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### Overview

- Agile Overview
- Agile Acquisition Overview
- Agile Ecosystem
- Example Agile Acquisition Ecosystem (Contracting)
- Measuring Value



Agile Overview



### Benefits of Agile

The top three benefits of adopting agile have remained steady for the past five years: manage changing priorities (87%), team productivity (85%), and project visibility (84%).

BENEFIT	GOT BETTER	NO CHANGE	GOT WORSE	DON'T KNOW
Ability to manage changing priorities	87 <sub>%</sub>	<b>3</b> %	1%	9%
Increased team productivity	85 <sub>%</sub>	3%	1%	11%
Improved project visibility	84*	3%	1%	12%
Increased team morale/motivation	<b>81</b> <sub>%</sub>	5%	<b>3</b> %	11%
Better delivery predictability	81₃	<b>6</b> ∗	2%	11%
Faster time to market	80%	<b>7</b> %	1%	13%
Enhanced software quality	<b>79</b> <sub>%</sub>	<b>6</b> %	2%	14%
Reduced project risk	<b>78</b> <sub>×</sub>	6%	1%	15%
Improved business/IT alignment	<b>77</b> %	6 <sub>%</sub>	1%	16%
Improved engineering discipline	<b>73</b> <sub>%</sub>	7%	2%	19%
Enhanced software maintainability	70%	8 <sub>%</sub>	2%	21 <sub>%</sub>
Better manage distributed teams	<b>62</b> %	11%	2%	25%

<sup>\*</sup>Respondents were able to make multiple selections.

Source: Version One 2016



### Agile Manifesto

- The foundational document for Agile software development
- Signed by 17 software developers in Feb 2001
- Core Values
  - Individuals and interactions over processes and tools
  - Working software over comprehensive documentation
  - Customer collaboration over contract negotiation
  - Responding to change over following a plan

#### Principles behind the Agile Manifesto

We follow these principles:

Our highest priority is to satisfy the customer through early and continuous delivery of valuable software.

Welcome changing requirements, even late in development. Agile processes harness change for the customer's competitive advantage.

Deliver working software frequently, from a couple of weeks to a couple of months, with a preference to the shorter timescale.

Business people and developers must work together daily throughout the project.

Build projects around motivated individuals. Give them the environment and support they need, and trust them to get the job done.

The most efficient and effective method of conveying information to and within a development team is face-to-face conversation.

Working software is the primary measure of progress.

Agile processes promote sustainable development. The sponsors, developers, and users should be able to maintain a constant pace indefinitely.

Continuous attention to technical excellence and good design enhances agility.

Simplicity—the art of maximizing the amount of work not done—is essential.

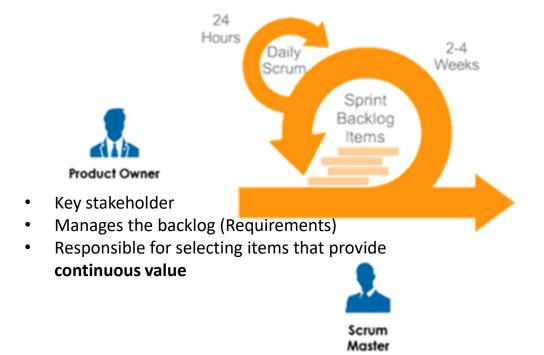
The best architectures, requirements, and designs emerge from self-organizing teams.

At regular intervals, the team reflects on how to become more effective, then tunes and adjusts its behavior accordingly.



### Scrum

- SCRUM is a proven framework for delivering value using agile methods and practices
- It also provides actionable, artifacts, roles, and activities which can be measured and analyzed



Removes impediments

Cross-functional

Self-organizing

**Self-Managing** 

- Coach for the team
- Process owner



## Agile Acquisition Overview



### Agile Acquisition Definition

- The term "agile acquisition" means acquisition using agile or iterative development
  - Acquisition pursuant to a method for delivering multiple, rapid, incremental capabilities to the user for operational use, evaluation, and feedback not exclusively linked to any single, proprietary method or process; and
  - Involves—
    - (A) the incremental development and fielding of capabilities, commonly called "spirals", "spins", or "sprints", which can be measured in a few weeks or months; and
    - (B) continuous participation and collaboration by users, testers, and requirements authorities.
      - NDAA 2018, SEC. 874.



