencies vice “fighting the career fields”
 - General Discussion – Logistics Human Capital Initiative
 - Tofie Owen (NDIA Board and SAIC) – NDIA Science and Technology Engineer Manpower Committee is meeting with Ed Swallow chairing. Need to have near term meeting with him and Joe Grosson/Cathy Jackson and Gordon Holder
 - * an initiative to get kids interested in science and technology
 - * focus on college students
 - Lou Kratz and Tony Myers-Burton – we must look at the future from an industry, as well as DoD perspective. Number of logisticians are reducing in and out of the DoD. Can not depend on hiring DoD retiring talent in the future and should not even if we could.
 - George Topic- Please focus on what are the proper competencies. What are the education vs. training issues? Please consider operational logistics as well. Ensure Lee Acker from JCS J4 is involved.
 - Bill Kobren- Recommend two chairs, one government and one civilian for each working group area.
 - Wimpy Pybus – these career fields are not the current career fields the services train and manage to. Also, the services, DLA, Guard/Reserve and COCOMs have differences.
 - CAPT Basil Gray – please consider portfolio management structure and its impact on career development.
 - Yerry Kenneally – must consider the BEA architecture and Joint Mission Essential Task Lists (JMETLs) and Uniform General Task Lists (UGTLs).
 - Lenn Vincent – the goal is competency based career development. Services will train own processes. We must focus on what competencies are deficient now and in the future and what should we do about them.

- What do competencies mean? In this case, knowledge, training, education and learned skills to perform required tasks.
- Consensus to move forward with the Logistics Human Capital Initiative as briefed with the following changes:
 - Add a section on “The Logistician of the Future.”
 - Add a career field for Logistics Management Information Systems
 - Provide assessments of Program Logistics and Operational Logistics even though government groups are also evaluating (or have evaluated). All career fields need an industry perspective.
 - Call meeting of section leads with Joe Grosson and Patrice Jackson to formulate the format for each group and refine the task timeline.
 - Section volunteers (lead indicated where individual volunteered to lead the section):
 - Maintenance Support: No volunteers
 - Supply Chain Management: Irv Varkonyi
 - Operational Logistics: Barb Doornink
Frank Wickersham, Yerry Kenneally
 - Defense Systems Program Logistics: Joe Grosson (lead)
Bill Kobren (co-lead)
 - Technical Management Support: No volunteers
 - Logistics Management Information Systems: Pete Eltringham (lead)
Jay Erb, George Topic
 - The Logician of the Future: Tony Myers-Burton (lead)
Dale Cottongim
 - Add following to workers column: APIC (Irv Varkonyi), Bill Kobren (who will no longer be referred to as “new Randy Fowler.”)
 - Add more Industry CEOs/COOs to Executive Oversight Board (may need Owen and Holder Assist). Will stimulate working group participation and lead to better industry perspectives.
- Upcoming Meeting Schedule – All meetings will be held at NDIA HQ, 0830-1130
 - June 15 – request for RADM Al Thompson as guest speaker
 - July 20
 - August 17
 - September 21
- Adjourned at exactly 1100 in order to permit attendance at NDIA Washington Chapter Luncheon.