

# **Creating "Win-Win" Outcomes**

August 9, 2011

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Vice President Corporate Contracts, Pricing & Supply Chain



### Agenda

- Corporate Overview
- Our Performance Culture
- Common Interests
- Program Success EVMS
- Summary



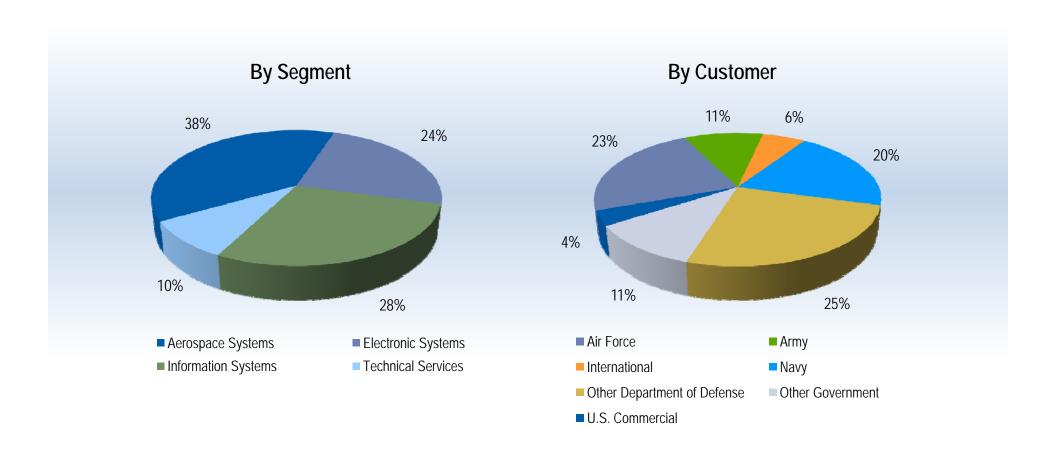


### **Northrop Grumman Today**

- \$28 Billion Sales in 2010 (Post Shipbuilding Spin-Off)
- 75,000 People, 50 States, 25 Countries
- Leading Capabilities in:
  - C<sup>4</sup>ISR and Battle Management
  - Cybersecurity
  - Defense Electronics
  - Homeland Security
  - Information Technology and Networks
  - Logistics
  - Space and Missile Defense
  - Systems Integration
  - Unmanned Systems



## Northrop Grumman – Business Portfolio





### Four Operating Sectors at a Glance

#### **Aerospace Systems**



Airborne Ground Surveillance / C2

C4ISR

**Directed Energy Systems** 

Electronic Combat Operations

**Environmental & Space Science Satellite Systems** 

Global / Theater Strike Systems

**ISR Satellite Systems** 

Large Scale Systems Integration

MILSATCOM Systems

Missile Defense Satellite Systems

Naval BMC2

**Strategic Space Systems** 

**Unmanned Systems** 

#### **Electronic Systems**



**Air Defense Systems** 

**C4ISR Networked Systems** 

EO/IR Targeting & Surveillance

Marine & Undersea Systems

Navigation & Positioning Systems

Propulsion & Power Generation

Radar Sensors & Systems

RF/IR Countermeasures

**Space Sensors** 

#### **Information Systems**



Command & Control Systems

Communications

Cybersecurity

Enterprise Systems and Security

Federal, State/Local & Commercial

**Health IT** 

**Homeland Security** 

Intelligence

Intelligence, Surveillance & Reconnaissance Systems

IT/Network Outsourcing

#### **Technical Services**



Aircraft
Subsystem/Component
Sustainment & Modernization

Aircraft System/Platform Sustainment & Modernization

Defense and Government Services

Ground Vehicle Reconstitution

Integrated Logistics and Modernization

Irregular Warfare/Quick Reaction Capability

Live, Virtual and Constructive Domains

**Nuclear Security Services** 

Technical and Operational Training Support

**Training Solutions** 



### **Northrop Grumman Vision**















Be the most trusted provider of systems and technologies that ensure the **security** of our nation and its allies



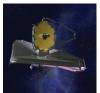
















## Northrop Grumman Leadership Team

#### **OPERATIONS**

Chairman, CEO and President
Wes Bush



### CORPORATE

Aerospace Systems

**Gary Ervin** 

Corp VP & President



Electronic Systems

Jim Pitts
Corp VP &
President



Business Management

Jim Palmer

Corp VP & CFO



Communications

Darryl Fraser

Corp VP



Enterprise Shared Services

Gloria Flach

Corp VP & President



General Counsel

Sheila Cheston

Corp VP



Government Relations

Sid Ashworth

Corp VP



Technical Services

**Tom Vice** 

Corp VP & President



Information Systems

Linda Mills

Corp VP & President



Human Resources

Debora Catsavas

VP & Acting Chief Human Resources Officer



Technology

Alexis Livanos

Corp VP & CTO





### **Our Performance Culture**

"Improving our performance is an urgent mission; one we need to make happen quickly and in a way that will be sustainable into the future....."