### Agile Acquisition Definition (Abridged)

 Deliver rapid iterative and incremental value based on continual user feedback



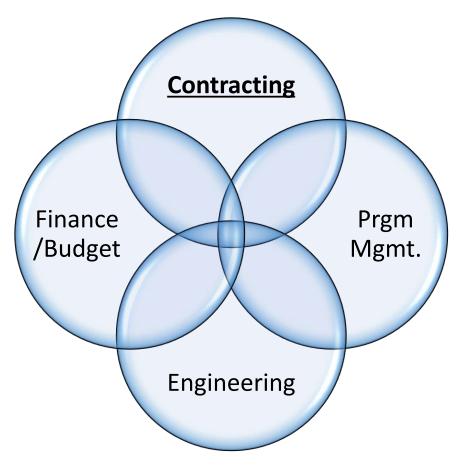


Agile Ecosystem



### Acquisition Ecosystem

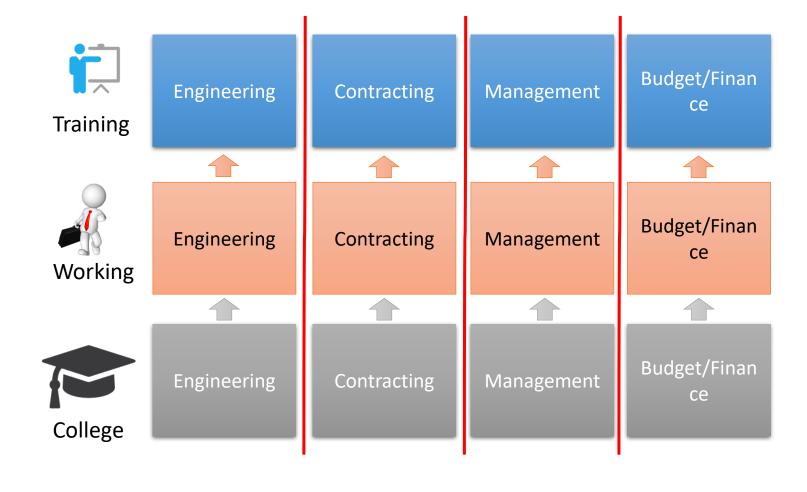
 A connection of functional units\* that interact as a system to deliver value



<sup>\*</sup>The functional units may vary based on the environment.



### Growth of the Traditional Culture



Information Barrier

# Contracting Training Contracting Working Contracting College

### Growth of the Traditional Culture (Contracting)

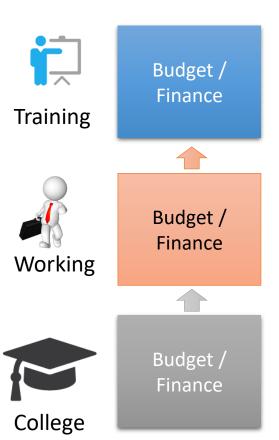
**Approach:** Contract for concrete deliverables **Success:** Delivery of contract requirements

3.2.5.1 Nuts, almonds, shelled. Shelled almond pieces shall be of the small piece size classification and shall be U.S. No. 1 Pieces of the U.S. Standards for Grades of Shelled Almonds. A minimum of 95 percent, by weight, of the pieces shall pass through a 4/16-inch diameter round hole screen and not more than 5 percent, by weight, shall pass through a 2/16-inch diameter round hole screen. The shelled almonds shall be coated with an approved food grade antioxidant and shall be of the latest season's crop.





