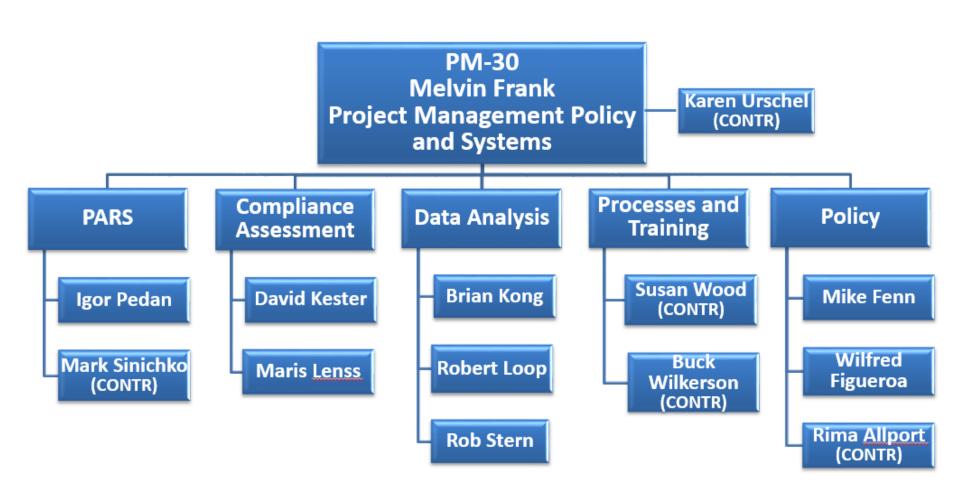
# EVMS PILOT PROJECT STATUS UPDATE



Melvin Frank
Project Management Policy and Systems (PM-30)
Office of Project Management Oversight & Assessments (PM)





#### **Pilot Objectives – Long Term Strategy**



Budget uncertainty necessitates that the Department of Energy
 (DOE) to <u>identify operational efficiencies</u> to execute its project
 management oversight responsibilities. To be successful, it is
 imperative that DOE, working collaboratively with Energy Facility
 Contractor Group (EFCOG) partners, <u>rethink the way in which DOE</u>
 Order 413 EVMS compliance is executed following a data-driven
 approach that objectively and consistently tests the reliability of core
 contractor EVMS management processes.

DOE EVMS Pilot Project Charter, May 2016

• Premise is that <u>costs can be reduced</u>, the <u>consistency of message increased</u>, and the <u>likeliness of errors eliminated</u> by following an automated, data driven EVMS compliance strategy.

7	Charge Number open and close documentation/v		T. Land
	also include a list of all open charge numbers.	- 16	A section of the sect
8	DOE Contract and project level modifications affe Identify increases to scope and application of fee	可日日	
9	CAM agreement with other organizations – if not requirements.	-	
10	Contractor Monthly Reports for last 12 months ar	Notice:	
	two years	and the	
11	Corrective Action Logs for 3 months	M NORTH	
12	Cost tool percent complete documentation for 2	1	
13	CPRs at Control Account Level for 3 months in Exc applicable	-32	
14	Contract (or project-level as appropriate) Work B	Street, or	
	and current	-	
15	Contractor forecast of funding requirements and last 6 months	100	
16	Estimate at Complete Documentation ***	4.1	
	a) Kickoff package from last comprehensive EAC	影	
	b) Last comprehensive date of completion	2.1111	
	c) Comprehensive EAC justification and basis of		
	d) Comprehensive EAC approval e) Monthly EAC process and metrics	20	
17	EVM System Description (Latest Version) that den		The state of the s
	including the mapping of the processes to the 32	100	Type I
	provide all supporting policies, work instructions,		
	Description including schedules, cost, material, ar	18	
18	Explanation/procedures for material performance		
	price variance. Include monthly progressing meth	1	
19	High Dollar Value material identified, if any		
20	OBS – if not in RAM		A STATE OF THE PERSON OF THE P
21	Organization Chart (include location of subcontra		Total Laboratory
22	Reports	30*	Subcontractor EAC Procedures and Supporting Documentation, if applicable*
	<ul> <li>MMAS reports with material price/usage information (Material System)</li> <li>Labor name reports in hours for 2 months</li> </ul>	31*	If there is subcontractor effort, provide subcontractor schedules and documentation for
23	Project Statement of Work, or Project Execution Plan (PEPs), and Project Data		determination of subcontractor progress
	each project being reviewed (unless already in PARS II) and contract if applical		Subcontractor fee work packages in Prime EVM cost tool for 2 years as applicable
24	Quantifiable basis of measurement to support percent completion earned val	32a	Subcontractor monthly reports for last 3 months
	technique claimed for past 3 months, where applicable.	33*	Subcontractor Scope of Work and WBS , if applicable*
25*	Responsibility Assignment Matrix (RAM) ) in Excel or .csv	34	Technical Percent Complete if not a field within the schedule file
	(For each control account, please provide the \$ value, % complete, and the % c	35	Time phased ETC spread at Control Account level, provide supporting CAPs last 3 months,
	is LOE)* (for 3 months)		may be meet electronically with #3
26	Risk Register – 3 months and procedures at what level risks require mitigation		Variance Analysis Reports at the Control Account level for 3 months
27	Subcontractor Listing and where tracked within the WBS, as applicable.	37	Variance Analysis Correction Action Log previous 3 months
28	Subcontractor contract modifications last 12 months	38*	WBS Dictionary
29*	Subcontractor Control Account Plans, if not applicable state not there is no su	39	Work Authorization Documentation for previous 3 months
	effort	40	Work Package Exit Criteria for the current schedule (if not in schedule)