... Wes Bush, Chairman, CEO and President

- Relentless Focus on Quality
- Reduce Cost and Sustain Affordability
- Culture of Performance (Quality Earnings)
- Drive for Flawless Predictive Program Execution
- Collaborate Openly and Candidly
- Customer Satisfaction
- Strong Emphasis on Ethical Behavior
- Expanding Diversity and Inclusion
- Corporate Citizenship



"Delivering the Best Value to Our Customer & Shareholders..."



### **Common Interests**

### Acquisition Customer....Industry....Warfighter

- Deliver Products on/or Ahead of Schedule with Highest Level of Quality
- Continue the Journey to Drive Down Cost
  - Affordability Initiatives
- Strong Program Performance
  - Meet/Exceed Commitments
- Earn Fair and Equitable Financial Returns for Our Shareholders



Northrop Grumman Commitment to Excellence



### **Strong Program Performance - EVMS**

- Earned Value Management (EVM) is a key focus area in Industry and Government
- Greater consequences for EVMS non-compliance
  - Increasingly a source selection factor
  - DFARS Business Systems rule (monetary withholds)
  - Factor during DAES reviews
- EVMS deficiencies are more transparent to senior government/industry decision makers
  - PARCA EVM Compliance Dashboard
  - DCMA Contractor Data Repository
  - DCMA End-of-Year Assessment Letter



### Roles of our Corporate EVM Council

- Provides an Enterprise-Level Forum to share EVM Processes,
   Procedures, Resources and Best Practices
- Establishes company-wide solutions to address common EVM issues
  - Use EVM to manage versus report
- Provide robust integrated tool sets

Train resources

- Implement disciplined processes

Bid appropriate resources

- Maintain adequate documentation
- Provides development and training opportunities for Program Control and Scheduling personnel
  - Building EVM bench strength
  - Mentoring across Sectors
  - Building pipeline of talent
  - Conducting independent self-assessments

Chaired by Corporate Director, Pricing, Estimating & Program Control

Membership from each Sector



## **NGC Corporate EVM Council Actions**

- Supporting the preparation for and conduct of DCMA EVMS reviews
- Utilizing results of DCMA compliance and surveillance reviews to enhance EVM at Northrop Grumman
  - Sharing results and lessons learned from reviews across Northrop Grumman
  - Analyzing EVMS CAR tracking information to identify common issues
  - Utilizing results of analysis to identify potential areas for process improvement
- Continuing evaluating EVM toolset
- Exploring ways to increase integration, standardize as appropriate, and decrease costs



## **NGC Corporate EVM Council Actions**

- Collaborating with Corporate Program Management and Quality councils to:
  - Strengthen interface
  - Raise awareness and understanding of EVM, and improve its integration with other processes
  - Improve EVM implementation and program performance
- Developing strong relationships with Government EVM senior leadership
- Participating in Government/Industry forums to improve the policies, procedures, training and education for EVM

## Working with our Program Management MONTHING GRUMMAN Community



- Senior-most management commitment to fostering and supporting program performance excellence through the use of EVM
- EVMS "health" reviewed as part of program review rhythm
- Establishing more robust EVMS metrics/dashboard
- Assigning PMs and CAMs to co-lead training with EVM SMEs
- Building EVM PM and CAM roles/competency into career PM path

Corporate Program Management Council engaged with Corporate Earned Value Council



### **Summary**

- Perform on Our Commitments to the Warfighter and Shareholders
- Strong Program Performance is key to creating Win-Win
- EVMS is a key Program Management tool to enable Program Success
- We Can Achieve a Win/Win Result When Product Cost Is Reduced and Delivered on Time
- Improved Financial Performance Enables Northrop Grumman to Sustain Our Investments in Warfighter Capabilities, Attract Investors, and Attract the Nation's Best and Brightest
- Northrop Grumman Has a Commitment to the Warfighter, Shareholders, Employees, Environment, and Community



Preserving Freedom Through Performance and Innovation



# NORTHROP GRUMMAN