### Growth of the Traditional Culture (Budget/Finance)

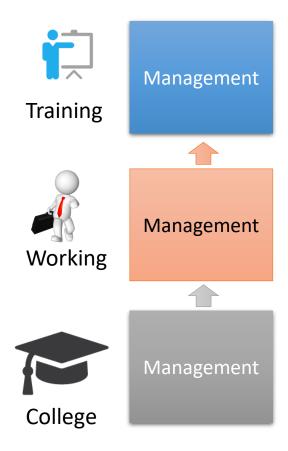


**Approach:** Measure Execution Against Plan **Success:** Correct Color, Year, Amount (CYA)





### Growth of the Traditional Culture (Management)

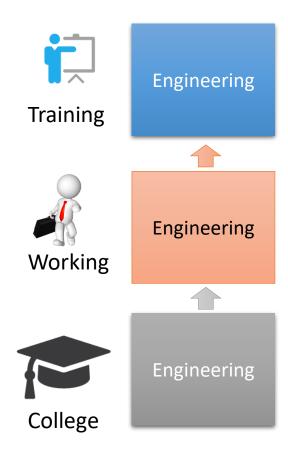


**Approach:** Manage by Phase **Success:** Conformance to a Plan

Initiation Planning Executing Closing

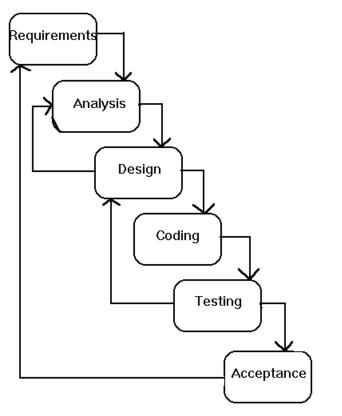


### Growth of the Traditional Culture (Engineering)



**Approach:** Develop by Phase

**Success:** Conformance to Specifications





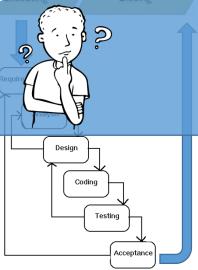
### Perfect Alignment of Traditional Models

3.2.5.1 Nuts, almonds, shelled. Shelled almond pieces shall be of the small piece size classification and shall be U.S. No. 1 Pieces of the U.S. Standards for Grades of Shelled Almonds. A minimum of 95 percent, by weight, of the pieces shall pass through a 4/16-inch diameter round hole screen and not more than 5 percent, by weight, shall pass through a 2/16-inch diameter round hole screen. The shelled almonds shall be coated with an approved food grade antioxidant and shall be of the latest season's crop.