- Eliminate need for traditional review approach
- Promote automated testing
- Replicate EVMS compliance protocols at other DOE sites
  - CNS Buy-in and Ownership (Self Governance)
  - Applied to the LANS CAP closeout and ongoing surveillance
  - Applied to the SWPF Surveillance
  - Applied to the WTP Surveillance
- Remote Monitoring (Reduced Team Size)
- Rapid Response Teams limit cost and intrusiveness of EVMS oversight to identified issues and concerns
- Positions DOE for EVMS Reciprocity (OMB)

# EVMS PILOT PROJECT STATUS UPDATE



David Kester
Project Management Policy and Systems (PM-30)
Office of Project Management Oversight & Assessments (PM)

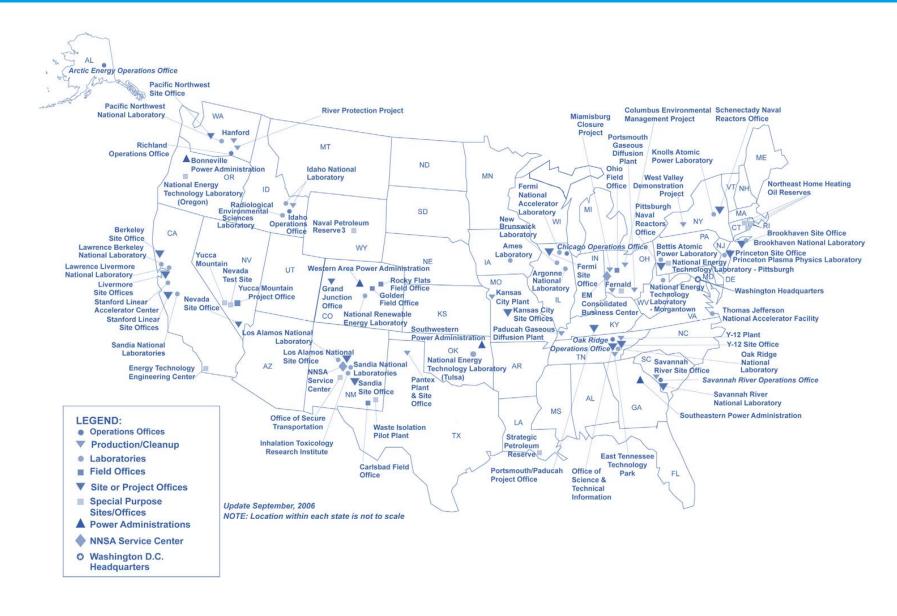
## **UPF Project**



- Y-12 National Security Complex
- Maintenance and Operations (M&O) Contract
  - Broad Scope of Work
  - Close Relationship with Government
- Considers the entire life cycle (Design, Construction, Commission) finishing in 2025
- \$6.5B Project defined by multiple subprojects
- Cost Reimbursable type contracts awarded every five years

