

# NDIA LOMC

Logistics Human Capital Committee

Joe Grosson & PJ Jackson  
15 June 2007 Overview

## Why are we doing this?

- DOD needs to replenish and retain workforce
- Industry needs to form and grow it's workforce as well as retain and train
- Need to define logistics & sustainment communities that have respect and value within the workforce
- Devise way to maintain knowledge continuity

# Form our committee and Agree on Membership

## Workers ~ confirmed

- Joe Grosson ~ orchestrator
- Patrice Jackson ~ vice orchestrator
- Pete Eltringham
- Lenn Vincent
- Frank Wickersham
- Yerry Kenneally
- Sam Chappell
- Jay Erb
- George Topic
- Bill Kobren (DAU)
- Allen Banghart (DLA)
- Irv Varkonyi (George Mason)
- Lee Acker (J-4)
- Barb Doornink
- Tony Meyers-Burton
- Dale Cottongim

Whose Missing?

## Others Proposed:

LOMC members

SOLE

Academia Leaders

Stevens

U of T

Univ of Md

Georgia Tech

Penn State

MIT

Logtech, others

NPGS

AFIT

ALMC

TRANSCOM

Reserves & Guard

Who will recruit these folks?

# Action Required: Form over-site committee

Proposed

Executive Oversight Committee

Gordon Holder to set meeting with Tofie Owen to finalize members

Other

“Tofie Owen (NDIA Board and SAIC) – NDIA Science and Technology Engineer Manpower Committee is meeting with Ed Swallow chairing. (Need to have near term meeting with him and Joe Grosson/Cathy Jackson and Gordon Holder ~ *Gordon’s action*”)

## **Action Required: Implement KM CoP**

Get up and running on DAU KM system with Bill Kobren, Joe Grosson and PJ as administrators  
(PJ Action by 18 June)

DAU validate common logistics & sustainment definitions on their portal

# **Competency Definition:** **(for profile working groups)**

“...an observable, measurable pattern of skills, knowledge, abilities, behaviors and other characteristics that an individual needs to perform work roles or occupational functions successfully.”

## Leaders of profile working groups

Action: Need to Fill All Positions and go to work

Unbold italics from Jim Hall meeting

### Program Logistics- **Bill Kobren**

**Planning, Analysis, Acquisition, sustainment & modernization**

*Oversight*

*Modernization with new and iterative performance and sustainment capabilities*

### Supply Chain Mgmt- **Irv Varkonyi**

**Integration of multiple material sources & processes to meet Warfighter requirements**

*Defense Materiel end-to-end management*

*End-to-end = procurement to disposal*

*Integration of multiple materiel sources and processes to meet warfighter requirements*

### Technical Management Support- **Leader:**

- **Reliability and maintainability analysis**

- **Technical data management**

- *Engineering Change Management*

- *Configuration Status Accounting and Control*

### Maintenance Support- **Leader:**

- **Planning & Executing**

- **Maint and sustainment of defense systems**

- *Maintenance planning and execution; Scheduled, unscheduled*

- *Maintenance expertise with defense systems and equipment*

**Operational Logistics-** *Barb Doornink, Frank Wickersham, Yerry Kenneally*

**Distribution to, from and within theater**

- **Transportation, warehousing, storage, packing, inventory**
- **Cargo scheduling and dispatching**
- *Distribution management to, from and within theater*
- *Requires expertise in force sustainment for:  
Materiel Support Services and Personnel*

**Logistics Management Information Systems:** *Pete Eltringham (lead); Jay Erb, George Topic*

**Logistician of the Future:** *Tony Myers-Burton (lead), Dale Cottongim*

# Action

- Call meeting of section leads with Joe Grosson and Patrice Jackson to formulate the format for each group and refine the task timeline (after 15 June meeting)

## **Proposed deliverables: (Proposed Due Dates)**

- 1. Define Logistician of the Future (Holistic Perspective)~ 2020  
(20 July initial; 17 August final))**
- 2. To the extent possible, validate current career field definitions, i.e. obtain and bench-mark current government & industry efforts  
(17 August initial; 21 Sept final))**
- 3. Gap analysis between 1 & 2 (develop the roadmap for each group to build profiles)  
(21 Sept initial)**
- 4. Build a profile of future logistician for each working group as previously defined  
(16 Nov initial)**
- 5. Develop unified job codes, competencies and critical skills and specialty codes for:  
- DOD civilian; DOD Military; Industry (TBD)**
- 6. Initial Report by Nov with SITREP in March NDIA Log Conference**