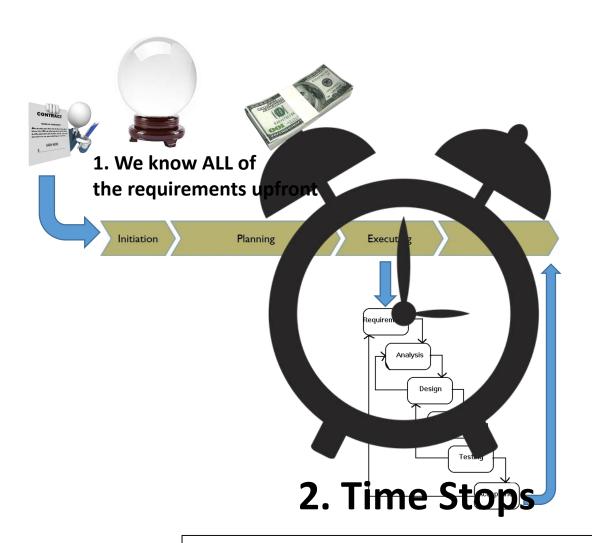


Where is the iterative and incremental value? Where is the *continual feedback?* 



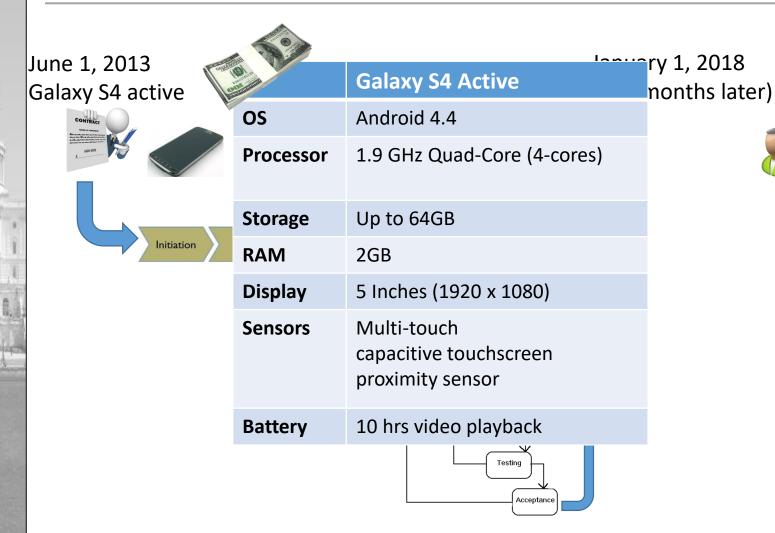


### Required Assumptions (Traditional Model)



The average ACAT I development programs develop schedules for **five years**, lasting from Milestones B to C. (DSB, 2018)

### Cell Phone Example



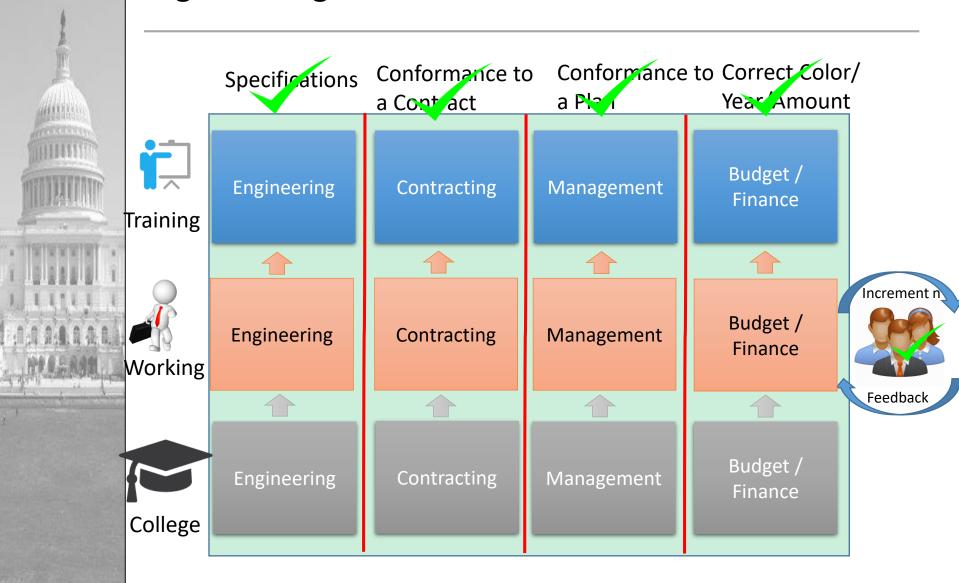
The average ACAT I development programs develop schedules for **five years**, lasting from Milestones B to C. (DSB, 2018)



### Results

	Galaxy S4 Active	Galaxy S8 Plus	
os	Android 4.4	Android 8.0	
Processor	1.9 GHz Quad-Core (4-cores)	2.35GHz Quad + 1.9GHz Quad (8-cores)	
Storage	Up to 64GB	Up to 256GB	
RAM	2GB	4 GB	
Display	5 Inches (1920 x 1080)	6.2 inches (2960x1440)	
Sensors	Multi-touch capacitive touchscreen proximity sensor	Proximity sensor  Accelerometer  Barometer  Geomagnetic sensor  Gyro sensor  HR sensor  Light sensor  Iris sensor  Pressure sensor  Fingerprint sensor  Hall sensor	
Battery	10 hrs video playback	18 hrs video playback	