## **DOE Operations**





## **EVMS Pilot Objectives**



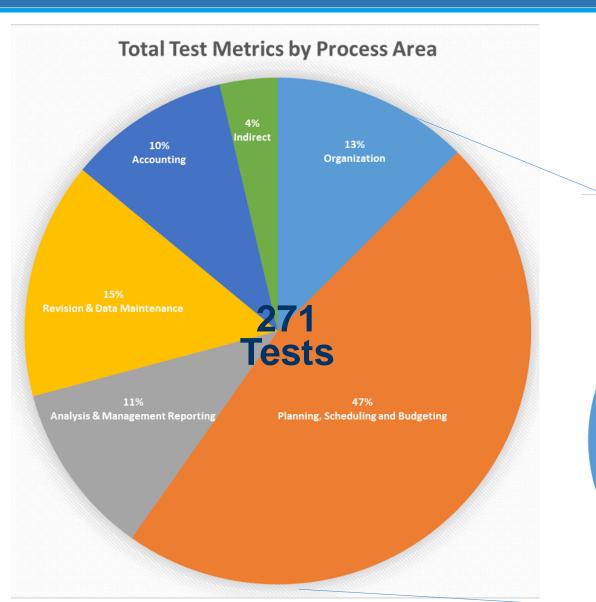
- 1. EVMSIH will be reassessed, tested, appropriately automated (to the greatest extent practicable)
- Automated, data driven approach to be ready for use by other DOE Projects having DOE O 413 EVMS requirements
- 3. DOE PM will be able to certify the CNS EVMS using a streamlined approach to demonstrate EIA-748 compliance
- 4. DOE PM will be able to incrementally release EVMSIH 3.0

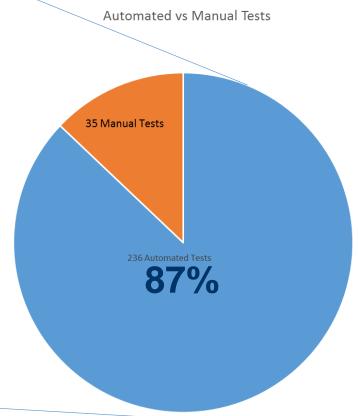
**Automate | Demonstrate | Replicate** 

## **EVMS Pilot Results**



Slide 10





## From Manual Testing to Automation

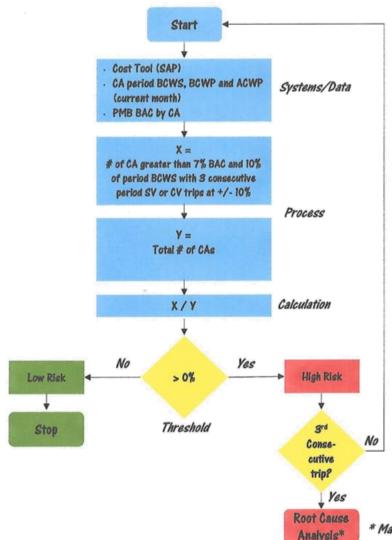


- EVMS assessments can come through both automated and manual testing
- The method chosen comes down to the ability to digitize the analog process
- Do more and find issues quicker using an automated method
- Allows the team to react more quickly, saving time and money
- Innovation requires a mindset shift trust the data
- Stay the course pursue the goal regardless of any obstacles or criticism

## From Manual Testing to Automation



Slide 12





## Organization 5.A.5 Test 1 (b) - CAM Span of Control

5-A-S. ARE CONTROL ACCOUNTS ESTABLISHED AT APPROPRIATE LEVELS BASED ON THE COMPLEXITY OF THE WORK AND THE CONTROL AND ANALYSIS NEEDED TO MANAGE THE WORK EFFECTIVELY? A CAM may be responsible for more than one CA. The key is that the CAM must be able to demonstrate effective control of the CA(s). The larger the staff, the more CAs open at the same time means the CAM, all other factors equal, has more difficulty demonstrating effective control. There are no dollar/span of management thresholds limiting a CAM's responsibility. A CAM's technical background, experience, and time devoted to the CAM responsibilities are the only limits/factors that guide how many and the scope of CA(s) one CAM can be responsible for. Generally, unopened future CAs are not the same concern as open CAs.

#### COMPLIANCE TESTING PROTOCOL BASIS

- Identify "Major" control accounts (CA) if the following are met: CA > 7% of Total BAC (and) CA > 10% of Period BCWS
- For each major CA, assess span of control by monitoring consecutive CA level VAR trips for period SV or CV at +/- 10%.
- If a CA trips a VAR for period SV or CV, for (3) consecutive months, a "Red" will be recorded for the project.
- If CA trip continues, a project level ribbon chart will show "red", and will continue until the CA level is within the metric threshold.

\* Materiality = RCA + 1 mo.

### **EVMS Pilot Timeline**



_	EVMS Pilot Charter	May 2016
_	Kick off @ Oak Ridge TN	May 2016

Build | Deploy | TestJun – Nov 2016

Full Testing Protocol
 Dec 2016

Process Preliminary Results
 Nov – Mar 2017

PM Report & Recommendations
 Mar 2017

– CNS Corrective Action Plan
 – TBD

PM EVMS Certification Letter TBD

#### EVMSIH 3.0 (Incremental Release)

<ul> <li>Organization</li> </ul>	May 2017
<ul> <li>Planning and Budgeting</li> </ul>	July 2017
- Analysis	Aug 2017
<ul><li>Revisions</li></ul>	Sep 2017
<ul> <li>Accounting   Indirect</li> </ul>	Oct 2017

#### **Dates Subject to Change**

## **EVMS PILOT PROJECT**

#### **STATUS UPDATE**



Sandra Tracy
EVMS Compliance Manager
Consolidated Nuclear Security (CNS)

## **CNS EVMS Compliance**



### **Responsibilities and Authority:**

- EVMS Compliance is the <u>responsible authority</u> for implementing and maintaining the surveillance program
- Accountable for <u>performing EVMS surveillances</u> and issuing and <u>communicating findings</u> to all levels
- Approves Correction Plans and closure of any findings
- EVMS Compliance reports <u>independently of the project</u> <u>management</u> organization
  - Independence ensures the results are objective and that programmatic and systemic issues are identified
- Owner of "Rules, Tools, Process, Procedures"

#### **CNS EVMS Surveillance Process Overview**

## CNS has two processes to satisfy the requirements of an Annual EVMS Surveillance:

### **Project Specific EVMS Surveillances**

- Covers all EIA 32 Guidelines for a specific project
- All applicable projects are reviewed annually

#### **Year-End EVMS Evaluation**

- Reviews Project Specific EVMS Surveillance results for repeatable issues
  - Identifies potential weaknesses in procedures, guidance, and training of personnel