### Agile Changes How "We" Define Value



Information Barrier



# Example Agile Ecosystem (Contracting)



### Contracting Requirements

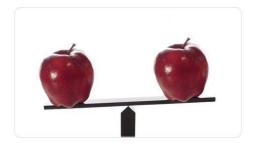
- Operate and maintain a system-of-systems, comprised of over 90 servers, geographically distributed databases, and 14\* applications (desktop and web based) that support the agencies core mission
  - The systems are tightly coupled, in that an update to one system may require complimentary updates to 1+ other systems
  - Contain highly sensitive data including personally identifiable information (PII) and range from legacy (15+ years old) applications/architectures and new applications/architectures (< 5-years new)</li>





### Contract Background

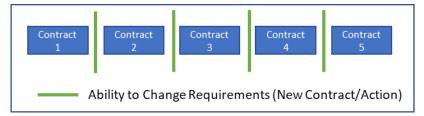
- Executed through a series of iterations on a BPA over a 2-year period
  - Total Award \$13M
- All development was completed by the vendor
- All contracts required the vendor to conform to the Scrum Process (Backlogs, Sprint planning, etc.)
- All orders were executed with the same:
  - Systems
  - Federal Employees
  - Vendor (4 of 5 Iterations)





### Progression of Contracting Actions

- Agile Facade: Remove traditional terminology (PM, Requirements, etc.) and add agile terminology (Scrum Master, User Stories, etc.)
- AGILE contracting: Let multiple short contracts/actions to fulfil a given capability



 Agile CONTRACT: Provide freedom within a given contract to change requirements





### Agile Contracting Journey



#### Expect:

Low Requirements Flexibility
Delays Due to Contracting Actions

#### Use When:

Immature Agile Processes Low Government Involvement Teams are New to Agile



#### Expect:

High Requirements Flexibility
Little/No Contract Related Delays

#### Use When:

Mature/Managed Agile Processes High Government Involvement (Daily) Teams are Skilled Agile Practitioners



### FFP - Release

 Requirement: Upgrade a large legacy application to be 508 compliant in one release. The deliverables were fixed at contract start so there was no flexibility after contract award

Key Facts:

• Cost: \$1.2M

• Duration: 9-Months

Contract Modifications: 1







### FFP – User Story

 Requirement: Develop a fixed set of User Stories for a software release. The government could determine NOT to execute a user story (provided work had not started) but could not add user stories

#### Key Facts:

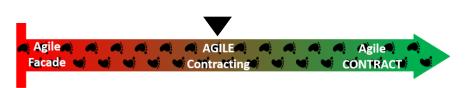
• Total Cost: \$234,419.84

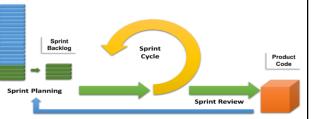
• Low User Story: \$850.82

• High User Story: \$71,314.08

Contract Modifications: 1







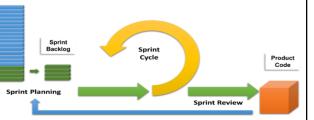


### FFP — User Story (Exchangeable)

- Requirement: Develop a fixed number of user stories over the course of the contract
- This was rolled into a larger CLIN so accurately calculating the cost is not possible
- Key Facts:
  - Cost: \$N/A
  - Low User Story: N/A
  - High User Story: N/A
  - Contract Modifications: N/A









### FFP – Complexity Levels

- Requirement: Develop user stories based on contractually defined complexity levels until the "not to exceed" (NTE) amount was reached or additional funds were applied
- The PWS contained complexity levels using "Representative User Stories" and when new backlog items (requirements) arose, the new requirement(s) were assigned a complexity level at the contracted cost
- Key Facts:
  - Complexity Levels

• Low: \$3,300.00

• Medium: \$9,300.00

• High: \$14,500.00

• Very High: \$22,000.00







### FFP – Complexity Levels v2

- Requirement: Develop user stories based on contractually defined complexity levels until the "not to exceed" (NTE) amount was reached or additional funds were applied
- The PWS contained complexity levels using "Representative User Stories" and when new backlog items (requirements) arose, the new requirement(s) were assigned a complexity level at the contracted cost
- Key Facts:
  - Complexity Levels

• Extra Low: \$2,205

• Low: \$3,383

• Medium: \$9,532

• High: \$14,863

Very High: \$22,550







### FFP – Teams

- Requirement: Supply agile teams to deliver value within contractually defined technical constraints
- Initial contract cost was 10% less than the previous approach for the same capacity
- Teams are required to be cross-functional
  - Each team member was required to have a minimum of two skill sets (Developer and tester, Technical writer and business analyst, etc.)
  - Specific skillsets were required per team but the vendor proposed the overall team structure(s)







### Benefits of the Team Approach

- Enables stable teams
  - 2 x as Productive
- Enables multidisciplinary teams
- Little contract overheard to start a new team
- Manage at the team level versus people (LH) level
- Low contract monitoring overhead, the focus is shifted to helping deliver value





### Success Factors - Contracting

- Communicate and educate the CO, legal counsel, and contract specialist
- Allow the flexibility (contract type) and time for transition between the two approaches
  - Do not transition to agile in a "day", allow for flexibility





### Success Factors – PM / Engineering

- Modify Existing Engineering Processes
- Change Reporting/Metrics (How and What is Reported)
- Engauge in multiple levels of training
- Realign staff and Change Existing Roles
  - Project Manager
  - Schedulers
  - COR
- Add New Roles
  - Product Owner
  - Scrum Master
  - Agile Coach
- Many, Many, More





Measuring Value

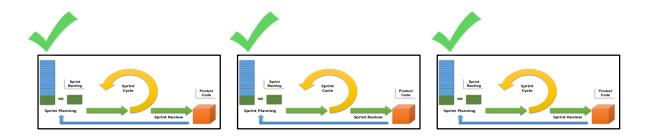


### Measuring Value

• Traditional: Value is defined at contract award



 Agile: Value is selected/defined by the Product Owner (PO) prior to each Sprint



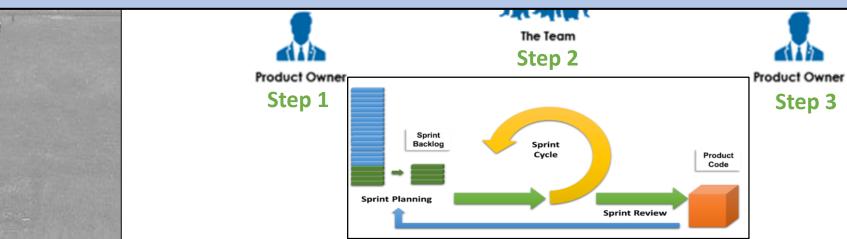


### Measuring Value per Sprint

 Step 1: The Product Owner (PO) determines the highest priority user stories from the Backlog and defines Acceptance Criteria for the Sprint

Three typical outcomes at the Sprint Review:

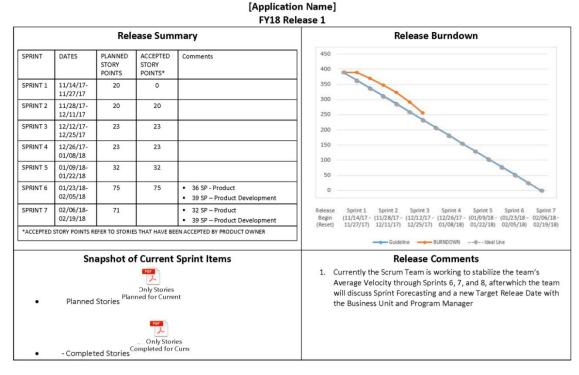
- 1) The user story is accepted by the PO as it meets the acceptance criteria
- 2) The user story is rejected by the PO because it DOES NOT MEET the acceptance criteria specified at the start of the sprint and this may be noted as a vendor performance (quality) issue
- 3) The user story is rejected by the PO but MEETS the acceptance criteria which does NOT reflect on the vendor performance since this was a requirements specification issue (Rare).