#### **Old EVMS Checklist Process**

EVMS ASSESS	SMENT CHECKLIST			
PROCESS AREA: ORGANIZATION ANS	SI GUIDELINES: GL's 1, 2, 3, 4, 5 (note: Most of GL 4 is Acctg.)			
Project: Control Account:	Management Assessment No.			
Name: CAM PM	Other: <u>Date:</u>			
PERFORMANCE OBJECTIVE:	Verification Approach:			
The Organization Process is principally concerned with:	Observe Activity Interview Document Review			
defining the scope of work required to be performed				
b. ensuring work/scope properly defined into manageable Control Accounts (CA)	LINES OF INQUIRY: (Choose 2-4 questions)			
c. assigning the tasks to organizations responsible for performing the work	1 Can you show us your WBS & OBS, and then explain how your WBS			
d. ensuring integration of planning, scheduling, budgeting, estimating,	reflects how you plan to execute your scope?			
work authorization, and cost accumulating systems	2 What is your original approved Scope of Work? What is your current SOW			
OBJECTIVE EVIDENCE REVIEWED: DATA - DATA TRACES-	3 Can you show us how the SOW traces to your WBS Dict. CA and WP scope?			
☐ WBS ☐ CPR	4 How were the boundaries of your Control Account (CA) decided?			
WBS Dictionary SOW SOW - WBS Dictional	ary 5 How did you break your work into Work Packages (WP)?			
Org. Chart / OBS Work Auth. WBS-WBS DCAP-CP	PR 6 How does your WBS/CA/WP help you measure and manage performance?			
RAM / \$ RAM	7 Do you control the budget and schedule required to do the work?			
Schedule /CP Schedule   CA Plans (WP/PP - time phased, resource plans)	8 Can you demonstrate how your CA scope, cost, and schedule integrate?			
CRITERIA CHECKLIST (By Guideline or Good Business Practice "O") Yes	No 9 How is a major subcontractor integrated into the WBS & WBS Dictionary?			
1a Is there only one WBS used for Project?	11 If your CA's are Product or Process Orientated vs. Functionally, how do you			
1b Is all project scope of work (SOW) included in the WBS?	determine who the CAM should be? What is the interface with Functional OBS?			
1c Are the CA levels defined and does the WBS extend to the CA/WP?	12 Who controls indirect costs at Y-12?			
1d Are the products or services to be provided defined?	13 How is work authorized to your CA? How do you authorize work to the performing			
1e Are external reporting levels defined?	organizations?			
1f Is a WBS Dictionary present?				
2a Are all authorized tasks assigned to performing org. or work teams?				
2b Is subcontract work defined and identified in WBS?				
2c Was the appropriate CAM selected?				
2d Was the RAM documented to demonstrate assignment of respons.?	COMMENTS / NOTES: (Asked questions )			
3a Are schedules, WA, budget, actual cost collection, integrated?	Note: 3e Is for successful demonstration of Data Trace documents (see 6b & 11b)			
3b Are work tasks traceable from WBS to schedule?				
3c Are work tasks traceable - WBS to cost collection?				
3d Do CA's facilitate the integration process?				
3e EVM documents/tools trace? (scope, sched., budgets, actual, EV)				
3f Are resources required to do the work identified?				
4f CAM understands CFO controls indirect costs at Y-12				
5a Is a CA assigned to one WBS?				
5b Are elements to measure performance available at CA or below?				
O1 PM/CAM understands & explains Integrated Project Team Concept				
O2 CAM accepts/understands responsibility for CA not functionally pure?				
O3 WBS/CA structure allows visibility & analysis for project phase?				
O4 Is the RAM Bubble Chart available?				
O5 Do the Project WBS and SAP Charge Code Heirarchy mirror?				

Manually prepared Summary/Ribbon Chart identifying LOI failures and rolling to GL



CA Checklist with 150 "LOI's", manually reviewed and assessed

OR	GANIZATION (5):				
1	ANSI/EIA 748 Guideline 1:  Define the authorized work elements for the program. A work breakdown structure (WBS), tailored for effective internal management control, is commonly used in this process	R			
	a) Is there only one WBS used for Project?				
	b) Is all project scope of work (SOW) included in the WBS? (& WBS Dictionary)	F			
	c) Are the CA levels defined and does the WBS extend to the CA/WP?	F			
	d) Are the products or services to be provided defined?				
	e) Are external reporting levels defined?				
	f) Is a WBS Dictionary present?				
	Identify the program organizational structure including the major subcontractors				
	responsible for accomplishing the authorized work, and define the organizational ele in which work will be planned and controlled  a) Are all authorized tasks assigned to performing org. or work teams? b) Is subcontract work defined and identified in WBS? c) Appropriate CAM selected? d) Was the RAM documented to demonstrate assignment of responsibilites?	emer			
3	responsible for accomplishing the authorized work, and define the organizational ele in which work will be planned and controlled  a) Are all authorized tasks assigned to performing org. or work teams?  b) Is subcontract work defined and identified in WBS?  c) Appropriate CAM selected?  d) Was the RAM documented to demonstrate assignment of responsibilities?  ANSI/EIA 748 Guideline 3:  Provide for the integration of the company's planning, scheduling, budgeting, work authorization and cost accumulation processes with each other, and as appropriate program work breakdown structure and the program organizational structure.  a) Are the schedules, WA, budget, actual cost collection, integrated?	F			
3	responsible for accomplishing the authorized work, and define the organizational elein which work will be planned and controlled  a) Are all authorized tasks assigned to performing org. or work teams?  b) Is subcontract work defined and identified in WBS?  c) Appropriate CAM selected?  d) Was the RAM documented to demonstrate assignment of responsibilites?  ANSI/EIA 748 Guideline 3:  Provide for the integration of the company's planning, scheduling, budgeting, work authorization and cost accumulation processes with each other, and as appropriate program work breakdown structure and the program organizational structure.	, the			

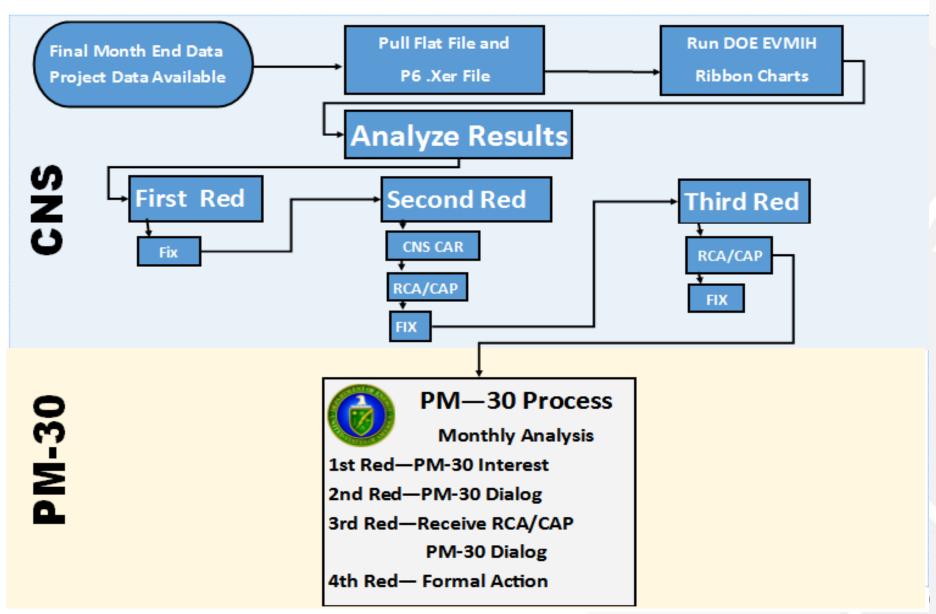
## NEW DOE DATA DRIVEN PROCESS: Benefits:

- Provides Consistency in applying EIA 748
- Is a <u>time-saver</u> for a Compliance organization
  - Replaces the manual review approach used in the past
- Performs a "<u>deep dive</u>" into the data which was difficult to do in the past with a manual system
- <u>Drill down</u> capabilities within the tools allow <u>analysis and</u> <u>identification</u> of problem areas
- Allows Contractors to <u>review compliance monthly</u>
- Identifies <u>repeatable/systemic issues</u> for Root Cause Analysis (RCA) and drives changes to:
  - Processes
  - System Description or Procedure clarifications
  - Training

#### **CNS & THE DATA DRIVEN PROCESS:**

- Monthly Reviews of data by EVMS Compliance & project
- Analysis of results looking for causal reasons
- Identify corrective actions that must be implemented
- Evaluate systemic issues for root cause
- Issue CNS CAR whenever two months in a row fail
- Provide PM-30 a Corrective Action Plan <u>if three months</u> <u>in a row fail</u>
- Quarterly reports will be provided to Sr. Management identifying the test results, root cause, and status
- Expectation is that findings are corrected and the system will be continually compliant

#### MONTHLY RIBBON CHART PROCESS



# EVMS PILOT PROJECT CNS DEMO

## EVMSIH COMPLIANCE TESTING AUTOMATION



Kevin McGuire
Consolidated Nuclear Security (CNS)