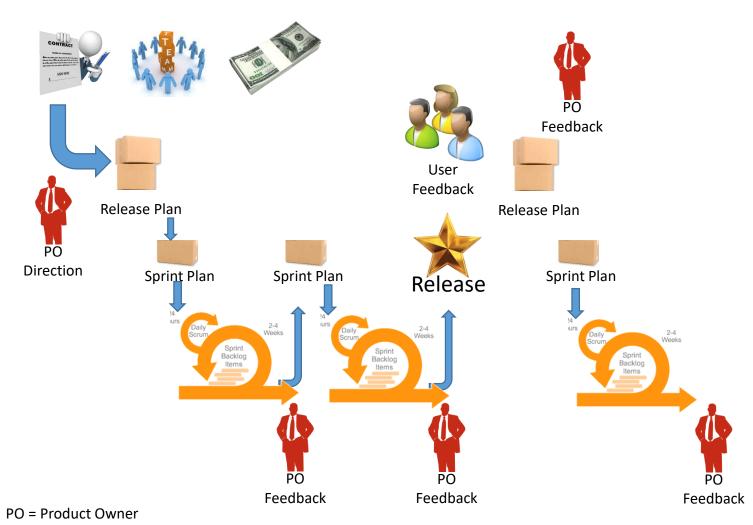
### Increased Transparency

- The delivered value is measured every Sprint (2-weeks)
- Complete transparency into the work being performed



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### Our Current Agile Ecosystem





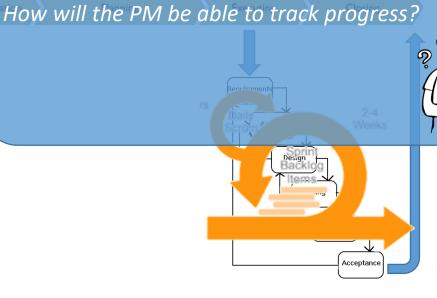
### Risk of Only Changing One Piece of the Ecosystem

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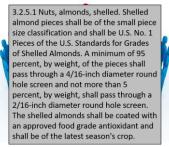


How will the contract support this engineering approach?





### Risk of Only Changing One Piece of the Ecosystem

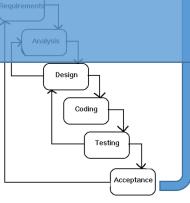






How will the traditional PM track the progress without specific deliverables?

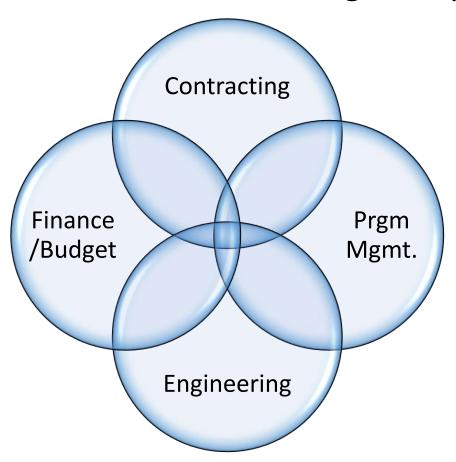
How will the traditional engineering process ensure value is being delivered based on user feedback? What processes are in place to measure value?





### Ecosystem

 The entire ecosystem needs to continually work together to enable an effective agile acquisition!







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 Makoto P. Braxton is the Division Chief and Chief Contracting Officer of the Assistant Secretary for Preparedness and Response (ASPR) Support Division within the Office of Acquisitions Management, Contracts and Grants. The ASPR Support Division provides contracting support in response to national emergency declarations under the authority of the Robert T. Stafford Disaster Relief and Emergency Assistance Act. The ASPR Support Division also provides operational contracting support to the entire ASPR organization, including the Office of Emergency Management and the Biomedical Advanced Research and Development Authority, among others

• Makoto has over 12 years of contracting experience, 9 of which have been with the Federal Government. Previously, Makoto has worked for the Department of the Army, and the Office

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  U.S. Air Force as a network intelligence analyst. He has worked both
  inside and outside of the government on various IT projects over the last
  18 years
- Matthew holds a Bachelors in Computer Science, and a masters and PhD in Computer Science and Software Engineering from Auburn University. He is Defense Acquisition Workforce Improvement Act (DAWIA) Level III certified in Program Management, Systems Engineering, and Information Technology (IT)



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